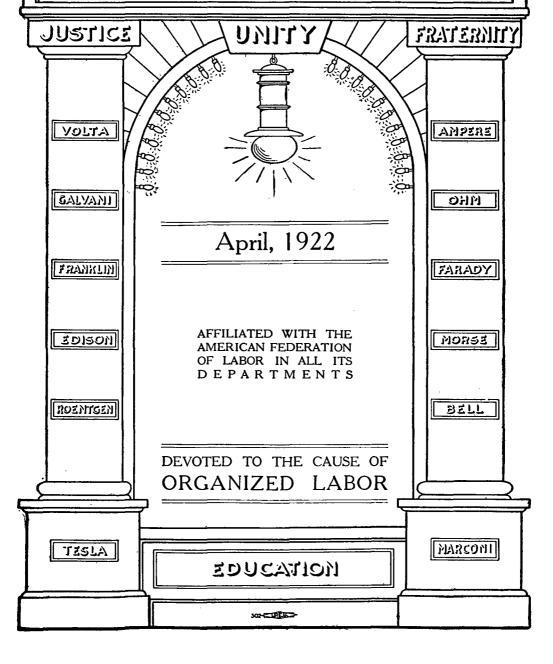
THE JOURNAL OF CTRICAL WORKERS AND OPERATORS

OFFICIAL PUBLICATION

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OFFICIAL JOURNAL OF THE

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THE JOURNAL OF

ELECTRICAL WORKERS AND OPERATORS

Official Publication of the International Brotherhood of Electrical Workers

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Vol. XXI

WASHINGTON, D. C., APRIL, 1922

No. 5

REFERENDUM PETITIONS

Shall We Imitate Nero and Fiddle While Our Protection is Destroyed?

Benefits Due Striking Members Must Be Paid in Money. Theories or Resolutions Purchase No Food Nor Bury the Dead.

LL members are familiar with the fact that certain locals have been circularizing the organization endeavoring to arouse opposition to the new form of benefits, the increase in per capita and the special assessment levied by the St. Louis Convention. The efforts of the locals referred to have influenced a small group of local unions to file petitions with the international office requesting that the three above mentioned matters be referred to a referendum vote, notwithstanding the fact that all three questions have previously been disposed of by proper legal means.

We are conscious of the fact that unless full and complete information relative to the disposition of these petitions is placed in the hands of the membership and a complete explanation made of the reasons that the petitions for referendum did not receive favorable consideration, it would cause misunderstanding on the part of some and give others the ever-looked for excuse to again circularize the Brotherhood and misrepresent facts concerning the matter. Therefore, we are furnishing a detailed explanation of our action relative to the petitions, and are confident that the disposition made of the petitions is the disposition that any member of the Brotherhood acting as an officer thereof would have made were they to follow the laws of the organization and take sufficient interest in their duties to discharge them in such a manner as to protect and best serve the interests of the membership.

It is necessary to analyze the propositions separately in order that they may be clearly understood. The petitions cover three subjects which are grouped as follows: 1st, the insurance plan; 2nd, increase in per capita; 3rd, special assessment levied by the St. Louis Convention.

Subject 1 has been presented in two different forms; however, the answer to one provides an answer for the other inasmuch as they both relate to the same subject matter. One of the petitions relating to the in-

surance asks the submission of the following question: "Shall the insurance plan recently adopted be voluntary or compulsory? and the re-establishment of funeral benefits as per Article XXI of the Constitution." Even casual study of the question clearly shows that it would be impossible to obtain an affirmative or negative vote on the question; as you will note a vote "yes" or "no" on this question would mean absolutely nothing and the membership could not with any semblance of reason be expected to vote on any proposition submitted in such form. A vote "yes" would mean: "Yes, the insurance plan recently adopted shall be voluntary or compulsory." A vote "no" would mean: "No, the insurance plan recently adopted shall not be voluntary or compulsory."

There is only one method whereby this subject matter could be acted upon intelligently in a referendum vote if it could be submitted at all before the first convention of the Association, and that would be to present the question in the following form: "Shall the insurance plan adopted by the Sixteenth Convention and approved by referendum vote be abolished?"

Those presenting the petition claim that they did not understand that the insurance was to be uniform, this claim being set up in spite of the fact that it was plainly and specifically stated and reiterated, on every possible occasion and in every form known to the officers of the Brotherhood, that the insurance plan (submitted to the Convention, unanimously adopted by the Convention, and approved by an overwhelming vote of the largest referendum ever recorded in the history of the Brotherhood), in order to be put into effect at all, especially as to amounts of benefits and as to the rate of dues approved. must be uniform (some prefer to say "compulsory") and applicable to all members, within the age limits specified, and must run concurrently with practically the entire membership of the Brotherhood, excepting the small fraction that by Constitutional provisions have always been debarred from the regular benefits and are exempted from the regular payments therefor.

In support of the statements in the foregoing paragraph we need only refer to the Announcement of Referendum dated October 15, 1921, which in its first paragraph contains the following statement:

"The entire text of the resolution appears in the Official Proceedings, copies of which have been forwarded to all Local Unions and you are asked to refer to same for the purpose of familiarizing the membership of the Local Union with the contents thereof."

By reference to the resolution itself at pages 197 and 199 of the official proceedings you will observe that the resolution specifically provides that the plan is to cover all eligible members, and shall be effective as to all such members and by reference to discussion upon the resolution from pages 201 to 205 (after which discussion the resolution was unanimously adopted) it was repeatedly stated that the plan necessarily involved uniform benefits to apply to all members within the age limits.

Furthermore, by reference to the full and complete explanation made to the Convention by the International Secretary, appearing at pages 235 to 240 of the official proceedings of the Convention, you will observe that it was fully explained that the plan necessarily involved participation of all eligible members of the Brotherhood and that it could only be put into effect as to the rates of benefits and dues, provided it be uniform upon and applicable to all members, with the exception of the small fraction heretofore referred to.

Furthermore, in the Announcement of October 15, 1921, the second paragraph stated as follows:

"We are furnishing all Local Unions with a sufficient number of pamphlets explaining the insurance plan to distribute to the membership of the Local—this in order that those members who may not be present at regular meetings can familiarize themselves with the proposition. All local unions are requested to arrange for the distribution of the pamphlets so that each member will receive a copy."

The pamphlet referred to fully and clearly set out that the plan provided for participation of each and every member legally entitled to full benefits and it was necessarily based upon universal application and uniformity.

If the question had been put in a form that could be submitted for referendum vote, clearly changing the law so that the insurance would be voluntary, this could not legally be submitted for the reason that every computation made in relation to the insurance and reported to the Convention and membership was made on the basis of its being uniform to practically all members. If it could have been submitted as a proposition to be taken at the option of the members there would have been no necessity for a referendum vote on the matter in any

form; as it would require no law of the Brotherhood to give members optional insurance. But in order that it apply to all nembers alike it was necessary that it beome a law, be passed by Convention or referendum vote. In this case both authorities were resorted to, and both authorities approved thereof.

You will note in spite of the fact that the plan has been explained in minute detail and the necessity of uniformity fully emphasized and the Brotherhood by two legal methods has adopted the plan, we are confronted with the unique situation of having a few locals representing a small percentage of membership setting up the claim that they did not understand that the plan was to be uniform and was to apply to all members who were admitted between the ages of 18 and 55, and as a result of the failure of some members to take sufficient interest in the matter to inform themselves concerning what they were voting on, they now petition that the entire subject matter be resubmitted that they may have the opportunity of again voting on a matter that has been approved by the two highest authorities in the organization; namely the convention and referendum.

Taking up the second question:
"Shall the increase in per capita tax as amended at the St. Louis Convention be sustained or shall it stand as prior to January 1, 1922, in Article XII of the constitution, amended at the New Orleans Convention September, 1919?"

It is necessary to point out that this is an illegal, misleading submission. Illegal because the increase in per capita became a law of the Brotherhood after the action of the convention and needs no vote to be sustained; misleading because the amendment seeks to adopt by reference a law that is not in existence or effect at the time vote is not in existence or effect at the time vote is taken and, therefore, is not subject to adoption by reference under any legal or parliamentary law or practice. Further, a "yes" vote might mean it shall be sustained; or "yes" might mean it shall stand as prior to January 1st, 1922. A "no" vote could also be counted in the same manner.

We have no desire to state that this law cannot be amended. It could be amended by a submission changing the figures wherever they occur in the constitution to any other sum thought desirable by the membership; but such amendment would also have to be accompanied by a full and detailed re-apportionment of the per capita tax, stating specifically what portion of the per capita shall be apportioned to each fund and reference to each fund in the constitution must be made to conform to the new conditions that would be created by any change made in the amount apportioned to said fund.

In this connection it must be taken into consideration that the difficulty benefit fund received an increase of 21c per month per member in the new apportionment of per capita tax under the new law, that fund now receiving 35c instead of the former 14c per month. Of necessity this fund would

be vitally affected by any new law that might be submitted and adopted which would decrease the general per capita received by the Brotherhood.

In the proposal relating to per capita, no mention is made how it is to be apportioned. The petitioners fail to set forth what funds shall be discontinued or what amounts shall be apportioned to the funds that they desire continued. Therefore, the membership could not possibly understand what is desired.

Taking up the third question:

"Shall the I. O. be authorized to assess the members (\$6.00 for male; \$3.00 for female) for the year commencing November, 1921?"

It seems hardly necessary to point out that the assessment levied by Constitutional authority (that is, by the Sixteenth Convention of the Brotherhood) is not part of the Constitution of the Brotherhood, and is not a law of the Brotherhood. It occupies exactly the same position as a resolution that had been passed in any Local Union to assess its members a certain amount within a given time, but which forms no part of the by-laws of the Local Union. Such an action would not be subject to reconsideration after execution of the resolution. In like manner the action of the Convention in making the assessment referred to in the petitions cannot be reconsidered either in the light of amending the Constitution or in any other

The assessment was not levied through the authority of any International Officer, but through the authority of the Brotherhood in convention assembled, and was for the purpose of paying the indebtedness of the Brotherhood to its members who had been or still are engaged in legal difficulty and had not received funds guaranteed them by the Constitution; which is held to be a contract between the Brotherhood and every individual member thereof.

The action ordered by the recent convention has already been put into execution. This fund or assessment has been collected in its entirety from a great many of the members of the Brotherhood and in part, at least, from every member of the Brotherhood. A motion on any action of this kind could not be retroactive to November, 1921, nor could it possibly return to the members the money paid by them because such funds have been used in partially liquidating debts due to the membership.

Insurance in Operation

The officers of the Brotherhood after receiving instructions from the membership relative to the insurance, without delay set about carrying out those instructions. We assumed and still believe that the membership fully understood the character of the instructions issued and expected the officers of the organization to carry out the instructions expeditiously, and we have done so as promptly as it was physically possible. The articles of incorporation were drawn up,

filed in the District of Columbia in accordance with the provisions of the resolution adopted by the St. Louis Convention. The Brotherhood's obligations under Article 21 of the Constitution are being liquidated as rapidly as they can be determined. The sum of \$5,000 has been set aside as provided by the resolution together with an additional amount of \$6,000 covering the estimated obligations under Article XXI. The balance in the Death Benefit Fund has been turned over to the Benefit Association. The large number of legal details incidental to incorporation and compliance with the insurance laws of the various States, Dominion of Canada, and the Colony of Newfoundland, have been taken care of. Collections of dues to the Benefit Association have been made, death claims are being received and paid; applications for benefit certificates from approximately 85 per cent of the Brotherhood's membership have been received and filed and certificates of benefits are now being issued to the members as rapidly as certificates can be made out, recorded and mailed.

Yet at the eleventh hour, approximately 1 per cent of the members would ask the submission of an impossible proposition and that all this work be thrown into the discard and the expense incidental to another referendum be forced upon the Brotherhood by again submitting a disposed of proposition.

We believe the delegates fully understood what they were doing when they considered the benefit plan in convention assembled; and that the members understood what they were voting on and what they were doing when they cast their vote in the last referendum, and we further believe that to again submit the matter, even if we had a legal right to do so, would be a flagrant waste of funds.

Those who ask a re-submission do so without consideration of many important essentials; and furthermore we call to your attention that when the matter was before the membership for referendum action the public utility companies and other corporations conducted one of the most intense campaigns ever carried on in a labor organization for the purpose of defeating the resolution. Their efforts were unsuccessful. If another submission were possible it would only mean another campaign of misrepresentation on the part of representatives of corporate interests. What interests have the corporations in destroying the plan? The answer is simple. They know it is the be-ginning of the end of their paternalistic They know that as welfare associations. soon as their employees realize that the Brotherhood will furnish them with benefits superior to what their welfare associations provide that the employees will feel more free to assert their economic rights and demand additional consideration on the matter of wages and working conditions. Corporations are not slow to understand that the Brotherhood's plan of benefits will unlock

the shackles of fear that now chain the electrical workers in their employ to the job. Naturally corporations do not desire the shackles to be unlocked. Shall we show deference to corporate wishes?

It is interesting to note that 11 years ago when the Brotherhood adopted the benefits formerly provided in Article XXI, the same opposition was manifested. Similar efforts to prevent adoption of the benefits were put forth and incidentally by the same interests. It is also interesting to note that when the Brotherhood adopted the plan of paying difficulty benefits following the New Orleans Convention, the same interests were very active in endeavoring to defeat the adoption of the amendment, and why ?cause it was to their advantage to defeat the establishment of difficulty benefits; they wanted the members helpless and without means of defense.

What was true eleven years ago, what was true two years ago is true now and probably will be true each and every time the Brotherhood endeavors to take a progressive step or provide ways and means to furnish additional benefits to the members of the organization.

It is unnecessary to comment on the question of the per capita increase or the \$6.00 assessment other than to the extent that it shows the inconsistency of those who would desire the matter submitted to referendum vote. We wonder just what medium of immediate relief those who would have the question submitted to referendum vote have in mind for the thousands of members who are on strike or locked out. Surely they would not desire to defer the collection of the assessment and per capita until those members were starved into submission. Submitting the matter to referendum vote would mean just that and nothing else, and the petitioners know it. It requires a diet somewhat more substantial than the passing of resolutions or the taking of referendum votes to furnish men who are involved in strikes or lockouts with the things necessary to sustain life, maintain morale and inspire courage to carry an industrial struggle to a successful conclusion. It is common knowledge that some members refuse or fail to give consideration to any matter being voted upon, but this cannot be considered a valid reason for demanding a resubmission with the attendant confusion and expense. If it was construed that the failure of a few members to give proper consideration to a subject would invalidate a vote, no matter could ever be considered as being disposed of.

It may well be the petitioners have another method of providing support to our striking members. It may be that they can tell us how to go about obtaining a refund from the heirs of our members who have received benefits under the new plan. However, in their petitions they have not suggested any substitute plan of sustaining the members in recognized difficulty, or offered any suggested are relative to informing the heirs of deceased members that the Brotherhood did not

mean what it said when it guaranteed the members at death that their heirs would receive certain benefits. Neither do they advise us what to say to approximately 85 per cent of the membership who have filed applications for certificates, who have expressed themselves as unqualifiedly in favor of the benefit plan and who view it as the most progressive step ever taken by the Brotherhood, nor do they suggest what explanation we shall make to those members to justify the expenditure of money in a continuous chain of referendums on the same subject and question.

Some of the petitioners state that only a small percentage of the Brotherhood voted. The vote cast in the referendum represented a larger vote than usually cast in referendums. However, in answer to that complaint we cite the fact that within three weeks after the distribution of applications for certificates, 85 per cent of the membership filed applications, paid their dues and voiced their approval, which provides an answer and furnishes a vote far more representative than would be possible through any referendum.

We have gone to this length in explaining the matter realizing that some of those filing the petitions will have no scruples about further misrepresenting the attitude of the international office and will, no doubt, continue their efforts to misrepresent the benefit plan inasmuch as that is what some members are paid by corporate interests to do and others do it thoughtlessly, yet from honest conviction which serves the same purpose.

NOTICES

A fine of \$200 has been placed on George Turner for working for an unfair contractor. OLAF CARLSON, R. S., L. U. No. 273, Clinton, Iowa.

The following members of Local Union No. 535 have been assessed the amount of \$400 each for violation of the Constitution of the Brotherhood, and the by-laws and working rules of the local union:

Card N	Inmher
Raymond AyersWm. Buechle	294509
Wm. Buechle	294483
B. W. Brooks	294497
W. H. Bridges	484263
H. David	294506
M. Heidtman	294550
Aug. Koch	294451
W. E. Lycan	294481
Ivan B. Langford	294536
Frank P. Mueller	294532
Geo. Morrow	294517
G. Pride	294430
C. Seiffert	294514
Guy Vaughn	294500
Clyde Zapp	294460
Geo. Meyer	294547
Harley Thurston	294498

All members are requested to treat them accordingly.

F. W. WAHNSIEDLER, Rec. Secy.,
Local Union No. 535.

RAILROAD WORKERS' ACTUAL WAGES HAVE DECLINED OVER PERIOD OF TWENTY YEARS

In a noteworthy discussion of the subject of wages, particularly wages of railroad employees, in the United States Senate on February 9, 1922, Senator Robert M. LaFollette, of Wisconsin, laid down these propositions, which he declared were "economically true and admit of no denial:"

(1) The nominal increase in wages has been uniformly less than the increase in the cost of living each year during the war and every year since the war.

(2) The nominal increase in wages has always followed and has never preceded the increase in the cost of living.

(3) Whatever nominal increase in wages there has been since 1914 has been forced by the increase in cost of living, "unjustly imposed upon the public by war profiteers." Wage advances have been one of the effects of high prices and not the cause of high prices.

(4) That the actual wage of railroad workers today is not only less than before the war, but in some instances less than the rates prevailing in 1900, more than twenty years ago. During all that period the worker has been struggling against a constantly diminishing income, when the money received in exchange for his labor is computed in terms of commodity values.

Workers Get Starvation Wage

"I assert as an economic fact," declared Senator LaFollette, "that under present conditions there can be no further reductions of wages of railroad employees without national menace.

"Railroad labor," he added, "is receiving at present the least it can receive without sinking below the level of efficiency necessary to maintain the railroads in successful operation. It is receiving substantially no more real wages in terms of commodity values for services rendered than it received twenty years ago."

The data upon which these startling statements are based, Senator LaFollette said, have the official sanction of the United States Government. The facts he gave the Senate are embodied in the reports of investigations into wages and cost of living made by the Federal Department of Labor.

A table prepared by the Department of Labor showed in the most graphic manner how far behind the cost of living the wages of union labor have lagged during and since the war period, when "high" pay was alleged to have prevailed. This table revealed these astonishing facts:

Taking 100 as the base for wages and 100 as the base for the cost of living in 1913, the union wage rate in 1914 had advanced to 102 and the cost of living had advanced to 103. From that year onward the

gap between wages and living costs constantly widened.

In 1915 the union wage rate still stood at 102, but the cost of living had advanced to 105.1.

In 1916 the union wage rate had advanced from 102 to 106, but the cost of living had advanced to 118.3.

In 1917 the union wage rate had advanced to 112, but the cost of living during that period had advanced to 142.4.

In 1918 the union wage rate had advanced to 130, but the cost of living moved forward by leaps and bounds, reaching that year 174.4.

In 1918 the union wage rate had advanced to 148, but the cost of living had gone up to 199.3.

In 1920 the union wage scale had advanced to 189, but the cost of living had gone up to 216.4.

The peak of high prices was reached in 1920, when the wages of union labor had increased 89 per cent, while the cost of living had increased 116.5 per cent over 1913

"In the face of constantly rising living costs, the workers," declared Senator La-Follette, "had succeeded in gaining only such advances as prevented actual starvation of millions of persons."

Railroad Workers Lose Ground.

Investigations made by the Federal Government, added Senator LaFollette, revealed the astounding fact that railroad workers as a whole had barely kept pace with the increased cost of living, while a number of groups today were much worse off, so far as the buying power of their money is concerned, than they were before the war.

"We find," Senator LaFollette said, "that the only groups whose earnings have increased as fast as the increase in the cost of living are those who in 1900 were earning \$2 a day or less. These workers were shamefully underpaid then and they are shamefully underpaid now.

"The earnings of the engineers and conductors, whom the railroad propagandists constantly denounced as men whose wages have been exorbitantly increased as a result of the war, have, as the official figures show, fallen far behind the increase in the cost of living, and they are actually in worse condition today so far as purchasing power is concerned than they were at the beginning of the century."

The average wage of all railroad employees in 1900 was \$566. The average wage in 1921 was \$1,575

wage in 1921 was \$1,575.

"This," says Senator LaFollette, "seems to be very substantial and sufficient to compensate for every change that has taken place. But this impression is dissipated

when we see the enormous increase in the cost of living that has taken place in the

same period.

"One feels a distinct shock," said Senator LaFollette, "when he discovers that the engineers, who began the century with \$1,161 a year, now have a buying power in terms of the same value of only \$999. The conductors, from a buying power of \$1,004 in 1900, have now declined to a buying power of \$909."

Senator LaFollette characterized the decision of the Railroad Labor Board cutting wages 12 per cent "as one of the most cruel and indefensible acts ever perpetrated by a

government institution."

That decision, he explained, had cut the wages of track laborers and other workers, numbering more than 300,000, to a point where they are now able to earn only \$900 a year if they work full time.

In terms of the purchasing power of 1900, the Senator declared, the \$900 which these men may earn will buy only \$341 worth of food, shelter and clothing when measured by the purchasing power of a

dollar in 1900.

"In other words," declared Senator La-Follette, "in terms of actual buying power of money, these men are reduced to the level of \$1 a day. But this is a foretaste of what the railways hope to do to labor, if they are able to bend the Labor Board to their will. They hope and expect to reduce the wages of these workers to an actual rate of \$1.50 for a 10-hour day, which will be equivalent, in the purchasing power of 1900, to only 50 cents a day.

Coolie Standard for Americans.

"In terms of actual buying power," added the Senator, "this \$1.50 which the railroads desire to pay their workers would be worth only what 85 cents would buy in 1913. This would be less than Chinese coolies were paid in the days when the Pacific railroads were permitted to import them freely and to exploit them unmercifully."

Testimony presented to the Senate Committee on Interstate Commerce, said Senator LaFollette, shows wide discrepancy between the wages received by workers and the sums alleged by railroad executives to

have been paid them.

Senator LaFollette pointed out ten instances where payroll accounts had been padded, to establish the impression upon Congress, as well as upon the public, that the workers were getting an exaggerated and unwarranted portion of railroad revenues.

These various items included in the wage bill but which should be omitted, the Senator declared, reached the enormous total of \$1,250,000,000. Deduct that from the whole wage bill, and divide the result by the number of workers employed, he added, and the result will be vastly different from the impression the railroad executives have sought to create.

All Classes Hurt by Wage Cuts

The "deflation" of labor, while most injurious to the workers, has had a correspondingly injurious effect upon all our people, declared Senator LaFollette. He traced the existing paralysis of business to wholesale wage slashing.

"When the workers are well paid and steadily employed," he said, "there is prosperity and a good market, not only for merchants, but for farmers and manufacturers as well. When half the workers are on the streets seeking employment, and the other half are being paid wages insufficient to maintain a decent standard of living, there is commercial and industrial stagnation and depression."

Constituting as they do more than half the population of this country, the industrial workers and their families must consume the greater portion of the products of our farms and the output of our factories, said Senator LaFollette. All that they have to exchange for food and other necessaries is the reward of their labor.

When workers are unemployed, or their carnings curtailed, they inevitably must consume less. That condition is immediately reflected on commerce and industry. To it can be attributed almost entirely the prostration of agriculture and the impoverishment of our farmers, declared Senator LaFollette, who added:

"This is the great economic truth which every statesman must realize. It is so selfevident that a child in grammar school can understand it. And yet it is ignored and violated every day."

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THAT COMPULSORY INSURANCE

OTTO DEAN.

It seems to be the sentiment of a few of our members throughout the Brotherhood that the insurance plan might be all right if it wasn't "compulsory." The idea of having to be insured, whether we want to be or not, whether we should be or not, or whether we submit for the sake of the brother who wants it and needs our help to get it, appears to have aroused some of us to a tardy declaration of principles, or interest in the Bill of Rights, or memories of the Constitution or Declaration of Independence, or something somewhere that guarantees us the pursuit of happiness without giving a thought to the welfare of any one but ourselves.

Robinson Crusoe was a lucky man. He didn't have to pay any dues, no assessments were levied upon him, and life insurance was nothing in his young life. Free and untrammeled, he roamed the woods and skipped through the dew of early morning, chasing the elusive rabbit when he craved meat, shaking persimmon trees when the menu called for fruits, and quenching his thirst from nature's fountains as they burst from clefts in granite rocks and ran laughing to the sea. No screeching whistle told him he must go to work, and no greedy employer enjoyed a profit from his labor. By-laws and working rules played about the same part in his activities as does geometry to a pig hunting a hole in the fence. He did not have to attend meetings, he did not have to pay taxes, he could turn to the right or to the left, as he chose, and he could speed down the sandy beach with his cut-out wide open and no traffic cop was there to interfere. He must have lived a wonderful life, and it is too bad that those of us who are dissatisfied with the rules and restraints of modern complex civilization cannot each of us have our own little island somewhere, be monarch of all we survey, and exempt ourselves from the duties and responsibilities that accrue when men band themselves together for the betterment of humankind and "the elimination of unjust conditions of time and compensation."

Mr. "Pullman" Smith, in the March WORKER, presents a most sensible view of the situation, and with true Scottish instinct, figures out where he gets value received for every cent it costs him. I suspected he might be Scotch before I read his admission; and when I saw that good old Scotch name "Smith" signed to the letter, all doubts vanished. But he has the right idea, and if each one of us would get busy and analyze our own case as he has done his, we would have as many boosters as there are members in the I. B. of E. W.

For my part, in these days of compulsory prohibition, compulsory vaccination, enforced idleness, no parking, etc., with the hundred and one "you must do this and you can't do that" regulations, handed down as bureaucratic edicts representing our present-day government, it seems to me almost a relief to put 90 cents a month where it may eventually return to me in some tangible form, if nothing more than a decent funeral and a modest marker all paid for and no burden left on anybody. The man with a family should welcome the opportunity to perpetuate some benefits of his trade for his family after he is gone, and may well strive to have the limit raised as soon as the success of the plan has been assured. I would even like to see inserted a disability clause, making it possible for a member disabled or crippled to the extent that he can no longer work at the trade, upon recommendation of his local union and the International Executive Board, to draw his benefit and set himself up in some kind of a little business where he could still make a living, without having to depend on the charity of kind-hearted members to keep him going.

It seems pretty hard, sometimes, to meet all our present-day financial obligations; but when I think back a number of years ago, and see myself pumping a hand-car in and out, hiking poles 10 hours for 35 and beans, locating a job by getting on the same train with a carload of poles and following it until it was side-tracked, I would have welcomed the chance to pay an organization that would put me on a job where I could work less hours and double or treble my wages. It would have been a good investment then and it is a good investment now, all remarks of disrupters to the contrary notwithstanding. Organization, with all its accompanying costs and responsibilities as well as benefits and ameliorations, is the only thing that will keep the workers' condition above that of slavery and serfdom; and we may better chafe under a little of our cwn necessary self-imposed discipline than see our children bent and smarting under the sting of the driver's lash.

Tragedies

He stepped on the throttle to see if he could beat the train to the crossing. He couldn't.

He struck a match to see if his gasoline tank was empty. It wasn't.

He patted a strange bulldog on the head to see if the critter was affectionate.

He wasn't.

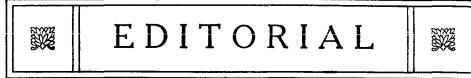
He looked down the barrel of a gun to see

if it was loaded.

It was. He touched an electric wire to see if it was alive.

It was He said he would not bond his clerk be-cause he was honest.

He wasn't. He thought be could get along without insurance He couldn't .- Weekly Underwriter.



Separatist The "Separatist" is one of the many parasites that feed on labor and thrive by exploiting prejudices. Like all such, it is the product of the large employers' laboratories. Its purpose is to poison the minds of the workers who live north or south of the imaginary line dividing Canada and the United States. Its work is to try and convince the sons and daughters of toil on the North American continent that their industrial and economic interest can best be served by organizing along political lines.

Canadian and United States capital have identical purposes and identical policies and attitudes toward employees. The great corporations and employers realize that to divide the workers in any manner weakens their power. If they can separate them along national lines and the corporations and employers retain their international unity their advantage would be increased. They would be greater pleased if they could convince the employees that no organization at all was a satisfactory arrangement.

In deference to the wishes of the international employers and corporations, there are those (employed for the purpose) who would divide the workers on the North American continent along such racial or national lines. That is to say, they would have separate and distinct unions north and south of an imaginary boundary line. Capital finds it profitable to prey upon the unfortunate petty prejudices of nationalities. If they were successful in creating this division the next division would be state or provincial divisions; example, the State of New York and the State of Massachusetts would have separate and distinct labor organizations for the workers in those States. The Province of Quebec and the Province of Ontario would have separate and distinct organizations for the workers of those two Provinces.

This, of course, would not prevent employers bringing in workers from one State or Province to another State or Province to "scab" or break strikes, but it certainly would provide an enormous advantage to the employers, and to the same extent disadvantage to the workers, and it can well be assumed that if the State or Provincial divisions did not sufficiently weaken the workers, they would advocate division by cities, counties or parishes, and the employers would continue their mathematical operation until they had all the employees divided so that each individual employee would constitute a separate and distinct organization with separate and distinct policies, separate and distinct prejudices, etc.

Against all of these endeavors stands the common sense and good judgment of the workers. Some few (and the few are all too many, even if there is only one) allow their political, religious and national prejudices to stand between them and their industrial and economic liberty. This has been true with the human race ever since history records any of its activities, and is the answer to why the master class finds the mass of people so easy of exploitation.

All human beings are ushered into this world surrounded by certain environments and possessing certain instincts. They receive certain education and training. Their environments, education and training usually mold their entire life's policy, and frequently what they are taught in childhood does not permit of expansion of individual reasoning, and all too often the teachings develop into hard and fast prejudices, and those prejudices prove to be the shackles that hold the mass of people in subjection, retard progress, and weaken the workers' defense against exploiters.

However, slowly but surely this condition is changing. Each day finds thousands of new converts to progress, and with each convert to progress the master class recognizes that there is one link less in the chain of bondage. Naturally, each link less in the chain weakens its strength, a fact that the employers view with apprehension and redouble their efforts to prey upon the petty prejudices of the workers; therefore, the reason why the Separatist.

Try to discover duty, then be anxious to perform it.

The "Closed" In the early 1900's the antagonists of labor, to mislead the general public, invented the expression of "closed" shop. And there are still many who do not understand there is quite a contrast between the "closed" shop and the union shop.

When stripped of its pretense the so-called "open" shop is the "closed" shop, because it is closed to any measure of democratic action by the workers. They can take the jobs under the condition fixed by the employer or go jobless. This is where the employees are dealt with as individuals and are voiceless, and where the cruel fiction is kept alive that neither union nor non-union workers are discriminated against, but where the union or non-union workers never receive fair treatment.

The union shop is not a closed shop. It is open to all who are competent and who are not shirkers. It is void of friction, and the worker's representatives meet the employer on a common ground, as man to man, and respect each other. In this shop there are no class distinctions or autocratic rulings to disturb the best relationship.

The expression "closed shop," if continued in use, should not be confined alone to labor unions, but applied to business and professional organizations as well.

The outside world knows nothing of what transpires behind the closed doors of the associations of merchants, jobbers, manufacturers, brokers, bankers, lawyers and doctors; in short, all sorts of trades and professions. But every one does know what scorn and contempt these elements have for those who will not become members of their respective associations and be bound by their rules as to rates, hours, advertising, and generally such conditions as they term the ethics of their profession.

Of course, the doctors, lawyers, brokers, bankers, and the others, all stoutly insist that their rules and regulations benefit the "public" more than their own craft or profession. But the obvious fact remains that the establishment of their closed shop rules and regulations are

an aid in the betterment of their own conditions. And they are not required, as is the labor union, to enter into negotiations to determine

the wages and conditions under which they will serve.

The bankers, manufacturers and others, have had excellent closed shop institutions for many years, as their conditions well show. Now come the lawyers, who insist upon having a closed shop equally as effective as the others. Through their American Bar Association, and the National Conference of Bar Associations, they demand that future members of the profession be required to have at least two years' college education before being permitted to proceed with their regular law school work.

What person of moderate means could face the prospect of seven years of collegiate training before being privileged to seek admission to the bar? And what chance would the great Lincoln, who was not

a college man, have had under such a closed shop rule?

Chief Justice Taft, of the United States Supreme Court, and Elihu Root, former Secretary of State, urged this exclusiveness. They said shysters and incompetents were being admitted to their union and that the country has too many lawyers.

Imagine the hue and cry that would rise were a representative of labor to assert that there were too many workers in certain indus-

tries and that they should be excluded therefrom.

The business and professional groups have their closed-shop associations, but when the members of labor unions say they will not work with those who will not join their organizations, it is heralded as a crime and their destruction by law is advocated.

There are over forty years of history behind the workers' demand for the union shop. We well know what the conditions were prior to its establishment. It is nothing but the means that experience has shown is essential to protect what has been gained and provide some vantage ground for other improvements that are yet to come.

Closet There is ever present a wide variety of self-styled "liberals" and "intellectuals" who have positive cures for the evils that beset labor. These groups are divided into many schools of opinion and seldom, if ever, agree upon any question, save that they usually find common ground in their dissatisfaction with the present labor movement and its defenders, and are of one mind on the matter of collecting money to support themselves. And they are particularly fond of railing at or frowning upon every move of responsible labor officials.

They assume to possess a monopoly of intelligence and education, and because of this feel they alone are fitted to name the course the workers should follow. They judge everybody and everything from some doctrinaire point of view without being qualified to judge anybody or anything outside of their own limited experience. They claim to speak for those whose lives they have never honestly studied and whose struggles they have never really shared.

The thing that don't occur to the various shades of "intellectuals" and "reformers" is the need of unprejudiced study of the facts of life, of history and human nature. They do not know this country nor understand the reasoning and the temper of its wage workers; nor do

they think freely, nor search long for the truth. For a large part, their ideals and policies are derived from books of old and more academic "intellectuals." If the facts of life and of human nature in action seem to conflict with those ideals and policies, why, so much worse for the facts and the actualities.

They tell us we are the mere tools of the bloated capitalist, the anti-union employer and the scheming politician, while these elements say we are marching headlong to anarchy and destruction. They tell us trade unionism is played out and we must adopt the "One Big Union" idea—the modern, up-to-the-minute thing.

Uriah Smith Stevens and his followers said the same things when they founded the old Knights of Labor in Philadelphia in 1869; so did R. H. Ammon when he launched his "One Big Union" of railroad employees in Pittsburgh in 1887; so did the leaders of the American Railway Union, which was founded in Chicago in 1893; so did the leaders of the Socialist Trades and Labor Alliance, organized in 1895; so did the organizers of the I. W. W., launched in Chicago in 1905; and so did the founders of numerous other similar though less known movements extending over a period of more than fifty years.

The moves of the "intelligencia" and the self-seekers in the United States and Canada have proven complete failures in both theory and practice, as far as the workers were concerned. The experimenters not only failed to rally the workers to their programs, but themselves violated the very first principle of working class unity by undermining the true organizations of labor that are based upon economic interest. They are responsible for five of their "modern industrial unions" existing at the present time on the railroads in the United States, whose combined membership is only a small fraction of the railroad employees organized in the trade unions—all conceived in the name of solidarity; all advocating unity of the workers and at the same time waging war upon each other, as well as against the trade unions.

With such a showing in this one industry—and it is their best—after more than fifty years of effort, can there be any wonder that the workers have not seen fit to scrap their organizations and swallow the bombastic, inflated fads and fancies of their would-be saviors and guides?

There are many who are victims of self-deception and are ignorant of the evolution towards greater unity that is constantly taking place in the labor movement. It is going through evolutionary changes which none can avoid, regardless of all design or theory. Where industry and general conditions so develop, crafts are fused and organization by industry takes place in accordance with economic law and human nature. There is no short cut to be taken; nor can the changes be resoluted.

We recognize the misery, poverty and evils which surround us, but by the hard, cold facts of the past we have been taught that relief comes only through practical efforts, and that impatience to get all oftentimes causes us to lose all. We can play on every string of the heart touching the tenderest cords of human sympathy, and would readily apply a remedy for the evils that harass us, but we are forced to deal in a practical way with conditions and human nature as they

are, not as we would want them to be; and we refuse to discount the

bitter experiences of the past.

The wage earners demand relief from the ills of today, and years of effort have shown that they will get relief only by making use of the practical thing at hand—the present labor movement. It is practical because it deals with present problems, present conditions, and seeks to make each day a better one without waiting for millennial social changes—practical, further, because it believes in friendly relations with employers who are amenable to reason.

The labor movement has marched and evolved; it will continue forward, but it will not discard its policies, its methods or experiences at the superficial demand of a scattered handful of people who do not agree among themselves and who have done nothing to build up the movement they would destroy. Let experimenters and theorists fearlessly face the unpleasant everyday facts and join with us in striving to do practical things, and if these lead us into the land of any of their theories, very well. But we must devote ourselves to the immediate tasks at hand, rather than wait for the "sweet by and by."

Idealism and the fondest hopes and dreams are not to be decried, but we must see with clear eyes that their realization tomorrow can come only through meeting in a sensible and practical way the problems of today.

Don't be discouraged by criticism; remember the dunce will criticize and the fool will destroy.

The Soldiers' Bonus Bill was passed by the House and is Bonuses now in the hands of the Senate. What that august body may do is always largely speculative. One thing about the bill that may aid its passage is that many of the best minds are still puzzled as to whether it should be called the soldiers' or the bankers' bonus bill. In its present shape it is a promise to pay in twenty years. case of its passage the soldier will get, if he is lucky, the promissory He needs the money now, not twenty years hence. Therefore, apparently there remains one thing for him to do-take it to the bank. Naturally, Mr. Banker will say: "Sure, we will cash it. but of course, you understand, there is a little matter such as a discount of only ten or twenty per cent which we must exact." Buddy. needing cash, acquiesces and gets seventy-five or eighty per cent of what is really coming to him. Banker gets \$100 for \$75 and draws interest at five per cent or better, as well. Evidently, bankers' bonus would be the better name for it.

However, rotten as the bill is, it is not passed yet. The President is understood to have stated that even if Congress passes it, he will exercise his privilege of veto unless they first pass the DirectSales Tax, the most iniquitous measure ever presented to be made into a law.

If Congress and the Government stall much longer with the bonus bill the nation will save a lot of money if a provision is included that the bonus is payable only to living soldiers and not to their heirs.

The failures in life are largely due to fickleness—to a lack of will and determination.

The Sales The President demands that the sales tax be passed by Tax Congress—another pre-election promise to Big Business no doubt. In short, the sales tax means that all commodities we purchase will carry a tax with each sale. The tax on each sale will be put on the selling price, and as our system of distribution provides that all commodities must come through innumerable middle men, it is not difficult to compute the impost that must be borne by the mass of consumers. Every seller who pays a tax of two cents to the Government will endeavor to add five cents to the price—three cents for the trouble of collecting a two cent tax.

Of course the rich advance no objection to the sales tax and will gladly pay on what they actually consume, but the rich do not represent the mass of people, and they can well afford to do so, since such a tax is intended to and will dispense with excess profits tax, etc.

The sales tax, carried out to its logical conclusion, should make unnecessary inheritance tax, so that the poor rich can die in peace, knowing that their millions, gouged out of the people, will pass to their heirs and the Government will take nothing from those fortunate enough to be born in the right families.

It appears that the Soldiers' Bonus Bill is being used as a club to put over the sales tax. This would seem too low for even the professional politician to stoop.

The conditions the workers now enjoy, while far from satisfactory, were established through the trade unions. Picture what your conditions would be without organization.

A CHEAP SKATE WANT AD AND A FITTING REPLY

WANTED—Wiremen for electrical station construction work, and mechanics for electrical maintenance work in stations. Salary \$30 per week. Apply by letter, stating experience and references. P-809, Elec. World.

Dere sur:

i wish tu maik a aplikashun fur the pozishun in yure lite plant at a salery ov \$30 a weak. Thet is a lot ov muny and i cant aford tu mis sech a goldun operchunity tu werk fur a generus harted man like yu hu luvs tu pay gud salerys. i nevur maid thet much in a weak in my life an i shure am honin tu git my feat in the trof whair the ezy muny floas. wunts i maid \$15 in a weak helpun a lektrishun put in a big delco plant fur a rich farmur. we put a lite in evry rume in the hous an thre in the barn. it wuz a big job an i got a lot ov expereunts. i only erned \$14.75 but the man i wurked fur giv me \$15 an tol me tu keap the chaing becoz i wurked purty hard an besize i tuk him hoam with me fur dinner ever day he wuz in toun an didun charg him fur what he et. i was proud tu hav a big lektrishun like him at my hoam an it helped my repatashun as a lektrishun a lot tu be sean so frendly with him aroun toun.

i wud like tu wurk in a lite plant becoz i luv tu hear the hum ov the dinymo an think ov the wunderfull progres whitch syunts hez maid sents the days ov the ol coloil lamp. i no a lot about the biznes alredy an if yu wil giv me this pozishun yu wil be suprized. i can stan 110 volts with my bair hans an thet 32 volts on thet big delco plant i wurked on didn even faze me. pa sez its bad enuf tu be struk by lightnin thout takin holt of the durned stuf on purpus.

anuther advantaig yu wud hav with me thair is thet i kud put yu in a push buton an a bel soz yu kud cal me tu yure offis without havin tu hunt fur me. i no how tu konect all kinds ov push butons an maybe we kud rustel up a lot ov nu biznes thet is goin tu waist rite under yure noas.

ef yu want tu no sumthun about me in advants yu kin rite tu the poast master he noas how meny letters an katylogs i git frum the suply houzez an besize he is my unkul an oughter say a gud wurd fur me. ef yu deside tu maik me happy let me no as sune as posibul fur i only du od jobs aroun hear an can kum on short notus ef not suner.

yures truly

ONEY GIGGINS.

IN MEMORIAM XÌX

Bro. Charles J. Stevens, L. U. No. 213

Whereas there has been taken from our midst on March 8, 1922, by sudden death, Bro. Charles J. Stevens, and Whereas Local Union No. 213 has in the death of Brother Stevens lost a staunch and true member: therefore be it Resolved, That we, the members of Local Union No. 213, I. B. E. W., do extend to his bereaved relatives our heartfelt sympathy in their hour of sadness, in their loss of a husband and father; and be it further Resolved, That a copy of these resolutions be sent to his relatives, a copy be sent to the official journal for publication, and a copy be spread on our minutes; and be it further Resolved, That our charter be draped for a period of thirty days and a page of our minutes be dedicated to his memory.

Bro. Stanley Stephens, L. U. No. 237

Whereas the Supreme Ruler of the Universe has deemed it advisable to call from this sphere of trouble our Bro. Stanley Stephens;

whereas Brother Stephens always showed a loyalty that should be and will be a mark to remember and strive for; therefore be it Resolved, That we drape our charter and extend to the widow our deepest sympathy; and be it further Resolved, That a copy of these resolutions be sent to our official journal for publication and spread on the minutes of our meeting.

Fraternally yours,

A. C. VAIR, Secretary.

Bro. L. A. Mefford, L. U. No. 797

Whereas there has been taken from our midst by death Bro. L. A. Mefford; and Whereas Brother Mefford was a true and loyal member of L. U. No. 797, I. B. of E. W.;

and
Whereas his memory is cherished by those that knew him. Now, therefore be it
Resolved, That we, the members of Local
Union 797, I. B. of E. W., of Chicago, Ill., do
hereby tender our heartfelt sympathy to his
bereaved relatives in this their time of sadness; and be it further
Resolved, That our charter be draped for a
period of thirty days, and a copy of these
resolutions be sent to his mother, one copy
to the official journal of the I. B. of E. W. and
one copy to be spread upon the minutes of
the Local Union. one copy to be the Local Union.

H. J. GANTZ, H. C. ANDREWS, E. C. KELLER.

Bro. Felix Mundy, L. U. No. 9

Whereas the death of Bro. Felix Mundy, recently employed as a junior fire alarm repairer by the city of Chicago, although untimely, is deeply regretted by his many friends and fellow workmen and members of Local Union No. 9. Therefore be it

Resolved, That the members of Local No. 9, recognize in him one of those noble persons whose life and virtues exemplify what is most to be admired in men, and express their great sorrow at his untimely death and deep emotion that preceded his death. Be it further Resolved, That the members of Local No. 9 hereby extend its deep sympathy and heartfelt condolence to the members of the family of Brother Mundy in their bereavement and express its respect for them and its earnest desire for their future welfare. Be it further

Resolved. That a copy of these resolutions be sent to the bereaved family and a copy sent to our journal for publication.

Fraternally submitted,
HUGH L. O'NEILL,
JOHN GATES,
WILLIAM SHERIDAN,
HARRY SLATER, Secy.

Bro. James Dunn, L. U. No. 398

Whereas it has pleased God, in His Infinite wisdom to call from our midst our beloved brother, James Dunn, who departed this life March 10, 1922; and
Whereas Local Union No. 398 has lost a true and faithful member; therefore be it Resolved, That the officers and members of Local Union No. 398 extend our heartfelt sympathy to his bereaved family and relatives in this their hour of sorrow; and be it further Resolved, That our charter be draped for a period of thirty days, and that a copy of these resolutions be sent to the official journal, and one copy be sent to the bereaved family, also a copy to be spread upon the minutes of the Local Union.

W. S. WEAVER

W. S. WEAVER
B. HAGER,
D. TRUE,
Resolution Committee.

"We Wanted A Change"

We were getting a dollar six bits for our corn, We could sell every hide from the hoof to the

But we wanted a change and we got it.

Now we're getting a quarter for corn-it's so cheap

That we burn it for fuel, our toes warm to keep;

We can't sell the hides so we bury them deep, But we wanted a change and we got it.

The poor working man pulled down eight

bucks a day,

Now he's darn glad to work for half of that pay;

But he wanted a change and he got it.

There was work and a plenty for every man's

And warm food and shelter when that work was done; Now millions are idle, where before there were

But we wanted a change and we got it.

Mr. Wilson spent quite a long time over there, Spending his health and whitening his hair; For peace he was fighting, but what did we care;

But we wanted a change and we got it.

low all we read of is golf and vacations, Gay week ends at summer resorts and plantations:

Not what we expect from the head of a nation; But we wanted a change and we got it.

We were prosperous and happy, well fed and Now millions of children go hungry each day; But we wanted a change and we got it.

Meanwhile we hear this: it was certain to come— Reaction from war-time—and war three years

done;

done;
If we wanted a lemon we sure did pick one,
Well, we wanted a change and we got it.

—H. S. Mays.

MORE ON ESPIONAGE

As announced in the March issue we are publishing photographic evidence of the activities of a certain individual who for many years has posed as a devoted union man but who actually is an unusually skillful operator of a well-known detective agency.

His duplicity has been known for a long time by the officers of the Brotherhood but for reasons advantageous to the organization exposure has not previously been made, as we usually find that it provides considerable advantage to not immediately expose individuals when knowledge of their activities as detectives comes to the officers' attention.

The subject of this article has been very successful in duping the organization. He was able to ingratiate himself into the confidence of Local No. 27, of Baltimore, to the extent that he was elected to the position of Recording Secretary of the local and delegate representing the local at the New Orleans Convention. He is possessed of a very pleasing personality, interesting talker and has little trouble in making the thoughtless members believe that everything in the organization is wrong, no law or policy of the International is right, nor any local or international officer is trustworthy or capable.

Space will not permit going into details concerning his activities or the method used except to mention that some of his favorite practices were to create trouble between local unions and play strongly upon the silly prejudices of the various branches of the trade. Another practice was to travel around from point to point particularly where we were endeavoring to organize employees of public utility companies. Naturally, carrying a card in the Brotherhood and possessing the ability to talk convincingly and representing himself as an old-time member, little difficulty was experienced in winning the confidence of the new or prospective members, which generally resulted in the newly formed locals taking some action through accepting his advice that created trouble and destroyed the local before it really had any knowledge of the laws, policies and practices of the Labor Movement.

Exhibit 1. Letter written as Secretary of Local 27 and is offered in order to provide comparison of his hand-writing with Exhibits 2 and 3. Exhibit 2 is the third page of a letter written to the I. O. from a certain city in the South where organization work was being conducted. The postscript on Exhibit 3 (page 243) refers to, as it will be noted, trouble that this particular individual created between Locals 27 and 28, of Baltimore. The misunderstanding was finally adjusted by bringing together the representatives of Locals 27 and 28 in the office of the International Secretary, St. Charles Hotel, New Orleans, and it is only

LOCAL UNION, No. 27 laternational Brotherhood Electrical Workers

Balilmore, Md., Mar, 10. 1019

Mr. Chas. P. Ford International Ley 406-34 Reisch Bldg. Dear Lir and Brother.

Have just received letter today from abner Jolly, of Bordenbourn, N. J. as he is the father of, and only heir of our deceased Bro. Chas. Jolly. would ask that you withen for-word Death. Benefit check to him at the above address. and notify this local of action taken. As this brother died in October and I understand that the father of Bro. Jolly is in need on account of expense incident to Bro. Jolly's burial, would ask that you would kindly give this your immediate attention. Frakernally Chas. W. Taylor: P. S. S. U. 27, J.B.E.W.

EXHIBIT 1

proper to mention that while the representatives of Local 28 denied the existence of the things charged by Taylor, they were entirely willing to make every concession and extend every effort to help Local 27, notwithstanding the fact that the things complained about by Taylor were matters that the delegates from No. 28 stated were non-existent in so far as they had knowledge.

However, no concession that was offered or pledged that was made would satisfy Taylor. Trouble was what he desired and a desire to air local grievances on the convention floor was his purpose. This, in order that the rapidly declining prejudices existing between the various ber of employees thereof, that there are approximately 11,000 paid labor spies. Their usefulness to the employer is rapidly being curtailed and the ability to diminish their influence is not due to exposures but rather due to the common sense and good judgment of the rank and file of the labor movement, who are beginning to learn that it is unprofitable to be influenced by professional critics who find fault with everything and everybody and never have any constructive substitute to offer.

Just how long it will be before the employers realize that it is more profitable to have the good will of their employees, work in harmony with them, and share the profits of industry, rather than to maintain the

present, but if it is possible to forward me a copy of agreement suitable for this section and a public service company; would appreciate it very much, as it may also be possible to close this shop also. Outside men working 9/2 hrs, Jahrdays v bros, average for dieny on monthly basis of \$4,00 per day. In days vacation with pay, 4 ways on the company, and average 6 hrs work out of 9/2 for day. I know you will excuse this lengthy letter as it is the first of its kind I have ever sent you, and I hust that it will have served the purpose of acquainting you somewhat with conditions in this neck of the woods.

Freshmally
Chas W. Jaylor

Chas W. Taylor

P.S. Derived some benefits for focal 27 after the
scrap I had in your room at It Charles with Bros.
Tries, and Cert in of Local 28. as they allowed sweral
27 boys to deposit their travelers with out question
later on, and I came right back and deposited my card
in #28 also.

Buck Lanter

EXHIBIT 2

branches of our trade would be stimulated and kept alive.

Exhibit 3 (page 243) is a copy of his report to the agency he is employed by, and was written during the Cramp st byard strike, at which time he was operating in Philadelphia and vicinity, having evidently been transferred to that point from Jamestown, N. Y., where a disastrous open shop fight had been waged.

The labor movement is permeated vith this class of individuals. There is no way of determining the exact number of spies holding membership in the labor movement and often filling responsible offices. It is conservatively estimated, calculations being based upon the number of agencies, corporation service companies, etc., and the num-

expense of an elaborate espionage system, of course is problematic.

"I Can't and Because"—The Wail of the Weakling

I can't stay in the union,
I can't live up to their law.
I can't help a needy brother,
Because I can't pay the assessment.
I can't derive any benefit,
Because I can't pay the insurance.
I can't attend the meetings,
Because I an. in arrears with dues.
I can't get a better job,
Because the boss says keep what you got.
I can't appeal to the union.
Because I am behind with my dues.
I can't amount to much.
Because I can and wi'l do what capital wants me to do.
Boys, wake up, don't be a weakling.
—L. E. Hagan.

Thus. Mar. 31, 1921

Lucial Work

Continuums on alove assignment was all to inter-6. G. Budd's (Motor bodies) was formerly at Midrale Heel. fathe + drell press hand, skelling, assembling, waterly a big suath is about a month were now washing for liceuse the before beginning to operate , baid that there was nothing in the back of a leaves office 1713 Lawren II. The is located in Boom 525flui Bacon on fit so consicted. In 1. Mullen #5665- Matheuro L. Sun. Ca. How of Has had some experience as former operator with Ellioth. This was only prospect I was alle to close with, but listed more dearrally names doday. Tred to locate Vincent the who forward worked at Lin Ship of Cheater, but he so out of boun. Reported over Johnse to office ofter bunch and made if report at 4,30 OTh, saw 6. D. Beron at his felled by Tuner Courtwelion Co. with Mr. Baron assured one that they expected to cut to prevent them Diving up a cheulet Transver fact it is a department of the Tune people. . bollowing frespect whom the Tholled and who report Michael

marky connected with. Foot my name and address cuse of my interview with him. asked me how. I had located him and I explained that I would Jones's but that he had gotten out, that the outile months. The could place me on a good tugh teumon Latherd over old convections, and he gave me work adence in connection with a reason gave for ex-ence of my interview with him. Coked me how sour Housel + Me Soughlin. C. H. Dennes, assistants agents in placing operators with different clients and that operators would be working durolly for Tuned in my resignation to Mr. Housel. Her I was footloos inside of 5:30 P.M. and went derect to Widener Bldg, and was a dead one. Was now suthwashing so to pylests. Cofflained that his firm would only out Coffeens carfered frage 31 Chande 10. Meader 1,00 Ltal 8,41) job that would fray me bether than amything ever had with firm with which we were both assured that he was in the city limits. firms with whom they were connected. on prophets. deft assignment 11.30 C.M. le a poor exerce of an operator of his known ability Conved me that if locate a penson of



MINUTES OF INTERNATIONAL EXECUTIVE COUNCIL



HE regular meeting of the Council was called to order at 9 A. M. Monday, February 27, 1922, F. J. McNulty, chairman, presiding. Members present: F. J. McNulty, G. W. Whitford, F. L. Kelly, Edw. Nothnagel, Frank Swor, Charles Oliver, M. J. Boyle, J. L. McBride, M. P. Gordan.

Moved and seconded that M. P. Gordan be elected secretary for the ensuing term. (Motion carried.)

Moved and seconded that F. L. Kelly be elected sergeant-at-arms. (Motion carried.)

Appeal of Local Union No. 76 was read and given careful consideration. Moved and seconded that the appeal be granted and the subject matter be placed in the hands of the international secretary. (Motion carried.)

Moved and seconded that the chairman appoint an auditing committee. (Motion carried.)

F. J. Swor and G. W. Whitford were ap-

pointed as auditors.

Appeal of Local Union No. 292 for a remission of per capita tax was considered. Moved and seconded that we grant Local Union No. 292 a remission of three months per capita. (Motion carried.)

Appeal of United Mine Workers from Charleston, W. Va., for a donation was considered. Moved and seconded that same be received and they be notified that there is no law of the International Brotherhood of Electrical Workers which gives the Council or the officers the right to expend any money or moneys other than prescribed by the constitution. (Motion carried.)

Communication from Local Union No. 120, London, Ont., and Local 834, Hoboken, N. J., protesting against our Insurance Plan considered. Moved and seconded that the communication be received and acknowledgment made of same. (Motion carried.)

Appeal of Thomas A. Cale, member of Local Union No. 870, Cumberland, Maryland, against the decision of international president considered. After reviewing the evidence and facts in the case, it was moved and seconded that the decision of the international president be sustained. (Motion carried.)

The international secretary brought to the attention of the Council the matter of recovering property of the Brotherhood from defunct Local Union No. 572. Moved and seconded that Executive Council member J. L. McBride be instructed to interview the ex-officers of former Local Union No. 572 as to the return of the property of the I. B. E. W. Upon their refusal to turn same over to him, he is authorized to enter suit in the name of the International Brotherhood of

Electrical Workers and its members in the Dominion of Canada for the recovery of the I. B. E. W.'s property. (Motion carried.)

Auditing committee reported. Moved and seconded that the report of the committee be adopted as read. (Motion carried.)

Miss Julia O'Connor, president of the Telephone Operators' Department of the I. B. E. W., appeared and placed several subjects before the Council. Moved and seconded that the telephone operators' indebtedness to the International Brotherhood of Electrical Workers for per capita paid for them to the American Federation of Labor be remitted to date. (Motion carried.)

Request of the president of the Telephone Operators' Department that the preamble of the operators' constitution be inserted in the constitution of the International Brotherhood of Electrical Workers, was considered. Moved and seconded that the subject matter be placed in the hands of the international president and international secretary for their investigation, with power to act. (Motion carried.)

Appeal of Local Union No. 269, Trenton, N. J., for jurisdiction over Burlington, N. J., considered. The Executive Council realizing that in the past, jurisdiction has been granted to local unions covering certain territory and certain communities which since that period have grown to tremendous proportions, necessitating in our opinion a geographical change of jurisdiction in many localities, there being no laws of the Brotherhood which give the Council the right to change the jurisdictional lines formerly granted to local unions, the appeal is therefore denied, and the subject matter referred to our next convention for action.

Brother I. Knott, from Local Union No. 9, Chicago, appeared before the Council appealing for the support of the international officers on the subject matter of municipal ownership of all burglar and private fire alarm systems. Moved and seconded that the international officers be instructed to draft a plan covering the subject matter and instruct all representatives and local unions to co-operate for the advancement of same. (Motion carried.)

Communication from M. L. Caldwell, electrician, 3434 Rhodes Avenue, Chicago, Ill., was considered. Moved and seconded that the international secretary be instructed to answer same to the effect that the International Brotherhood of Electrical Workers does not discriminate against any person on account of race, creed or color, but our laws require that all applicants for membership must apply for admission to the local union of the I. B. E. W. in whose jurisdiction they

may be working, in accordance with the requirements for admission to membership therein. (Motion carried.)

Request of the president of the Telephone Operators' Department to place in our constitution a section giving the right of a representative thereof to sit in executive session with the I. E. C. on matters pertaining to the Telephone Operators' Department. It was decided that the constitution of the Telephone Operators' Department contains such a section, same has been approved by the authorized officers of the I. B. E. W., action on the request is unnecessary.

Petitions requesting the subject matter of per capita, special assessment and the new benefit plan be submitted to referendum vote, received and fully considered.

Moved and seconded that inasmuch as it appears to the Council that the petitions relating to the constitutional amendment adopted by the convention, covering the rate of per capita and the resolution adopted referring to referendum the establishing of a

Benefit Association, are so drawn as to make impossible a competent submission, and further, the Council considers with reference to the special assessment that it is a subject that cannot properly be referred to referendum vote, as it was within the right of the Convention to either levy an assessment or recommend the submission of the matter to referendum, if Convention saw fit, which in this instance, the Convention used its own prerogatives on account of the imperative need of providing immediate relief to members involved in recognized difficulties. Therefore it is the opinion of the Council that the subject matters covered in the petitions have either been legally and definitely disposed of or are so drafted that they can't be submitted in a manner that would permit an affirmative or negative vote. Consequently, the international secretary is instructed to notify petitioners to that effect and also send full information to all local unions. (Motion carried.)

The Man Who Wins

The man who wins is the man who works-The man who toils while the next man shirks; The man who stands in his deep distress, With his head held high in the deadly press— Yes, he is the man who wins.

The man who wins is the man who know The value of pain and the worth of wees; Who a lesson learns from the man who fails And a moral finds in his mournful wails— Yes, he is the man who wins. the man who knows

The man who wins is the man who stays In the unsought path and the rocky ways, And, perhaps, who lingers now and then To help some failure to rise again— Yes, he is the man who wins.

ALEX H. ROLLERSON

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CORRESPONDENCE



L. U. NOS. 8 AND 245, TOLEDO, OHIO Editor:

S the press secretary seldom accepts of the opportunity to write a letter for the WORKER, the writer will assume the responsibility in order that the balance of the Brotherhood will know that we still have a couple of live locals in Toledo, contrary to the wishes of labor's mutual enemies, who have consistently tried to shove us off the map during the past two years.

Information has reached us from time to time through members and communications that the Brotherhood was going into oblivion on account of the insurance feature and the \$6 assessment, but we refuse to share in this belief, and feel confident that if the members who are knocking against the will of the majority would throw away their hammers and buy a horn, that the Brotherhood would double its membership in a comparatively short time, and incidentaly, it would have a good effect in ending the open shop drive.

It is unreasonable to expect that a law can be enacted that will be satisfactory to every member, but when fault is found with a progressive law, such as the insurance feature, which was approved by the membership through the referendum, and with the \$6 assessment, which can be paid in a twelvemonth period, and we still find objectors, it is apparent that their interest in the labor movement is at a low ebb, or that they have little knowledge of the economic or industrial conditions as they now exist. It was expected that organized employers would find fault with our method of insuring our members, for they know that the more protection of this kind thrown around our members makes it harder to secure strike breakers during industrial struggles, and that it has a tendency for the membership to demand further co-operative measures that will ultimately give to the worker a greater protection and more of the wealth produced.

The question of strike benefits has been agitated for years, especially by the linemen. No doubt all would be pleased to receive strike benefits were they on strike, but when it comes to paying a few paltry dollars so that the Brotherhood can pay benefits to other members who are locked out or on strike, it is found that some members use this as an alibi to drop their cards. This is sufficient proof that their loyalty to the working class is more of a personal nature than a desire to share equally with others.

During no time in the history of the labor movement has there been such a gigantic and well organized attempt to destroy the workers' organizations, which has for its object the complete elimination of collective bargaining and the induction of wage slavery. In the face of such conditions for locals even to attempt to defy the cardinal laws of the brotherhood is, to say the least, traitorous to the cause of labor, and playing in the hands of the labor-crushing czars, who are only interested in grinding dividends out of the hides of men, women and children, and care little for humanity, their country and worship gold as their God.

Unfortunately every organization has its Judas who, through an insidious campaign, attempts to tear down the workers' conditions in the interests of the industrial pirates, and many well-meaning members have in the past been temporarily led astray, and it is regrettable that any great number of members in any local would permit an agitation that has for its purpose secession from the Brotherhood, as that would mean sure destruction of all conditions now enjoyed, which fact can be proven by looking back a few years in the history of the Brotherhood and should convince all thinking mem-

bers that division is suicidal.

There is nothing seriously wrong in the Brotherhood, except in minds of members who refuse to stand for progress and modern methods. The officers have done all within their power to protect the interests of the membership against the trip hammer blows of the organized industrial pirates, and if the chronic knockers will take a few lessons in the elementary school of economics they will become boosters and greater things will be accomplished, and it will no longer be necessary for the officers to devote time in building up what reactionaries tear down. Local 245 has several members who think more of the company's promises than of results gained in the past through the local. They use the insurance or assessment as an alibi, but we know that the company has reached them by the promise of better jobs. and the statement that the company is not going to make contracts with the local in the future. So we will worry along without them, as we have always done in the past. for most of them have been members but a short time.

The members of Local No. 8 are rounding out a two years' fight against the open shop and individual contract. There are few locals that have put up a more gallant fight, and to date but seven members have fallen by the wayside and we are still confident of winning the battle. Many of the members have had very little work for the past eighteen months and prospects are far

from encouraging for the future, but the membership voted almost unanimously for the assessment and insurance, and in passing will say that we have not been receiving strike benefits, as our troubles started prior to January 1, 1921, at which time the law providing for the payment of benefits became operative

Fraternally yours,
OLIVER MYERS,
Business Agent.

L. U. NO. 32, LIMA, OHIO

Editor:

Just a line for the April Worker if it gets to the printer in time. We are a bit dilatory in getting the news out—what little there is in and about Lima.

Will notify the Brotherhood at this time of the election of officers for the year 1922. It seemed, at the beginning of the new year, it was impossible to get enough of the brothers together at one meeting to elect, so had to be laid over, and so it happened that during March the attendance picked up a little and we were lucky enough to get new officers elected. The following brothers now fill the chairs: Brother Barger, president; Brother Buck, vice president; Brother Leidy was again elected financial secretary, as were Brothers Parrott and Hill, treasurer and recording secretary; Brother Solomon, first inspector: Brother Donohoo, foreman and second inspector; Brothers Effinger, Barger and Solomon, trustees; Brothers Buck Barger, Effinger, Parrott, Leidy and Donohoo, executive board. No press secretary was elected, but we will volunteer to have a little news from time to time for the WORKERenough anyway to keep the Brotherhood posted as to conditions here, and the world knows they are bad enough.

The Light and Telephone Company are still paying 55 cents, but the trolley companies have cut to 50 cents, while the inside workers are working for whatever they can get, all the way from 35 to 85 cents and not many getting that. But it seems as though work is picking up a little and we may get a few jobs straightened up yet, so they will be fit for a mechanic to be seen on, at least we hope so.

We were compelled to issue a few of the new unemployment cards at our last meeting, but all will keep up their insurance. Brother C. Schumm just reported to me that he had gone with the Kelso Construction Company, of Dayton, to Utica, N. Y., to build a large plant, but on arriving the Utica local had refused to accept their travelers and rather than work his men along with rats from the Utica Gas & Electric Company, Bro. Harry Thompson of No. 828, Dayton, loaded his men on a train and returned to Dayton, and Brother Schumm came back to Lima. More power to your arm, Local No. 42, we are with you all the time in your fight.

As news is scarce will close for this time. Will write more later on. With best wishes to all I remain

Most fraternally yours,

WILLIAM BARGER,

President.

L. U. NO. 106, JAMESTOWN, N. Y.

Editor:

In order to let the membership-at-large know that old No. 106 is still in existence and very much alive I will try to enlighten the rank and file on conditions here as I find them

Several strikes here about two years ago took the heart out of most of the members. It showed who were the true blue and loyal members (53 left out of 140). However, we have started an organizing campaign in this city which begins next Sunday, and in the next edition of the WORKER will tell of the progress being made. All of the locals of various crafts are in on the campaign and so many able speakers and organizers are on the ground, we will try to have Jamestown and old No. 106 100 per cent organized.

Brother Arthur Bennett visited us here at a special meeting the forepart of February and gave the boys some very good advice and a very splendid talk. Come again, Brother Bennett, you will always be welcome in Jamestown.

Organizer J. E. McCadden will be with us during our drive. He attended our last meeting, and all the members who heard him talk are well pleased with his remarks, as Maccame right out plump and plain so everybody could understand him. Here's wishing Brother McCadden and his committee every success in the campaign.

Bro. John Aseltine has resigned as recording secretary, taken a traveler and gone to the State of Wyoming. Good luck, John, old scout.

Bro. W. J. Stewart, who has been very ill since 'the middle of October, is still in bed. All the boys are hoping that Brother



Stewart will pull through and be among us again soon.

Brother Carpenter has been laid up for a while, but is better now.

Bro. "Shorty" Shears met with quite a serious accident some weeks ago while working in an ice house. He fell 40 feet and landed on a 60-penny spike. It went through his upper lip and through his nostril to his forehead. "Shorty" has recovered and is with us again.

Bro. Paul Deuell is our new recording secretary and by the way he takes hold of the office it looks as if it will be taken care of as it should be.

Brother Edw. (Big Chief) O'Day is running a bowling alley in Salamanca, N. Y., and wishes to be remembered to all his friends. Ed says his feet are getting "itchy."

Work is very scarce in this neck of the woods.

We'll try to have a better letter next month. Regards to the Brotherhood-at-Large.

Fraternally yours,

W. R. M.

L. U. NO. 122, GREAT FALLS, MONT. Editor:

The first glimmering dawn of the return of good times has been picked by the Employees' Association as the proper time for staging a finish fight for the open shop in Great Falls. They have a new name for it, but it is the same old principle. "The American Plan" is the new slogan. A great many lines are already operating upon this plan, and the rest are waiting the opportune moment to put it into practice. So far only one electrical contractor has come out openly for this plan, and our boys promptly walked out. To date he has imported one rat from Lewistown, to keep his shop open, and both sides are marking time, awaiting further developments. The A. C. M. sits tight, still ostensibly a union plant, but openly asserting that any expression from the mill and smeltermen of hostility to the American Plan or of sympathy for other crafts in their struggle against the plan, will be regarded by the company as a breach of contract on the part of the union, and will cause the company at once to adopt the American Plan of operation itself.

Everything is fine and dandy at the "Big Stack," except our old friend and predecessor, McCarty. "Mac" is all right so far as good standing goes, keeps his dues and assessments up, but his morale seems to be not quite up to the old standard. Rumor has it that Mrs. "Mac" has been working where a real good union lady would not accept employment, but some of the rest of us are married, too, Mac, and we don't believe in holding it against a man too seriously, "For if she won't, she won't, and there's an end on't." So come around to meetings, again "Mac," and let's see if we can't regain the old friendly feelings.

International Representative Jackson was with us for about ten days working over the inside men's troubles, but so far the employers have refused to come to any terms which are satisfactory, and matters remain in statu quo.

Fraternally yours,

G. P. HURST, Press Secretary.

L. U. NO. 188, CHARLESTON, S. C.

Editor:

I have had this hard luck job of press secretary wished on me again this year by those hard luck stick walkers, so I guess it, is up to me to get busy and make the best of it.

Well, brothers, work around this section is mighty quiet at present; all we are doing now is repairs, and a few small jobs now and then, but we sure can say one thing, and that is that all brothers of this Local are working, and I think that's a lot to say.

The election of officers for this year resulted as follows: W. E. King, president; J. J. Barrineau, vice president; Thos. A. Corby, recording secretary and business agent; W. F. Schulken, financial secretary; W. E. Sease, treasurer; G. H. Clayton, foreman; W. Warren, first inspector; H. M. Carroll, second inspector; J. W. Bense, three-year trustee. A mighty sorry bunch, but the brothers wanted us, so I let it drop at that.

We heard many a howl from Local No. 382, at Columbia, but I think that red clay bank has been washed in the river, by the letter we don't read in the WORKER every month.

One of our old brothers has gotten the Ohio fever and he says he must be going. Bill Temple is the bird's name, but we all call him Crummy. I won't tell who gave him that name, but somebody ask Crummy who gave it to him.

Well, brothers, I will let you all hear from No. 188 every month from now on, because I made this my New Year's resolution. Best wishes to all.

Fraternally,

J. J. BARRINEAU, Press Secretary.

L. U. NO. 196, ROCKFORD, ILL.

Editor:

Could not get a letter to you in time for last month's WORKER, so here I am for March. February was a short month and we were very busy with the "insurance plan," and the end of the month was around before I knew it.

Well, the first thing I have for you is news of what happened in the last couple of months to one of our old members. Roy Luddington is "scabbing" at the street car company, and has been there for two or three months. I should have put this in last month, and probably would have forgot

it this month had not Alec Cox, the fighting brother of our Local, jumped on my neck, and of course Brother Dakota will help him if he starts anything. So, you see, to keep from losing two good members—Brothers Dakota and Cox—why, I had better put it in this time.

Everything is about the same here, just about keeping the boys we have here agoing. Brothers Kingsley and Kopec are up in Wisconsin, working somewhere on the sleet storm job. It would be best for all linemen to stay away from Rockford until things open up again, which we hope will be soon.

Brother Conway is about to lose a couple of toes. He was out late one night and froze his feet. To keep Ed. Dakota from freezing his we have to send Brother Owens along, but sometimes I fear they are both going to lose their toes.

It is getting around election time here, and we are going to try to make a clean sweep in the alderman's election, because we sure need some good, real labor men to back our mayor, who has stuck through one of the worst sessions that any man.could have stood. I think he won't have it so hard after the 4th of April.

That's about all I have for this time. Everybody else around is fine and waiting to get another chance at the insurance.

Fraternally yours,

Sam Sassali, Press Secretary.

L. U. NO. 212, CINCINNATI, OHIO

Editor:

"Spring is come." And with it we get free violet ray treatments at an open drug store window, which causes me to wonder just what our profession is coming to.

We see occasional preparations for a new building, possibly only a faint effort of the Chamber of Commerce or Business Men's Club to carry out their promises of extensive building made several months past.

The "Gay Boys," who formerly parked on the southwest corner of Fifth and Walnut, as a treat to the fair sex, have been forced to locate at new headquarters, as all that remains of that prominent corner at this time is an exceptionally large excavated spot about 15 feet below street level. This is the initial work on the Gibson House addition.

A large crew of negro laborers with the American Wrecking and Salvage Co. are wrecking the entire northeast corner of Ninth and Elm. Southern melodies and old plantation airs distinctly audible above the crash of thousands of falling brick, is in itself an omen that the hardships of another winter have about run their course.

Being personally transferred from my Fourth Street winter quarters to an extreme suburban location is not an added sign of spring, but of spring housecleaning.

As proof that in this cruel world all is not of a serious or dignified nature, I have a life-size photo of Lou Grone wiring an old house. I expect to soon close a deal with Puck or Judge in regard to same. Yes, old-timer, you have a chance, maybe not as good a one as I have, but you have at least got a chance.

A tip given out of a complete rewiring of the Music Hall sounds almost impossible to the old Cincy electrical worker. We can appreciate how extremely hard it would be for them to part with some of the ancient electrical equipment which has been their pleasure to possess for ages past. They may decide, however, to remove some of this equipment intact and donate same to the Smithsonian Institution as one of the wonders of the present century.

Occasionally another perfectly good building in our residential section is being razed in favor of our "beautiful subway." This is one of the many projects Cincy politicians have had under way, with no definite object in view. The purpose of this "beautiful subway" has never been made real plain to the average citizen, who continually votes bond issues on same. We desire to go on record as suggesting, upon completion, it could be used as a very desirable path to drive cattle en route to the stock yards.

The street in front of one of our leading electrical houses reminds one of Walnut Street when the symphony orchestra is booked for a special concert. This is only our electrical workers reporting to and from work in their Stutzes, Locomobiles, and cars of foreign birth.

I can readily see that the time is not far advanced when we will have completed our struggle against poverty to the point where we can all furnish and use our own machines to transfer materials, even ladders or pipe of all sizes, and in large quantities, from shop to job, and relieve the poor contractor of that burden which has unjustly been previously imposed upon him.

Sights like the one referred to above only serve to whet my resolve to abandon the electrical trade. But can you imagine a fellow selling papers on a windy corner with the thermometer dancing around 10° below.

Fraternally yours,

E. S.

L. U. NO. 220, AKRON, OHIO

Editor:

Things in the rubber city are about as bad as can possibly be estimated, and any one seeing ads in the papers of their home towns asking for mechanics of any description should first get in touch with the Akron Building Trades Council and consult them before setting out for this burg, as it is the opinion of the writer that they will learn something that will be helpful to them.

Local Union No. 220 wishes to announce that in view of the fact that we have the required constitutional number of members out of employment and as we are expecting trouble this year, we have put Section 8 of Article XXIII into effect and expect to keep it in effect until such time as things look better. There will be no more travelers accepted or permits issued.

We again advise the Brotherhood to take note and stay clear of this town until we have our trouble adjusted.

Fraternally yours,

Jos. M. SHEPHERD, Rec. Sec. and B. A.

L. U. NO. 347, DES MOINES, IA.

Editor

Well, brothers, after getting two dishes of my gushing sense, and nonsense, here I am again. I hope you have survived the last two; if so, please read on. Now, brothers, I bear no hard feelings toward any of you who are true union men, but to the disrupters, secessionists, I. W. W.'s and peace disturbers (understand now, I don't care a snap about the ideas of the last mentioned, for their liberties are their own to use as they see fit, for this, as I assume, is a great and free country), but for mercy sakes, take pity upon a poor recording secretary-that's me. I have enough work to do as it is, being a recording secretary, trustee, press secretary and delegate to both the B. T. C. and T. & L. A., without handling and reading before the bunch circular letters relating to our new insurance plan, the strike assessments, and raise in the per capita tax. Don't think for a minute that I am all alone in this. The brothers of No. 347 are all with me. So now take warning: Any mail containing kicks and arguments against the three mentioned subjects will not be read at this local union, and will take the same course as the others, namely into the scrap heap; so save your stamps.

As I said in the March Worker, we are all satisfied with all three items; we did not vote on the propositions with our eyes closed, and furthermore, owing to our difficulty, we did not send a delegate to the convention, and if we had, and he voted for these muchargued items which are, as a whole, beneficial to us all, though we should have objected to the stand he took by voting for them, we would have accepted them, for it would have been no more than just on our part, for did not we elect him to represent our local union?

Get these bugs out of your heads and settle down to business, all of you, for we are not done fighting the "Open Shoppers." We have another bad year before us and have no time for quibblers.

What we want is real men who respect their obligation and abide by the principles of true unionism, and who will back up the I. B. E. W. for all it is worth—good, true blue and honorable members, not card members who stay in just for the benefits they reap through organization. Helen Maria, let the hoodlums drop out that don't like our modern ideas, they will come back again,

probably with more sense. Why should certain local unions whine over the loss of their membership? We have lost 50 per cent of ours. They don't worry us. If they had been as I stated before, true union men, they would not have dropped out. So forget this circular letter stuff and get busy on reorganization and help get the good old I. B. E. W. back upon its old footing. This back to normalcy stuff goes good for President Harding but not for us, as we are not all in the position he holds. For us it is "Onward, forever." Let this be your watchword. As a rule I am rebellious as the devil himself and am seething with revolutionary ideas, not for the overthrow of our present government, but for the advancement of the underpaid working class. The trouble with all of us is we are not satisfied (this pertains to you, Jack Keys, as well) and we think the world is all wrong. There is nothing wrong with the world; the trouble lies with you and me, brothers. Read real honest papers that give you the true facts and conditions. Yes, if you must, get the "Appeal to Reason," or read the Menace rather than the American-bought press that is governed by the Chamber of Commerce and other affiliated societies.

Getting back to this strike assessment. If the international officers had foreseen what came, and prepared for it with a six dollar assessment in 1920, No. 347 could have

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held out longer and, the chances are, would have won the battle, but it had not been foreseen, so could not be helped. The funds in our treasury became depleted, as was the strike fund of the international office, and I may state here and now that No. 347 never asked for any help from our sister locals. We are a game bunch and optimistic regarding the future, and knowing the condition of our international office treasury as well as our own, it will take a brighter bunch than the circular letter artists to get us to side with them against the issues aforementioned.

We are still grinding along without an agreement, but have a good set of by-laws to govern our membership. So we are not worried about the contractors at all. There is not much going on here and the membership as a whole is getting along fairly well, working part time, and I take it that this will be understood by the brothers going through, that they will give this town a wide berth until we get lined up again.

Before closing I wish to say that any local union of the I. B. E. W. asking No. 347 for assistance will not take it unkindly if they do not receive the assistance asked for. I don't think there is a local union in this country that would answer the call any quicker than we would, but at present we are not very well fixed to answer calls, for as quick as the funds accumulate they go to help some brother in our local who is in dire need of assistance.

Fraternally yours, Chas F. Frohne.

L. U. NO. 465, SAN DIEGO, CALIF. Editor:

It has been some time since the outside world has heard from this corner of the globe, so here goes!

In my humble way I will try to let the brothers know that No. 465 is still going good. I say good because I feel that any local that can stand up under the test that No. 465 has in the past three years, must be made of good material.

Whatever comes or goes the electrical workers must present a solid front this year, anything else would be suicide, and we must not allow ourselves, as union men, to be led to a split. Such would be the last word in folly—two wrongs do not make a right. That would be cutting our nose off to spite our face. The very most that could be accomplished by a secession movement would be the creation of two electrical workers' organizations, both of about the same strength.

Again I say to the brothers who have been kicking about the present conditions, it is up to you to change them. No one is to blame but yourselves. Some say that the iron hand has reached out and has taken the last right the rank and file the Brotherhood had when the vote for the acceptance of the constitution was taken from them four years ago in New Orleans. You have two years now in which to organize your-

selves to get back that right, or at least, to try, and if you will put in as much time in trying to improve the constitution as you are in knocking it, you will again see the day when you will have something to say about who and what represents you.

It is a well-known fact that for some reason or other there are few of the international representatives that are not favored and for that same reason a great many of the brothers have dropped their cards and have refused to pay the present day price of a card. Don't quit because you don't like some of these aforesaid representatives, but get in and help to establish laws that will automatically put them out.

Again, brothers, I want to impress upon your minds that at this particular time we will do well to turn a deaf ear to the preachers of hot air-those who appear at critical moments in union struggles and tear the unions all to pieces with their beautiful scheme of dual organizations. These are the jackals of the labor movement. The only ones who profit from their activities are the bosses. A split now, such as a dual organization, would be worth \$25,000,000 to our present enemies. In this crisis our course is plain. On the one hand, we must prepare for a desperate struggle with our employers; and on the other, we must see to it that the internal quarrels do not produce any dual organization. We must confine our fight within our bounds as electrical workers. Our cause is the cause of progress. It is a just one and when the rank and file of the I. B. of E. W. come to understand it, they will come to our support, and the only reason that there is not a P. D. C. on the Pacific Coast today is the fact that your present constitution will not allow any money for that purpose to come out of the international treas ury, which is built up by per capita and assessments, and for the same reason President Noonan's hands were tied when he came to the coast in January to be present at a conference held at the labor temple to try and devise ways and means of establishing a P. D. C. on the Pacific coast, that the men may try and make conditions what they should be. All he could do was to tell the delegates present that he would do all he could for them, but he would have to live up to the constitution. For this you cannot condemn Noonan or any other man that may have been in his place, for you are told the constitution is just what you make it yourself. This is proof enough that we must avoid any more such mistakes. If our strength is going to be due to our mistakes. our future blunders, we must sharpen our wits and get right into this fight as though we meant business.

The fate of the electrical workers' organization depends upon our getting together and running business upon an efficient basis. We must organize ourselves better. Now, brother electrical workers, we don't want a dual organization; that would be fatal. Beware of the man who tells you to split your union; he is no friend of yours, no matter how well

he may be equipped with hot air. What we must do is to organize ourselves within the Brotherhood, for we are on the verge of a victory. Let us go through to the end. We must continue to demand the union working card on the job.

Well, brothers, I suppose, if you never hear from this corner of the globe any more it will be soon enough; but when I got started on this letter there were so many things which I could see that I could not help from expressing my opinion.

In concluding, I might say that I am almost ashamed to state the doings of our last election, for the fact that we got away with a bad start-we did not have our election until the first meeting night in February. The following members were elected and reelected to office:

E. A. McLean, president; Burt Breeden, vice president; H. J. Leggett, recording secretary; C. C. Havens, treasurer; C. A. De-Tienne, financial secretary. Trustees, J. W. Melhorne, Fred Escher, G. A. Ault. Last, but not least, DeTienne was made the goat of press secretary, otherwise No. 465 is doing all right.

> DE TIENNE, Press Secretary.

L. U. NO. 557, MINOT, N. DAK.

Having had the job of press secretary wished on me for the coming year, I herewith make the attempt to break into print.

Local No. 557, of Minot, N. Dak., is no doubt unknown to most of the members of the brotherhood. Situated, as we are, hundreds of miles from the nearest Local, and with a small membership, we consider that we are doing quite well to have been able to survive the last twelve months. We seldom see a traveling brother here, and International Representatives are a legend, or myth, like Santa Claus, for at no time during its five years' existence has this Local had an opportunity to welcome a representative of the brotherhood. The recent increase of per capita tax and compulsory insurance, I am afraid, is going to prove to be "the straw that broke the camel's back," as many of our members already had all the insurance they could handle and cannot afford to drop it. It is not a question of choice, but one of necessity. I consider the compulsory insurance clause as being a very regretful mistake, which should be rectified at the very earliest possible opportunity. I am sure that there are many Locals in similar circumstances as No. 557, and the loss in membership, due to compulsory insurance, will cause many Locals to lose their charters on account of not sufficient members.

Work in this vicinity is very scarce. Most of the boys are working half time or less. Prospects for the coming season are a little brighter than they have been for a couple of years, but summer and the building season is not here yet by several weeks. Fraternally yours,

ANTON C. OLSON. Press Secretary.

L. U. NO. 791, LOUISVILLE, KY.

Editor:

There is a vast expanse of time and a great development of mind since the age of stone, when man first crudely chipped his thoughts upon the rocks with a stylus. I say a great development of mind, but I must add for some, for it seems as though some men have gone way back beyond the stone age. They seem to have no mind.



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They do not think, they let the man with the capital do that.

The \$6.00 assessment and the extra 90 cents a month has prompted me to write this letter. I want to say if every man would think and study both, not one would fail to pay or even make a kick about either.

Brothers, on this assessment question I wonder if the boys who say they won't pay it ever stop to think of the obligation they took when they entered the brotherhood—"help, aid, and assist a needy brother." If the boys who have been on strike or locked out, some for eight or ten months or longer, are not in need, it is more than I can say for myself.

That's not all. Take the 90 cents for insurance. Think of the benefits they derive from that. But brothers say they can't pay. A lot they think of their card. In my mind, they are worse than Judas, who sold our Lord and Master for a handful of silver, for they are not selling, they are giving away their soul, body and liberty because they hate to part with six silver dollars and nine-tenths of a dollar extra on the month. I include their soul in this because it won't call for much when capital gets through with it.

Happiness and liberty mean more to me than a few pennies in the pocket. Boys, if we disorganize, we can't expect to have that. You can hear them say, "We can't pay it." I can. If necessary I can stay home from the movie show once a week or not chew quite as much tobacco or smoke so many cigars. There are a thousand and one ways by which we can meet this added little expense.

Brothers, my card means everything to me. I am making more than twice what I was before I came into the Brotherhood. They say that was because we were in war; but are we in war now? No; only with the money man; warring with him in order to keep what we got.

I read Brother C. F. Frohne's letter in the February JOURNAL, and I am sorry to know that he is off railroad men for life, or something to that effect. I will have to admit we have lost a few members on account of the assessment and insurance, but, believe me, we are a thousand times better off without those kind of members. They have striped yellow backs. I believe I can vouch for every man who has remained true; he will stick to the last ditch or "till hell freezes over."

In regards to conditions here, I think they are about as good as in the average city; the shops only work five days a week, but every man works the five days. Our motto is "Live and let live."

Business should pick up for our other brothers here, as they are to start work on our new \$300,000 home the 17th of March. That is the biggest move labor has ever made in the South. It should and will open the eyes of the open-shop advocates.

I read Brother J. F. Feige's letter and

would like mighty well to shake his hand. That boy sure knows his stuff. We need more men like him.

I hope you will pardon my bad language, for a fellow can't help but say a few bad things once in a while.

With best wishes and good luck to all the Brotherhood.

Fraternally,

L. E. HAGAN, Local No. 791.

L. U. NO. 827, CHAMPAIGN, ILL.

Editor:

As we have never had a letter in the WORKER, will let the brothers know we still have enough to keep a charter, which is hurting some of the fellows who have dropped out and are fighting back, but not doing as much damage as they did when in our ranks.

We have had some good jobs on city lighting, which have been card jobs all the way through, and have one on now and another that will be let soon.

An educational campaign has been carried on by the Twin City Federation of Labor with good speakers, which I think should be carried on in all cities. Get the fellow outside to get in line and help the great cause. We get such men as Mathew Woll, our next speaker, and Samuel Gompers for a meeting in April.

Education is what needs to be put against the "open shoppers." Have the employers a right to organize and deny employees that right? That is what the open shop is.

Fraternally yours,

H. R. McDonald,

L. U. NO. 937, RICHMOND, VA.

Editor:

I have lately been elected press secretary of L. U. No. 937, of Richmond, Va. This is my first attempt, so the brothers need not expect anything great at this writing.

I was looking over the JOURNAL for this month; I failed to see any news from either of the locals here. So I will let the brothers know we are still alive and hope to be more alive than ever before.

I would say that No. 937 hasn't been in action so very long, but is a live wire. Our worthy president and other officers are on the job.

I would not advise any of the brothers to head this way expecting to get work unless they first inquire.

The insurance plan is very much discussed, I notice from some of the brothers. I was opposed to it myself at first, but now I have become better acquainted with it, I believe it is a good plan. I do not think there could be any better protection offered for 90 cents per month.

Best wishes to all I. B. E. W. members. Fraternally,

J. L. LEWIS, Press Secretary.



MISCELLANEOUS



SYSTEM COUNCIL NO. 3

GEO. W. WOOMER.

GAIN we must report that there has been no change in the conditions on the Penna regarding the injunction proceedings instituted against the Railroad Labor Board. As stated previously we were expecting some action on March 8, that having been about the tenth date that was set for a hearing, however, it merely resulted in another postponement. Judge Page, who has the case now, was very sure he could hear the case before the last of March, however, he has changed his mind and has set April 3 for the hearing. We expect some action on that date. It may only be another postponement, you know these Federal courts are noted for that. Some of these days we will be electing those judges instead of them being appointed and then we might be able to get some consideration.

By the time this appears the Penna will have executed another of their inhuman and thoroughly un-American acts. As perhaps most of you know the Penna is one of those corporations that believes a man who is 45 years of age is no good any more and if he is not ready to die he must exist without working as they will not hire him. Effective April 1 every man who was hired during the period of Federal control that was over 45 years of age when hired will be discharged. This action precludes any consideration of the man's mechanical ability. any seniority he may have over other men working at that point or anything else. They give out the bunk, among other things, that he is too much of a risk for their Voluntary (?) Relief Association. Of course it would be impossible for the man to work there without being a member of their illustrous and benevolent association.

This is just one of the many tyrannical schemes of a labor hating corporation to grind down the working man and break down his spirit of independence. They expect action of this kind in placing an age limit on hiring men is going to have the effect of making their employees who reach that age more submissive and instill in them the fear of not being able to get another job if they should for any reason lose the one they hold for them. This action is mild compared with some of those executed by the Penna against their employees. And yet we have men who wonder why we need a labor organization. And the dear public that we hear so much about wonders why there are strikes. No self respecting American citizen will work under those conditions

if there is any way to correct them. Copy of a resolution being adopted by numerous local unions of all crafts along the Penna System is herewith quoted as follows:

System is herewith quoted as follows:

Whereas it is becoming more and more an established rule in industry, especially on railroads in the United States, particularly on the Pennsylvania Railroad, to deny employment to men who have attained or passed the age of 45 years; and
Whereas the said Pennsylvania Railroad System is discharging from its employ men who entered the service after they had attained or passed the age of 45 years; and
Whereas these men are physically and mentally able to continue at regular employment and are through skill acquired during years of experience, competent to perform duties required of them; and
Whereas the earnings of workers in industry not being ample to permit of accumulative savings that would permit the retirement from active employment of men who attain the age of 45 years, as a result of which it is compulsory for wives and children of such to be forced from home and school into industry in order to help maintain families; and
Whereas this denial of the right of employment is an un-American principle, and not in accord with principles contained in the Constitution and Bill of Rights of the United States which were established by our forefathers in order that all may have an equal apportunity in the pursuit of life, liberty and happiness. Be it, therefore, and it is hereby Resolved, That we, the citizens of and members of Lodge No....., employed on the Pennsylvania Railroad, do hereby in behalf of men above mentioned, petition and request the support and active assistance of all citizens of this nation, representatives in the respective State Assemblies, the honorable Members of Congress and the Senate of the United States, to the end that wherever such un-American rules exist in industry in these United States that they will be through legislative enactment speedily removed and prohibited.

The only possible means of getting rid of reach existing and request the support and active as a special control of the conditions and request the accomplete of the conditions and proh

The only possible means of getting rid of such conditions as we are having forced upon us by the Penna and insure ourselves against still further changes is through a 100 per cent organization. Why don't all of the railroads do as the Penna has done? Because they know with the organization on their roads they could not get away with it. How long is it going to take some men on the Penna to realize that fact? When they do, we will not have these parasites being paid by the railroad going around telling you what wonderful things the Penna is doing for their employees and the more wonderful things they would do if you would only go along with their "Company Union."

Did you read the letter from the committee of Pullman employees in the March issue? Same old story, has always been so and will always be so. When men will believe the lying propaganda of a corporation

and refuse to accept the advice of others of their own class who have been through the mill they will surely get the same as the Pullman men got and of course find it out after it is too late to correct it. There are some Penna men who could learn a lesson from the experiences of the Pullman men.

We notice the Attorney General is very solicitous for the welfare of the scabs who might take the places of the miners when they strike to protect their conditions. That seems to be one of the favorite pastimes of this administration; you don't hear of them doing much for employees. But why should they? The other people put them in office and naturally they must do as they want. When we put men of our own kind there we will get what we want. If you have not already read the speech of Congressman Huddleston on President Harding's labor policy you should secure a copy through your representative and read it. After you read that you will not need to have anybody tell you we must take political action at this coming election.

We are glad to note that the sentiment for the Insurance Plan is so universal. To be sure, there are some yet who insist that they cannot afford to pay 90 cents per month to retain their membership, but they are only card men and will come back when the boss finds out they are out of the organization and hands them a cut that will make the 90 cents look like a plugged nickel. The railroads are now before the Labor Board asking for a cut ranging from 9.5 to 27 cents per hour. If there was no organization they would not even ask but would just put them into effect: then some of the dear brothers would have good cause to say they could not afford 90 cents per month. Other employers are just like them and the only insurance we have against them doing as they please is our organization. It is surprising how a death in a local will affect the attitude of the members on the insurance. When they receive that check for \$1,000 without any delay and haggling as is customary with old line insurance companies they begin to realize what a good thing they have. However it is a sad state of affairs when it takes a death to make members realize their obligation to their families and their fellow workers.

MORE VIEWS WITH ADVICE TO CIRCULAR LETTER WRITERS

Many local unions who receive circular letters take the time to answer the authors thereof, and express the views of their respective local unions.

It is unreasonable to expect that each local sending answers to the locals who send out circular letters, would send copies of their answers to all locals throughout the organization. Also it is quite reasonable to assume that if the answers received by the authors of circular letters do not coincide with their views, the Secretary may or may not acquaint the membership of his local with answers he receives; therefore, that the entire organization may know the answers given by some local unions to the circular letter writers and for the further purpose of making sure that the membership of the locals who circularize the Brotherhood may be familiar with the contents of the answers, we select at random, copies of letters and publish them for the general information of the Brotherhood.

This month we quote letter sent by Local No. 64, of Youngstown, Ohio, and Local No. 122, of Great Falls, Mont., to Local No. 313, of Wilmington, Del. Space will not permit the publication of all such letters, therefore, selections have been made from a geographical standpoint and because one letter comes from an inside local and one from a mixed local:

Local Union No. 64-Inside Firemen

Youngstown, Ohio, Jan. 31, 1922. Mr. G. L. Brown, 614 Pine St., Wilmington, Del. Dear Sir and Brother: Your circular letter of the 24th inst. received and apparently the only locals that should answer this letter are

the ones that are of the same opinion as your committee or the signers of same.

In paragraph number one of In paragraph number one of your letter, wherein you state that you have been misled, is beyond our comprehension, as the circular letters sent out by the International Office on the insurance plan were self-explanatory. These letters were no doubt received by your Local and read at your meetings, unless you have a careless secretary, previous to the time that your Local voted on the propositions of the insurance insurance.

In paragraph number two, in which you state you voted in favor of the plan, under the impression that it was to be voluntary. How long do you think the Brotherhood would last if all the members did not have to obey the same laws?

In paragraph number three, you desire the opinion of the various locals, and if the type-writer holds out, you are going to get it from this Local.

this Local. Your members are mighty wise if they are carrying all the insurance they need. (How many of them are carrying \$1,000 insurance at the rate of 90 cents per month?) I presume they would sooner pay their money into some insurance company that in turn loans it to the Manufacturers' and Employers' Association to destroy. 21 Local Unions of the Brotherhood.

insurance company that in turn loans it to the Manufacturers' and Employers' Association to destroy all Local Unions of the Brotherhood. In paragraph four you state that you are not in favor of the \$6 assessment. Maybe your members do not know what this assessment is for, so we will endeavor to enlighten you so that you can tell your members, and we dare say that if they are told the truth, we doubt very much if there is a member that has the best interests of the Brotherhood at heart that will kick on paying same.

This money is being used to pay strike benefits to the members of the Brotherhood who have been on strike against the open shop movement of the Employers' Association.

You also state in your letter that in your opinion that actions such as these are working hand in hand with the Manufacturers' and Em-

hand in hand with the Manufacturers' and Employers' Association. Well we are sure thankful to them for helping to put such beneficial

(Continued on Page 259)



LOCAL UNION OFFICIAL RECEIPTS UP TO AND INCLUDING THE 10TH OF THE CURRENT MONTH



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MORE VIEWS WITH ADVICE TO CIR-CULAR LETTER WRITERS

(Continued from Page 255)

articles in our constitution, as we were of the opinion that they did not want organized labor to be too progressive. Just think of it, the Employers' Association helping the Brotherhood to secure \$1,000 insurance for us at such a low rate and helping us to create a strike fund. Then they will lock us out and we will have strike benefits paid to us while they are trying to put over the open shop. Does that sound logical?

Employers' Employers' Associations sometimes have others working for them to tear down an organization by spreading propaganda to discourage the membership, but letters as sent out by your committee were not even good propaganda.

We are not in favor of any movement as sug-

We are not in favor of any movement as sug-gested in your letter, especially since we have found out that we have the Employers' Asso-ciation helping us along to put such good addi-tions into effect in our organization. Assuring you that we will work hand in hand with the Employers' Association to further the interests of the Brotherhood, and commend the officers of the Electrical Workers in being so fortunate in securing the assistance of the Employers' Association, especially at this time so fortunate in securing the assistance of the Employers' Association, especially at this time when they have so many of our members locked out, to aid them in applying our rules, we are,

Fraternally yours,

(Signed) BERT WALSH, Secy.,
Local No. 64, I. B. E. W.

Local No. 122-Great Falls, Mont.

February 10, 1922.

February 10, 1922.

Mr. G. L. Brown, Rec. Secy., Electrical Workers
Local No. 313, Wilmington, Del.
Dear Sirs and Brothers: In reply to your
circular letter of January 24th will say that
our opinion is that you fellows must have been
"asleep at the switch" on the insurance proposition. The Grand Office made this matter
especially clear in all its details. It was explained very clearly that the insurance plan, if
adopted, must of necessity be compulsory for
all in order to obtain the exceedingly low rate
for all; this was explained with the other matters again and again before it came to a vote.

In regard to the \$6 assessment, and the raise in per capita, will state if you had a delegate upon the floor of the Convention, he could not have failed to understand the reason and necessity for that action, also after being familiar with this necessity for any member or members to object shows that he does not have the best interests of the Brotherhood at heart.

In conclusion we state emphatically that

In conclusion we state emphatically that there was no misrepresentation and we are heartily in favor of the action taken at the Convention, because it means putting the Brothhood on its feet. We can not believe that you understand what you are objecting to, and if

you do not, it is your own fault. Furthermore, any whining that you do now merely advertises what we stated at first, you were "asleep at the switch."

417840.

Forget your troubles and let us all pull together, for good times are already on the way.

Fraternally yours,

LOCAL 122,

(Signed) E. L. BAKER, Rec. Secy.

Labor's Viewpoint

"A trade union," says Matthew Woll, "is a voluntary organization for mutual protection and advancement. A corporation exists as such only by virtue of a grant from the State and the acceptance of such grant by the persons composing the organization. No one can be required to accept such corporate grant nor to become a member of the organization against his will. Business men are not required to join corporations in order to do business. It is only because of the advantage accruing that we find our business world today dominated and controlled by corporate organizations. To compel labor unious to incorporate is to compel individual workers who form the union to become members of the corporation and to assume the responsibilities of that relation without their consent." "A trade union," says Matthew Woll, "is a

The "Educated" Man

To be educated in the best sense of the word, says an erudite professor in the Uni-versity of Chicago, who is right, a man must be able to truthfully answer in the affirmative all these questions:

Has education made you public-spirited? Has it made you a brother to the weak? Have you learned how to make friends and

beep them?

Do you know what it is to be a friend yourself? Can you look an houest man or a pure woman in the eye?

Do you see anything to love in a little child?

child?
Will a lonely dog follow you in the street?
Can you be high-minded and happy in the meanest drudgeries of life?
Do you think washing dishes and hoeing corn just as compatible with high thinking as piano playing and golf?
Are you good for anything yourself?
Can you be happy alone?
Can you look out on the world and see anything except dollars and cents?
Can you look into a mud puddle by the wayside and see a clear sky?
Can you see anything in the puddle but mud?

mud?

Can you look into the sky at night and see beyond the stars? Whosoever replies "yes" to every query in the list, without doing violence to his con-science, is really "educated," whether he has seen the inside of a college or not.

(1) Lineman.(i) Insidemen.(m) Mixed.

(t) Trimmers. (c) Craneman, (c.s.) Cable splicers. (s) Shopmen.

(p) Powerhouse men. (t.o.) Telephone. (r.r.) Hallroad Men.

(p.o.) Picture Operators,

L. U.	LOCATION	REC. SEC. A	ND ADDRESS	FIN. SEC. AND	ADDRESS	MEETING	PLACE AND DATE
							Every Fri; Fri; Fri; Fri; Fri; Every Tues, 2d, 4th Wed. ; Every FriTemple; Every Wed. Every Monry Mon.
(1) 9 (m) 10 (1) 11 (m) 12	Boston, Mass	Harry Slater, 5 R. F. Knittle, 1 A. Huber, Labo H. L. Hutt, Bo	S. Sangamon St. 44 N. Main St or Institute	Brookline, Mass. L. M. Fee, 5 S. S R. E. Forsythe, 31 Chas. Phalen, 936 Ed. Carlson, Box Ed. Carlson, Box	angamon St 7 Elm St E. 19th St 70	5 S. Sangamon Un'td Lab. Conv. Labor Institute; Labor Temple;	St.; Every Fri. ention Hall; 2d, 4th Tues. 1st, 3d Tues. Every Thurs.
(1) 14 (1) 15 (1) 16 (1) 17 (1) 18	Pittsburgh, Pa Jersey City, N. J Evansville, Ind Detroit, Mich Los Angeles, Calif	E. L. Huey, 130 N. S. W. B. Burke, 58 Frank Smith, 19 Wm. McMahon, F. Bartholomew	Carrington Ave. Summit Ave 506 W. Delaware 274 E. High St. 7, Rm. 112, La-	L. W. McCleanha Ohio Federal St E. A. Richter, 258 E. E. Hoskinson, 1 Wm. Frost, 274 E. Bartholomew, R	n, City Bldg., , N. S. Barrow St 1227 S. 8th St. High St oom 112, Labor	Union Labor 7 553 Summit Ave 315½ S. 1st S 274 E. High St. Labor Temple; 7	Femple; 1st, 3d Fri. 2: 1st, 3d Tues. 3t; Every Sun. 5: Every Thurs. Churs.
(m) 19 (1) 20 (1) 21 (i) 22	Concord, N. H New York, N. Y Philadelphia, Pa Omaha, Nebr	bor Temple. A. McInnis, 47 Leon Irving, 58 toria, L. I. H. Weber, 2545 Sidney Slaven, 2	S. State St	Temple. Earl Frost, 27 Fay P. L. Reeves, 21 Brooklyn, N. Y W. T. McKinney, J. M. Gibb, 4732 1	ette St Granite St., Westville, N. J. V. 36th St	Central Labor H Central Opera l McDermott Hall Labor Temple;	[all; 4th Tues. House; 1st, 3d, 5th Frf. ; Fri. Tues. 1st, 3d Thurs. all; 1st, 3d Tues,
(1) 25	Terre Haute, Ind	Geo. Thomas, 1	29 S. 13½ St	J. D. Akers, 104	N. 14th St	6241/2 Main St.;	1st, 3d Wed.
(1) 27 (1) 28 (1) 29 (1) 30 (m) 31 (m) 32	Baltimore, Md Baltimore, Md Trenton, N. J Erie, Pa Duluth, Minn Lima, Ohio	J. Shipley, 535 F. J. Meeder, 20 Jack Sullivan, 1 G. A. Holders, 2 Geo. C. Stock, D. M. Donehoo	E. 23d St 0 N. East Ave 28 Burton Ave 2915 Pine Ave 411 W. Wabash 0, 957 Elizabeth	J. Everett, 304 Col T. J. Fagan, 1222 Fred Rose, 20 Parl Jas. U. Pusey, 146 Wm. Murnian, 915 S. M. Leidy, 558	e Ave	Hendricks Hall; 1222 St. Paul S Broad and Fron C. L. U. Hall; Trades Union F 219½ S. Main S	ins Bldg.; Every Thurs. Mon. it.; Frl. it.; St. 1st. 3d Thurs. 2d, 4th Frl. fall; 1st, 3d Thurs. St.; Mon. Every Frl. Council: 2d, 4th Thurs.
(m) 33 (i) 34	New Castle, Pa Peoria, Ill	H. P. Callahan, Wm. Burns, 207	701 Chestnut St.	J. P. Merrilees, 7 Ave. Frances Roche, 21	16 Wilmington 6 N. Jefferson	8 N. Mill St.; Building Trades	Every Fri. Council; 2d, 4th Thurs.
(i)35 (m)36	Hartford, Conn Sacramento, Calif	Walt G. Cramer, E. J. Berrigan, Temple.	, 104 Asylum St. Box 38, Labor	Chas. H. Hall, 10 J. Noonan, 1120 20	4 Asylum St.	104 Asylum St.; Labor Temple; F	Every Fri. Every Thurs.
(1) 37 (w) 38	New Britain, Conn Cleveland, Ohio	Louis Allen, Bo E. J. Cavan, 2 Browning Bldg	x 495 182 E. 9th St., 5.	Thos. F. Stanton, L. J. Bilger, 218: Browning Bldg. H. J. Sutherland, 2	61 Garden St. 2 E. 9th St.,	Eagles' Hall, 1st 2182 E. 9th St.; 2182 E. 9th St	Every Tues.
(1) 41 (1) 42 (1) 43 (1) 44 (1) 45	Buffalo, N. Y	Wm. E. Mary, 1 R. Brigham, 12: Dan Welch, Bo: F. Miller, 1192 John Allison, 8 Lancaster, N.	80 Grape St 25 Miller St x 416 E. Main St 5 Central Ave., Y.	G. C. King, 460 Ob W. T. Gardiner, J. B. Young, Box W. Buckmaster, 307 James R. Davison Ave.	ympic Ave 1025 Mohawk 331 Federal St 254 Rodney	270 Broadway; T Labor Temple; 1 149 James St.; 1 Fraternal Bldg.; 48 W. Eagle St.	., 3rd Thurs, Every Tues. 3d Floor; Every Thurs. Cues. st, 3d Fri. Fri. 2d, 4th Tues. ; 2d, 4th Thurs. Thurs. st, 3d Tues. ; Wed.
(i) 46 (m) 47 (i) 48	Seattle, Wash Sioux City, Ia Portland, Ore	R. C. Abbott, 3 C. D. Wyant, 420 Frank Green, 3 change Bldg.	17 Labor Temple Stone Pk. Blvd. 19 Lumber Ex-	A. G. Heller, Rm. H. L. Rudy, Box J. D. M. Crockwel Exchange Bldg.	317 Lab. Tem. 102	Labor Temple; T Labor Temple; 1s Carpenters' Hall	Thurs, st, 3d Tues, ; Wed.
(1) 54	Peoria, Ill	W I. Davie 36	N Front St	C L Williams	ns. Worthington	214 N Front St	· 9d Ath Phod
(1) 55 (1) 56 (m) 57 (1) 58 (w) 59 (1) 60 (1) 62 (m) 63 (w) 64 (m) 67 (i) 68 (m) 67 (i) 69 (i) 71 (i) 72	Des Moines, Ia	G. Cook, 3300 2c N. Aurand, 1605 C. Cannon, 126 C. Hughes, 150 F. M. Scheaffer, 126 F. M. Scheaffer, 126 E. C. McQuilliau Marick, Box E. C. McQuilliau Marick, 126 Jack Flattery, 12 J. L. Walker, Flohn McGehan, 12 John McGehan, 14 F. S. Cox, Box	1 St. 5 Sassafras St. 5 Sassafras St. 5 15E 5 Adelatde St. Labor Temple. 7 Indiana St. E. Marion Ave. 207 Jackson Ave. 195 846 ., 4818 Caroline 801 Adams St. 9 Meade 0. Box 827. 80x 1082 814	Ohio. R. Ohio. R. N. Fails, 1109 F. A. F. Lockett, 626 F. K. Harris, 55 L. B. Irvin, Rm. & Wm. Canze, R. D. W. J. Fitch, 133 B. A. A. Keller, 116 Leo Witt, P. O. W. C. Medhurst, C. C. King, 204 T. B. J. Flotkoetter, 7. F. J. Kelly, 4701 W. T. D. Betts, P. O. R. W. Michael, Boo Claude Doyle, P. O. Claude Doyle, P. O.	Valker St	Labor Temple; F 17th and State; Labor Temple; E 1333 Cass Ave; T Labor Temple; E 123 W. Federal; S. B. of A. Hall Resh Hall; Tues. L. O. O. M. Ha Labor Temple; Quincy Labor Te 12 Club Bidg.; Labor Temple; Labor Temple; Saty E 142 Club Bidg.; Labor Temple; Labor Temple; Labor Hall; 2d.	ri. 2d, 4th Wed. very Thurs. 'ues. Svery Mon. fall; Every Wed. St.; 1st. 3d Thurs. ; 2d, 4th Thurs. ; 2d, 4th Thurs. ill; Every Fri. Every Wed., 3 p. m. mple; 2d, 4th Mon. Every Mon. very Mon. 3t.; Every Mon. 4th Mon.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(i) 73 (rr) 74	Spokane, Wash Danville, Ill	R. J. Franks, Box 635 Leslie Cunningham, 722 Bryan	W. A. Grow, Box 635 E. F. Truby, 927 N. Franklin	Carpenters' Hall; 2d, 4th Fri. Trades Council Hall; 2d, 4th Wed.
(1) 75 (i) 76 (cs) 78	Gr'd Rapids, Mich. Tacoma, Wash Cleveland, Ohio	Ave. Leslie Watson, 447 Highland St. Geo. Sanderson, Box 1261 W. R. Lennox, 2182 E 9th St	Chas, Brown, 14 Williams St Roy Hunt, 210 St. Helen Ave Leo A. Conners, 14016 Castallio Ave., N. E.	Trades and Labor Hall; Fri. Building Trades Hall; 1st, 3d Tues. 2182 E. 9th St.; Mon.
	i		Robt. Taylor, 1121 3d St., N	
	i i	Ave.) '	I. O. O. F. Hall; Wed, 225 Washington Ave.; 1st, 3d Thurs.
(1) 82	Los Angeles, Calif.	C. J. Geisbush, 540 Maple Ave.	Robt. Brown, 209 E. Pease Ave., W. Carrollton, Ohio. Geo. W. Nelson, 540 Maple Ave.	Labor Temple; Every Mon. Labor Temple; Every Wed.
(m) 84 (s) 85 (w) 86 (cs) 87	Atlanta, Ga. Schenectady, N. Y. Rochester, N. Y. Newark, Ohio	J. L. Carver, Box 669	S. C. Mann, Box 669. C. V. Platto, 32 Front St A. L. Knauf, 34 Wilmington St. J. L. Levensperger, 237 N. 11th	Labor Temple; Every Mod. Labor Temple; Every Wed. 112 Trinity Ave.; Every Thurs. 258 State St.; 3d Frl. Musicians' Hall; Every other Wed. Engineers' Hall, E. Church St.; 2d, 4th Tues.
(m)88 (m)89	Chillicothe, Ohio Crawfordsville, Ind	Cliff Mortimer, 443 Western Ave.	C. B. Maddox, 98 Maple W. V. Symmes, Box 82	Tues. Trades and Labor Hall; 2d, 4th Tues. Rm. 13, K. of P. Bldg, Market and Wash.; 1st, 3d Thurs.
(1)90	New Haven, Com	Win, Dedrick, so Church St. 222	Haven.	215 Meadow St.; 1st, 3d 11109.
			C. D. Lentz, 301 Wash. St	
(m) 94 (m) 96 (m) 97 (1) 98	Joplin, Mo Joplin, Mo Worcester, Mass Waco, Tex Philadelphia, Pa	N. Graham, 713 Moffett Ave N. M. Fillow, 7 Chadwick St L. O. Niles, Box 1128 J. S. Meade, 1807 Spring Garder	W. E. Hough, 2222 Connor Ave. Jas. Rice, 94 Hamilton St. J. Caldwell, Box 1128. W. S. Godshall, 1807 Spring Garden St.	Taylor Hall; 2d, 4th Fri. Labor Temple; 1st, 3d Fri. Labor Temple; 1st, 3d Mon. 102½ S. 4th St.; 1st, 3d Fri. 1807 Spring Garden St.; Every Tues.
(1) 99 (1) 100 (1) 101 (1) 102	Providence, R. I Fresno, Calif Cincinnati, Ohio Paterson, N. J	O. D. Fincher, 1917 Toulumme- Ben Lloyd, 86 W. McMillan St Robt. Sigler, 401 Ellison St.	Jas. B. Kennedy, 116 Orange St. C. R. Russell, 217 Thesta St. W. W. King, 3404 Bishop St. C. Campbell, Box 41, Clifton N. J.	72 Weybosset; Every Mon. 1917 Toulumme; 1st. 3d Tues. 1313 Vine St; Wed. 359 Van Houten St.; Every Thurs. 987 Washington St.; Every Wed.
(m) 10:	Boston, Mass	Malden, Mass.	J. S. Mahoney, 18 Woodbridge St., Cambridge, Mass.	Paine Men Bldg.; Thurs.
(m) 10 (m) 10 (m) 10 (m) 10 (1) 10	7 Grand Rapids, Mich Tampa, Fla.	Paul B. Deuell, 8 Sumner Pl	F. J. Kruger, 869 Spring St. F. J. English, 853 Dayton St. R. Brack, Box 662.	Paine Men Bidg.; Thurs. Orange Hall; Fri. Central Labor Hall; Alternate Mon. Trades and Labor Hall; Every Tues. Ross and Nebraska Ave.; Fri. 21st and 3d Ave.; 4th Mon.
(i) 11	St. Paul, Minn.	I. P Kelly Room 200 Flatiror	R. W. Holmes, Room 200, Flat- iron Bldg.	75 W. 7th St.; 1st, 3d Mon.
(1) 11 (1) 11: (m) 11: (m) 11 (i) 11:	1 Denver, Colo 2 Louisville, Ky 3 Colo. Springs, Colo 4 Fort Dodge, Ia 6 Fort Worth, Tex	Chas. Groves, 2921 Vallejo L. Varvle, 222 W. Breckenridge. E. E. Norman, 720 S. Le Jon W. Sanford, 716 6th Ave., N Chas. Shyroc, 1101 Houston St	B. E. Sutton, 811 So. Corona John F. Chope, 916 E. Oak St F. C. Burford, 514 S. Weber E. M. Gulden, 1 N. 18th St Delmar E. McDonald, 1416 E 18th St.	1737 Champa; Every Thurs, Carl Marx Hall; Mon. Rm. 11, Woolworth Bldg.; Every Frl. Labor Temple; 1st 3d Tues, Musicians' Club; Every Tues.
(m) 11 (m) 11 (m) 12 (m) 12	7 Elgin, III 9 Temple, Tex 0 London, Ont., C 1 Augusta, Ga	J. Costello, 723 Cedar AveA. C. Hormuth, Temple Elec. Co. A. Bryce, 316 Grey StJ. T. Woodward, 2238 Centra Ave.	18th St. R. W. Pinkerton, Box 135 H. S. Newland, 506 S. 11th L. G. Smith, 807 Martland St F. A. Schueler, 323 Walker St	Woodman Hall; 1st, 3d Wed. Over Busy Bee; Sun. Morning. Richmond St.; 2d, 4th Thurs. Labor Hall; 1st, 3d Tues.
(m) 12: (m) 12: (i) 12: (rr) 12: (rr) 12: (m) 12: (i) 13: (m) 13:	2 Great Falls, Mont 3 Wilmington, N. C. 4 Kansas City, Mo 5 Portland, Oreg 6 Manchester, N. Y 7 Kenosha, Wis 9 Elyria, Ohio 0 Now Orleans, La 1 Kalamazoo, Mich	Earl Buker, Box 385 R. W. Hodes, Eureka Elec. Co H. Taylor, 1933 Prospect Ave M. DeCarr, 408 Labor Temple Arthur Penny, 75 State St Ray Thornton, 432 Florence St Gaylord Tucker, 14 Oberlin Rd. D. J. Byrne, 715 Union St O. Brown, 201 N. West St	D. Goggans, Box 385. J. W. Chadwick, Eureka Elec. Co. G. W. Slade, 2923 Walnut St. W. E. Bates, 408 Labor Temple Howard Sprague, 16 Howard St. Thos, O'Connor, 1055 Pickwick, L. J. Farmer, 111 Highland H. M. Muller, 822 Union St. W. G. Pountain, 1846 S. Bur dick St.	Lyceum Hall; Every Tues. I. O. O. F. Hall; Fri. Labor Temple; Every Tues. E. Pine and Grand Ave.; Every Fri. Bairds Hall; 2d, 4th Fri. Union Hall; 2d, 4th Wed. Painters' Hall; 2d, 4th Thurs. 822 Union St.; Fri. Metal Trades Hall; Mon.
(m) 13 (i) 13 (i) 13 (m) 13 (m) 13 (m) 13 (m) 14 (i) 14 (i) 14	2 Clifton, Ariz. 3 Middletown, N. Y. 4 Chicago, Ill. 5 La Crosse, Wis. 6 Birmingham, Ala. 7 Albany, N. Y. 9 Elmira, N. Y. 0 Schenectady, N. Y. 1 Wheeling, W. Va. 2 Boston, Mass.	G. E. Dichtenmiller Geo. Gibbs. 43 Houston Ave Robt. Brooks, 5425 S. May St. M. C. Dokken, 430 Liberty St W. R. Lee, Box 2055 Leon Ireland, 606 3rd St Paul Holloran H. A. Boink, 620 Smith St. C. H. Armstrong, 4865 Eoff St. John Hession, Wells Mem. Bldg.	S. A. Beck, Box 364 T. E. Hodge, 12 Watkins Ave Syl. Williams, 1507 Ogden Ave. Theo, Strauss, 528 N. 9th St C. M. Baker, Box 205 Frank Rafferty, 254 Morton Ave. Emil Moderpah, 369 W. 5th St Clas. Dickson, R. F. D. No E. Hagen, 648 Market St Wm. Glacken, Wells Mem. Blds.	Town Hall; 1st Tues. Gunther Bidg.; 1st Thurs. Union Park Temple; Every Thurs. 427 Jay St.; 1st. 3d Tues. United Temple; Tues. 130 Madison Ave.; 3d Tues. Trades and Labor Hall; 2d, 4th Wed. 258 State St.; 1st. 3d Wed. Labor Temple; 2d, 4th Fri. 987 Washington St.; Fri. 221 Market St.; 2d, 4th Mon. Stein Hall; 2d, 4th Fri. 412 Masonic Temple; 1st, 3d Tues. Moose Hall; 2d, 4th Fri.
(j) 14 (i) 14 (to) 14	3 Harrisburg, Pa 6 Decatur, Ill 7 Chicago, Ill	-H. J. Hunter, 134 Indiana St. Geo. Kossieck, Box 431 Mack L. H. Larsen, 175 W Wash. St.	Jas. McAndrews, 175 W. Wash	221 Market St.; 2d, 4th Mon. Stein Hall; 2d, 4th Fri. 412 Masonic Temple; 1st, 3d Tues.
(rr)14	8 Washington, D. C	E. H. Pickel, 406 1st St., S. E	John Manahan, 915 Columbia Rd., N. W.	Moose Hall; 2d, 4th Fri.
(i) 15	Waukegan, Ill.	- Morris Wright, 136 Forian Ave. F. Wilcox, 19 Deerpath Ave. Lake Forest, Ill.	W. F. Vetter, 401 McDaniel Ave., Highland Park, Ill.	218 Wash. St.; 1st, 3d Wed.
(1) 15 (rr) 15 (i) 15 (1) 15 (1) 15 (m) 15 (m) 15	1 San Francisco, Calif 2 Deer Lodge, Mont 3 South Bend, Ind 4 Davenport, Ia 5 Okla. City, Okla 6 Fort Worth, Texas. 7 DuQuoin, III 8 Green Bay, Wis	I.J. Hansen, 24 Ramsel St	H. S. Walker, 1235 12th Ave. John Ward, Box 715. Harry Austin, Box 134. R. C. Hemphill, 1012 Perry St. Chas, Funkhouser, Box 251. Lester B. Howell, E. Main St. Jas. Gerhard, 1298 Crooks St.	a Moose Hall; 2d, 4th Fri. 77 Fox St.; 2d, 4th Wed. 218 Wash. St.; 1st, 3d Wed. Carpenters' Hall; Every Thurs. I. O. F. Hall; Fri. 315 S. Michigan; Thurs. 5th and Brady Sts.; 2d, 4th Wed. Carpenters' Hall; Tues. Musiclans' Hall; Wed. E. Main St.; 1st, 3d Mon. 213 N. Wash.; 2d, 4th Tues. Labor Hall; 2d, 4th Thurs.
(m)15	Madison, Wis	H. A. Fielman, 1243 Jenifer St.	wm. Hogan, 305 Warren St.	Labor Hall; 2d, 4th Thurs.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(m)161	Greenfield, Mass	Jos. Swatora, 79 3rd St., Turner Falls, Mass.	W. D. Clark, 41 Russell St	Commonwealth Hall; 1st Thurs.
(rr) 162	Kansas City, Mo	L. S. Violet, 4512 Eaton Ave.	F. S. Eldred, Box 69, Gateway Station.	813 Walnut St.; 2d, 4th Mon.
(m) 163	Wilkes-Barre, Pa	Harold V. Deubler, 35 So. Bennett St., Kingston, Pa.	Brice McMillan, 88 S. Bennett St., Kingston, P. O. Dorance- ton, Pa.	24 Simon Long Bldg.; Every Thurs.
(1) 164	Jersey City, N. J	Frank X. Belanger, 1089 Summit Ave.	Maxwell Bublitz, 1446 Smith Ave.	583 Summit Ava · Fri
(c) 165 (l) 166 (l) 169 (m) 172 (m) 173 (m) 175 (m) 176 (m) 177 (l) 178	Superior, Wis. Lincoln, Nebr. Fresno, Calif. Newark, Ohio Ottumwa, Ia. Chattanooga, Tenn. Joliet, Ill. Jacksonville, Fla. Canton, Ohio	Win, Tattle, 1465 Cummings Ave. B. L. Rigger, Labor Temple. Walter Lgrit. Box 64. Koute C., Chester Whinnery, 24 Shields St. J. E. Cherry, 521 Kruger St. J. C. Fournier, 514 Lansing St. A. V. Allison, 15 E. Church St. A. V. Allison, 15 E. Church St. J. Swarts, 1116 Auburn Ph.	Jos. Hennessy, 2004 Butler Ave. J. P. Evans, Labor Temple. W. M. Friend, 2966 Illinois Ave. S. C. Alsdorf, 115 Ash St. L. C. Stiles, Box 158. L. C. Stiles, Box 158. L. C. K. Genne, 2409 Union Ave. R. G. Worley, 104 Cagwin Ave. E. C. Valentine, 621 Main St. Jas. Strow, 1725 141 St., S. W.	Moose Hall; 1st, 3d Tues, Lahor Temple; 1st, 3d Tues, 1917 Tuolumne; 2d, 4th Tues, 3½ N. 3d St.; 1st 3d, Thurs, Lahor Hall; 1st, 3d Tues. Central Labor Hall; Every Tues, Schoettes Hall; 2d, 4th Thurs, Lahor Temple; Wed, Moose Hall; 1st, 3d Mon, Norristown Trust Bidg.; 1st, 3d Tues, Labor Temple; Every Wed, Labor Temple; 2d, 4th Fri, 19 W. Adams St.; 2d, 4th Fri,
(1) 179 (m) 180 (1) 181 (bo) 182	Norristown, Pa Vallejo, Calif Utica, N. Y Chicago, Ill	N. W. E. L. Whitman, 704 Stambridge R. F. Maguire, 209 Ky. St. Frank A. Snyder, 51 Herkimer Rd. A. J. Cullen, 2816 Hillock Ave.	Jas. Decker, Astor St. E. C. Reed, Box 251 W. R. Gardiner, 708 Varick St. Geo. McLaughlin, 4129 N. Her- mitage Ave.	Norristown Trust Bldg.; 1st, 3d Tues. Labor Temple; Every Wed. Labor Temple; 2d, 4th Frl. 19 W. Adams St.; 2d, 4th Frl.
(1) 183	Lexington, Ky.	E. H. Ulmstead, 266 College View Ave.	L. D. Kitchen, 373 Spring St	Central Labor Hall; 1st, 2d Mon.
(m) 185 (s) 186 (m) 187 (1) 188 (m) 191 (1) 192 (1) 193 (b) 195 (b) 195 (b) 195 (t) 196 (t) 197 (m) 199 (rr) 200 (m) 201 (c) 202	Helena, Mont. Gary, Ind. Oshkosh, Wis, Charleston, S. C. Everett, Wash, Pawtucket, R. I. Springfield, Ill. Shreveport, La, Milwaukee, Wis, Rockford, Ill. Bloomington, Ill. Oskaloosa, Iowa Anaconda, Mont. Connersville, Ind. Boston, Mass.	Frank Lawrence, Box 32 S. Robertson, 70 Evans St T. A. Corby, 681 King St O. Almvig, Labor Temple Jas, Trainor, 51 Downes Ave Wm. Hinkle, 605 N. Walnut St. L. T. Rogers, Box 740 Jos, B. Velt, 479 14th Ave S. Sassall, 787 N. 1st St. Maurice Kalohar, 1521 S. Main Frank Jameson, 109 F. Ave., W. E. A. Mayer, Box 483. Clyde Webster, 219 E. 2d St Wm. C. Crane, 57 Mt. Vernon St. Braintree, Mass.	W. S. McCann, Box 267. W. M. Tucker, 429 Harrison St. E. B. Nichols, 438 Forest Ave W. F. Schulken, 43 Bull St. J. M. Gibbs, 3119 Oakes Ave Andrew Thompson, 38 South St. F. C. Huse, 625 W. Herndon St. H. C. Rogers, Box 740 Louis Brandes, 405 Ablon St Henry Fortune, 916 Elm St L. E. Reed, 620 S. Clinton J. H. Jamison, 109 F. Ave., W. J. W. Flynn, Box 483. Leo Howard, 226 E. 4th St John T. Danehy, 46 Adams St., Dorchester, Mass.	Fraternal Hall; 1st, 3d Tues. K. of P. Hall; 1st, 3d Fri. Labor Hall; 1st, 3d Fri. Labor Hanle; 1st, 3d Fri. Labor Temple; 1st, 3d Fri. Labor Temple; Every Mon. 21 N. Main St.; 1st. 3d Tues. Painters' Hall; 2d, 4th Wed. Majestic Bldg.; Mon. Night. 300 4th St.; 2d Wed., 8 p. m. Central Labor Hall; Every Fri. 208 W. Front St.; 2d, 4th Wed. Cor. Market and 1st Ave.; Mon. I. 0. 0. P. Hall; Every Fri. Electrical Workers' Hall; 1st, 3d Tues. Ancient Landmark Hall; 1st, 3d Wed. Labor Temple; Tues.
(1) 204	Springfield, Ohio	Melvin Bell, 916 W. Mulberry St.	C. P. Baughman, 525 W. Columbia St.	Labor Temple; Tues.
(m) 206 (1) 207 (m) 209	Jackson, Mich Stockton, Calif Logansport, Ind	J. W. Hinton, 104 Gibson Pl C. Williams, Box 141 P. C. Lamborn, 605 Wheatland	E. Wideman, 537 S. Park Ave Frank Kinne, Box 141 H. Whipple, 821 W. Melbourne	Labor Hall: 2d, 4th Thurs. Labor Temple; 1st, 3d Fri. Trades Assembly Hall; 1st, 3d Fri.
(1) 210 (1) 211 (1) 212	Atlantic City, N. J Atlantic City, N. J Cincinnati, Ohio	Chas. Swapp, Clayton Cottage, N. Carolina Ave. Wm. Brown, 1620 Atlantic Ave. W. B. Slater, 2540 Lidell St	D. C. Bach, Apt. 12, Majestic Apts., St. James Place. J. P. Scott, 1020 Arctic Ave	1620 Atlantic Ave.; Tues, 1620 Atlantic Ave.; Mon, 12th and Walnut; 1st, 3d Wed.
(m)213	Vancouver, B. C	J. E. Dubberley, 1812 Broadway, W.	E. H. Morrison, 148 Cordova St.,	; Mon.
(rr)214 (i)215	Chicago, Ill	W. J. A. Wright, 3251 W. Madison Clarence Fay, 16 Lagrange Ave., Arlington, N. Y.	J. A. Cruise, 642 N. Troy St. Chas. Smith, 74 Delafield St.	4142 Lake St.; 1st, 3d Fri. Bricklayers' Hall; 2d, 4th Mon.
(rr) 217 (m) 218 (m) 219 (i) 220	Trenton, N. J Sharon, Pa Ottawa, Ill Akron, Ohio	Arlington, N. Y. J. J. Hines, 24 Southard St. J. W. Mercer, 117 Center St. J. W. Mercer, 117 Center St. Jos. M. Shepherd, 5 E. Buchtel Ave.	L. Lewallen, 134 Lynwood Ave. Geo. Keatley, 475 Harrison St. Gus Krause, 402 E. Glover St. S. P. Morgan, 5 E. Buchtel Ave.	Broad and Front; 1st, 3d Fri. Carpenters' Hall; 2d, 4th Fri. Union Hall; 1st, 3d Thurs. 5 E. Buchtel Ave.; Every Mon.
(1) 221 (m) 222	Beaumont, Tex Medicine Hat, Alta., Can.	Ave. F. J. McComb, Box 342	F. H. Lindsey, Box 524 F. J. McComb, Box 342	Moore Hall; 2d, 4th Wed. Labor Hall; 2d Wed.
(1) 223		R. L. Windsor, 192 Warren Ave.	A. B. Spencer, Crescent St., W. Bridgewater, Mass.	Rm. 26, 126 Main; Every Wed.
	i	Wm. Hemmings, 710 Brock Ave.	J. H. Griffin, Box 14, Oxford, Fairbayen Mass	
(m) 225	Norwich, Conn Topeka, Kans	Ed. Shannon, 69 Boswell Ave O. J. Maunsell, 222 E. Euclid	H. H. Bernier, 220 Franklin St.	Carpenters' Hall; 1st, 3d Mon., N. London; 3d, Mon., Norwich, 418 Kansas Ave.; 1st, 3d Wed,
(m) 227 (m) 228	Sapulpa, Okla Cambria, Ill	Ave. Wm. Rogers, P. O. Box 981 Eugene Hang	H. E. Broome, Box 56 Roger Ragland	Labor Hall; 1st. 3d Sun. Last Mon. Vork Last Mon.
(m) 230	Victoria, B. C Sioux City, Ia Kaukauna, Wis.	Ave. F. Shapland, 828 Broughton St. S. J. Lanning, Box 557 Wm Reardon, S. Kaukauna.	W. Reld, 2736 Asquith St C. R. Price, Box 557	I. O. O. F. Hall; Every Mon. 5th and Nebraska; 1st, 3d Thurs,
(1) 233		Wis.	H. W. Herriger, 546 Springfield	262 Wash, St.; Wed.
(m) 234 (i) 235 (i) 236	Streator, III	Elmer C. Cate, 1919 A. Bloom-	Ave. E. L. Dahl, 302 1st Ave. F. B. Campbell, 122 Winthrop St. Ed Soens, 314 W. Grant St	Trades and Labor Hall; 1st Tues. I. O. O. F. Bldg.; 2d, 4th Thurs. 306 E. Main St.; Alternate Wed.
		ington St. A. C. Vair, Box 325, La Salle, N. Y.	*	
(1) 238	Asheville, N. C.	A. D. Harrison, 624 Haywood	E. B. Murdock, Box 24, W	Elks' Club Bldg.; 1st, last Mon.
(m) 239	Williamsport, Pa	Rd., W. L. I. Gottschall, 401 Park Ave.	A. M. Schlick, 22 W. Lincoln	Labor Temple; Every Wed.
(m) 240 (1) 241 (1) 243	Muscatine, Iowa Ithaca, N. Y Savannah, Ga	1	Ave., S. Max Oldenburg, 118 W. 8th St. Claud J. Larue, 117 Prospect St. B. Fowler, 127 Abercom.	Labor Assembly Hall; 2d, 4th Thurs.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(m) 246	Steubenvile, Ohio	J. M. Wines, P. O. Box 700	J. Leseman, P. O. Box 700	4th and Market; Mon.
(s) 247-b	Schenectady, N. Y	Herbert M. Merrill, 228 Liberty		258 State St.; 1st, 3d Thurs.
(1) 250	San Jose, Calif	H. Shake, 235 N. 9th St	N. Y. Wm. White, Box 577	Labor Temple; Every Fri.
(m) 251 (i) 252 (m) 254 (m) 255	Pine Bluff, Ark Ann Arbor, Mich Schenectady, N. Y Ashland, Wis.	R. Jones, 1416 W. 5th St R. Jones, 1407 Broadway M. T. Northup, 6 Forest Rd S. J. Talaska, 2809 W. Sanborn	J. L. Boynton, 1221 E. 2nd Ave. J. T. Halnes, 518 N. 5th Ave J. J. Callahan, 720 Hattle St C. F. Manley, 706 W. Front St	Building Trades Hall; 2d, 4th Tues. Labor Temple; Main St.; 2d, 4th Wed. 258 State St.; 1st. 3d Mon. Eagles' Hall; 2d Wed.
		Henry Frye, 21 East St Wilfred Wilde, 37 Broadway, Paw-	John F. Burns, 50 Goodrich St., Walter Barrows, 112 Pine St.,	
(i) 259	Salem, Mass.	tucket. P. J. Dean, 54 Beaver St		53 Washington St.; 1st, 3d Mon.
(rr) 260	Baltimore, Md.	C. Fillie, 5108 Grove Ave, Govans-	Mass. Wm. Wilkerson, Halethorpe, Md.	Cockeys Hall; 1st, 3d Wed.
(1) 261	Peterboro, Ont., C	town. H. Jeffery, Albertus St., Clar- aday, P. O.	C. W. Saunders, 137 Romaine St.	Labor Hall; 2d, 4th Wed.
(m) 262 (1) 263 (m) 265 (e) 266 (c) 267 (m) 268 (i) 269 (m) 271 (m) 272 (m) 273	Plainfield, N. J Dubuque, Iowa Lincoin, Nebr. Sedaila, Mo. Schenectady, N. Y. Newport, R. I. Trenton, N. J. Wichita, Kans. Sherman, Tex. Clinton, Iowa	Adday, 1. Frank Pope, 73 Grandview Ave H. F. Pfeffer, 1313 Lincoln Ave H. H. Cruse, 2314 Randolph St. Harry Inch, 1301 S. Ohio St A. V. Gould, 521 Chrisler Ave. H. F. Buzby, 98 Warner St Rupert Jahn, 121 Park Lane B. T. Wilson, Box 453 Ray Miller Olaf Carlsen, 225 Maple Ave	Russell Hann, 115 Johnston Ave. Leo Gregory, 577 W. Locust St. Oscar Schon, Labor Temple. C. R. Carpenter, 710 E. 4th St. J. W. Cain, Route No. 6. F. C. Gurnett, 70 3d St. Jos. Pewers, 126 N. Willow. A. R. Hansen, Box 458. E. Crump. Care Elec. Sup. Co. E. N. Hicks. 663 10th Ave.	Building Trades Hall; 2d, 4th Mon. Carpenters' Hall; 2d, 4th Thurs. Labor Temple; 1st, 2d Thurs. Labor Temple; 1st, 3d Frl. 53 State St.; 1st, 3d Sat. Music Hall; 1st, 3d Frl. 112 S. Broad; Tues. 119 S. Lawrence Ave.; Every Mon. Labor Hall; 2d, 4th Tues. Tri City Labor Temple; 1st, 3d Thurs. 199½ S. High St.; 1st, 3d Wed. Labor Temple; 1st, 3d Thurs.
(rr)274 (i)275	Columbus, Ohio Muskegon, Mich	R. R. Smith, 142 N. Harris Ave. W. E. Gerst, 72 Octavius St.,	Robt, Marshall, 2483 Summit St. H. Dammnigo, 43 Jiroch St.	199½ S. High St.; 1st, 3d Wed. Labor Temple; 1st, 3d Thurs.
(m) 276 (1) 277 (m) 278 (m) 281 (m) 282	Superior, Wis. Wheeling, W. Va Paris, Texas Anderson, Ind. Chicago, Ill.	2d Floor. H. E. Tilton, 1920 Tower Ave H. Duckworth, Bridgeport, Ohio Loren Read, 322 Milton Ave John McGeever. 5415 S. May St.	C. O. Boswell, 2421 John Ave H. Vermillion, 1025 Chaplin St Thos. G. Martin, Box 496 Orville Garrett, 2645 Main Bobt. Rws. 5746 S. Peoria St	Labor Temple; 1st, 3d Tucs. Labor Hall; 1st, 3d Tucs. 1506 Market St.; Every Thurs. 106 Grand; 1st Mon. Labor Temple; Tucs. 5445 S. Ashland Are.; 1st, 3d Frl. Labor Temple; Wed.
(c) 283	Oakland, Calif	R. E. Swain, Labor Temple	Geo. Wagner, 1110 Ranleigh Way, Piedmont, Calif.	Labor Temple; Wed.
			Fred Barth, 103 E. River Edw. F. Miller, 421 Wall St.,	Labor Trades Hall; 2d, 4th Mon. Trades Labor Hall; 2d, 4th Tues.
(m) 288 (m) 290	Waterloo, Iowa Bartlesville, Okla	H. A. Moyer, 622 Longfellow St. D. W. Eaton, 903 Gennway	W. H. Webb, 314 Oak Ave. W. H. Province, 910 Shawnee Ave.	Eagles' Hall; 1st Wed. Eagles' Hall; Every Thurs. Electrical Workers' Office; 1st and 3d Mon.
(m) 291 (i) 292 (1) 293	Boise. Idaho Minneapolis, Minn Springfield, Mass	C. E. Gardner, Box 525 Pete Tangent, 225 S. 5th St. E. Swaine, 43 Lathrop St., W. Springfield, Mass.	R. F. Murphy, Box 525 G. W. Alexander, 225 S. 5th St. C. W. Haggins, 249 Tyler St.	Labor Temple; 1st, 3d Thurs. 225 5th St., S.; 2d, 4th Mon. Central Labor Hall; Last Wed.
294 (1) 295 (m) 296 (m) 298 (m) 299 (1) 300 (m) 301 (m) 302 (m) 303	Hibbing, Minn. Little Rock, Ark. Berlin, N. H. Michigan City, Ind. Camden, N. J. Auburn, N. Y. Texarkana, Texas. Martinez, Calif. St. Catherines, Ont., Can.	L. H. Mahood, Gen. Del. A. Wright, 5 Aroade Bidg. John Hayward, 119 Maunering Frank Lute, 1122½ Pine St. J. M. Barrette, 6 Lake Ave. G. H. Armstrong, Box 574 I. T. Johnson, 10 Alexandra St.	I. H. Mahood, Gen. Del	Public Library; 2d, 4th Fri. Mosse Hall, 2d, 4th Tues. K. of P. Hall; 1st, 3d Mon. Labor Hall; 2d, 4th Fri. Mozart Hall, B'dway & Wash; Every Wed. Mantel Hall; 2d, 4th Fri. Labor Temple; 2d, 4th Fri. Mosse Hall; Sat. Labor Temple; 1st, 3d Wed.
(m) 304 (i) 305 (m) 307 (m) 308 (1) 309	Greenville, TexasFort Wayne, IndCumberland, MdSt. Petersburg, FlaE. St. Louis, Ill	F. W. Anderson, Box 45. G. W. Long, 412 E. Wash, Blvd. Roy Lilly, 128 N. Center St. M. C. Driggers, Box 522. Frank Force, Room 213, Arcade	E. R. Bradley, 3406 Eutopia St. M. Braun, 1525 Taylor St. H. H. Jacobs, Box 12. W. P. Smith, Box 522. A. J. Frey, 741 N. 27th St.	Municipal Shop; 1st, 3d Wed. Federation Hall; Every Mon. Building Trades Hall; Thurs. Central Labor Hall; Thurs. Musicians' Hall; Every Frl.
(m)310	Vancouver, B. C.,	J. E. Davis, 1016 16th Ave., New Westminster. B. C.	W. E. Buntin, 4325 Inverness St.	Labor Temple; Mon.
(m) 312 (m) 313 (m) 314 (m) 316 (i) 317 (rr) 318 (m) 320 (m) 321 (m) 322 (m) 323	Salisbury, N. C. Wilmington, Del. Bellingham, Wash. Ogden, Utah Huntington, W. Va. Knoxville, Tenn. Manitowoc, Wis. LaSalle, Ill. Casper, Wyo. W. P. Beach, Fla.	M. Mask, Spencer, N. C. G. L. Brown, 614 Pine St. C. Olds, 202 E. North St. Geo. Ball, Box 44 E. Miller, 1901 9th Ave. B. R. Acuff, Fountain City, Tenn. O. L. Anderson, 705 State St. Edw. Blaine. R. E. Clark, Box 677 Jos. E. Bell, 222 2d Ave.	A. T. Sweet, 514 W. Council St. W. J. Outten, 3302 Wash St. E. T. Reynolds, 1919 King St. E. W. Barrie, Box 44. G. L. Hawes, 240 8th Ave. E. H. Turner, 305 Caldwell Ave. Edw. Krainik, 1210 Huron St. Earl Gapen, 655 Marquette St. A. T. Johnstone, 700½ E. A St. Stephen L. Harmon, 135 Okeecha-	Labor Temple; Mon. Woodman Hall; 1st, 3d Mon. Labor Temple; Every Fri. Labor Temple; 2d, 4th Wed. Old Eagles' Hall; Every Tues. Homrichs Hall; 1st, 3d Wed. 709½ Gay St.; 4th Tues. Union Hall; 2d, 4th Mon. Post Hall; 1st, 3d Fri. Labor Temple; Tues. Building Trades Hall; 1st, 3d Fri.
(m) 327 (m) 328 (m) 329 (m) 330 (1) 332 (m) 333	Pensacola, Fla. Oswego, N. Y. Shreveport, La. Lawton, Okla. San Jose, Calif. Portland, Me.	C. H. Parker, Box 1316. E. C. Bough, 144 W. Bridge. C. E. Pasley, 728 Caddo St. J. B. Sanders, 209 A St. Carl Bascom, 171 S. 2d. N, A. Peterson, 84 Union St., Westbrook, Me.	C. H. Parker, Box 1316	Spanish American Hall; 2d Fri. I. B. E. W. Hall; 1st, 3d Mon. Labor Hall, W. 1st St.; 1st, 3d Tues. Majestic Bidg: 1st, 3d Thurs. Chamber of Commerce Bidg.; Tues. Labor Temple; 2d, 4th Wed. Pythian Temple; 1st, 3d Fri. Labor Temple; Thurs.
(m) 336 (rr) 337	Manhattan, Kans Parsons, Kans	John Lund, 1414 Fairchild Ave. E. G. McGinnes, 1910 Stevens	C. W. Lamons, 823 W. Division C. B. Custer, 112 S. 17th St G. A. Fitchner, Box 532	Dingledine's Hall; 2d, 4th Tues. Labor Temple; 2d, 4th Mon. 1816½ Main St.; 1st, 3d Wed.
(m) 338	Denison, Texas	Jerry Gleason, 526 W. Morgan St.	B. W. Baldwin, 307 W. Wood- ard St.	Labor Hall; 2d, 4th Tues.
(m) 339 (i) 340 (m) 341 (m) 343	Ft. Wm., Ont., Can. Sacramento, CalifLivingston, MontTaft, Calif.	Wm. Huarlson, 223 Noral St., S. C. E. Turner, 906b H St H. A. Bisbee, Box 491 L. R. Sisson, Box 573	C. Doughty, 137 W. Francis St. F. B. Merwin, 2435 Portola Way E. Hansen, Box 491 Earl Lappin, Box 573	Labor Hall; 2d, 4th Tues. Trades Labor Hall; 2d, 4th Tues. Labor Temple; Mon. Masonic Hall; 1st, 3d Wed. Central Labor Union; Every Wed.

L. U.	LOCATION	REC. SEC, AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(c)344	Prince Rupert, B. C.,		S. Massey, Box 457	Carpenters' Hall; 2:1 Fri.
(m) 345 (i) 346 (i) 347 (m) 348 (i) 349 (m) 350 (l) 352 (m) 353 (iw) 354 (m) 356	Mobile, Ala. Fort Smith, Ark. Des Moines, Ia. Calgary, Alta., Can., Miami, Fla. Hannibal, Mo. Lansing, Mich. Toronto, Ont. C Salt Lake City, Utah Grand Island, Nobr.	H. C. Welst, 355 Wash. Ave	C. H. Lindsey, Dauphin & Alexandria Sts. C. L. Cooper, 611 S. 13th St G. Hobbs, Labor Temple A. J. Jorgenson, 714 8th Ave, W. A. J. Taunton, Box 244, Route 1 Harry Baldwin, Route No. 1. Orlo Rector, 502 N. Butler St P. Ellsworth, 122 Galt Ave R. Gillette, Box 213. H. Sutter, 504 W. 3d St	Labor Temple; 1st, 3d Mon. Labor Temple; 1st, 3d Thurs, Labor Temple; Every Frf. Labor Hall; 2d, 4th Wed. ('arpenters' Hall; Every Wed. Trades Labor Hall; 1st Tues, 227½ N. Wash. Ave.; 1st, 3d FrL. Labor Temple; 2d, 4th Thurs. Labor Temple; Wed. Labor Temple; Wed. Labor Temple; 3d, 4th Wed. Labor Temple; 3d, 4th Sat. Washington Hall; 2d, 4th Thurs.
(m) 358 (m) 361 (i) 364	Perth Amboy, N. J. Tonopah, Nev.	Ave. Geo. Grimm, 406 Laurie St R. Robb, Box 446	Victor Larsen, 441 Compton Ave. T. S. Peck, Box 635 Jas. Coughlin, 1107 Ashland Ave.	Washington Hall; 2d, 4th Thurs. Musician Hall; 2d, 4th Fri. 440 E. State St. Let 3d Thurs.
(m)367	Easton, Pa.	J. E. Hurlbert, 612 Belmont St.	H. J. Stever, 143 Ferry St.,	433 Northampton St.; 1st, 3d Fri.
(1) 368	Indianapolis, Ind	J. F. Scanlon, 1315 W. Market.	Wallace Simmons, 238 No. Pine	Labor Temple; Fri.
(m) 371 (m) 372 (m) 373 (m) 374 (m) 375 (m) 376 (m) 377	Louisville, Ky. Monessen, Pa. Boone, Iowa Kitchener, Ont., Can. Augusta, Me. Allentown, Pa. Princeton, Ind. Lynn, Mass.	H. M. Rowlett, 1407 Catalpa St. B. C. Enlow Milo Higgins, 1504½ Story St F. Benninger, 46 Scott St Ray Patridge, 1 Glenwood St H. Eillis, 402 N. 7th St C. C. Yelch, 117 W. Pine St F. Donoghue, Box 7	N. H. Billin, 729 E. Madison St. Geo. Smith, 611 W. 5th St. Jos. Mattell, 18 Dekay St. A. L. Tavernier, 17 Summer St. Howard Ellis, 402 No. 7th St. D. M. Stormont, 405 N. Main. F. A. Williamson, 37 Beacon Hill Ave	Moose Home: Every Mon. French Hall; 2d Tuesday. Elect. Wkrs. Hall, Wed. Trades and Labor Hall; 2d, 4th Mon. Grand Army Hall; 2d Tues. 105 Hamilton St.; Every Tues. Modern Woodmen Hall; 1st Tues. Carpenters' Hall; 2d, 4th Tues.
(m) 378	San Francisco, Calif.	Frank Peck, 1412 9th St., Ala- meda, Calif. Arthur Carver, Boy 44	L. Schallich, 3662 16th St	166 Steuart St.; Every Wed. 165 N. LaSalle St.; 2d, 4th Tues.
(m) 383 (m) 384 (rr) 385 (cr) 386	Gillespie, Ill	Chas. Edwards, Staunton H. H. Shell, 206 N. 8th E. L. Hillfard, 901 E. Bowie St. E. Reynolds, 151 E. 127th St.	R. H. Worrell, 1337 Assembly St. J. Kisel J. Kisel A. J. Thomas, 1311 Georgetown. E. L. Hilliard, 901 E. Bowie St. Arthur Hannah, 218 Hull St., Brooklyn.	Miners' Hall; 2d, 4th Mon. Equity Bldg.; Fri. K. of P. Hall; 2d, 3d Fri. Pepers Casino, 1151 3d Ave.; 2d, 4th Fri.
(m) 388 389 (w) 390 (m) 391 (m) 392 (r) 393	Palestine, Texas Glenn Falls, N. Y. Port Arthur, Texas Ardmore, Okla. Troy, N. Y. Havre, Mont,	John W. Jones, 217 W. Neches St. E. C. Dalrymple, 17 Garfield St. T. Walcot, 724 4th, S. E. John Ryan, 59 Congress St. H. J. McNally, Box 479.	John W. Jones, 217 W. Neches St. J. G. Andries, Box 1064. J. C. Barnes, 231 D St., S. E. I. S. Scott, Young Bidg., State H. McNally, Box 479.	Labor Temple; 2d, 4th Mon. Fulles Cafe; 1st, 3d Wed. Carpenters' Hall; 1st, 3d Wed. City Hall; 2d, 4th Thurs. 112 Masonic Temple; 1st, 3d Wed. Mantel's Hall; 2d, 4th Wed. Well's Memorial Hall, 987 Wash.; 1st, 3d Wed. Balboa Lodge Hall; 2d, 4th Tues. R. G. Fed. of Labor Hall; 2d, 4th Mon.
(cs) 396 (m) 397	Boston, Mass. Balboa, C. Z., Pan.	A. L. Dinsmore, 480 E. 7th St., Boston 27, Mass. R. C. Hoagland, Box 243	Ernest Hampton, 30 Canal St., Medford, Mass. H. Howard, Pedro Miguel, C. Z.,	Well's Memorial Hall, 987 Wash.; 1st, 3d Wed. Balboa Lodge Hall; 2d, 4th Tues.
(m) 400	Achury Park N J	Chas Feitzinger 97 S Main St	David Reilly 129 Abbott Ave	Winckler Hall: 1st 3d Fri
(m) 401 (i) 402	Greenwich, Conn	Herbert Bennett, Box 497, Har- rison, N. Y.	Ocean Grove, N. J. Geo. I. James, 212 N. Virginia W. D. Peck, 11 Lawrence St	Red Men's Hall; 2d Fri.
(rr) 403 (i) 405 (m) 406 (e) 407	Portsmouth, Ohio	Harry Kinder, 1516 10th St T. D. Phelps, 1850 C. Ave., E Leo Meuridian, 110 N. Seminolo. Chas. R. Smith, 15 Valley St., Quincy, Mass. P. A. Vicker, 226 Work, St.	W. H. Jennings, 1020 1st Ave. E. Chas. H. Barttow, 608 E. 15th. Jos. Norris, 19 Central St., S. Braintree, Mass.	Red Men's Hall; Thurs. Y. M. C. A.; 2d, 4th Wed. Eagles' Hall; 2d, 4th Mon. Canal and Wash. St.; 1st Tues. Night, and 3d Sun. Afternoon. E. Main St.; 1st, 3d Fri. Washington Hall; 1st, 3d Thurs.
(c) 409	Washington, D. C	J. P. Cullen, 718 4th St., N. E.	Jas. E. Gribbin, 2518 Park Pl., S. E.	Washington Hall; 1st, 3d Thurs.
(m) 410 (m) 411 (i) 413 (rr) 414 (m) 415 (m) 416 (m) 417 (m) 420 (m) 422	Laurel, Miss. Warren, Ohlo Santa Barbara, Calif. Macon, Ga. Cheyenne, Wyo. Bozeman, Mont. Coffeyville, Kans. Pasadena, Calif. Keokuk, Ia. New Phila., Ohio.	G Smith, 714 8th Ave W. P. Barto, 1419 Trumbrier Ave, Fred R. Hoyt, 1318 Morrison Ave M. L. Ryan, 1118 Ash St H. D. Mitchell, Box 423 H. Dale Cline, Box 515 D. Hall, 501 W. 1st St I. A. Barbiert, 1450 Locust St E. H. Rockefeller, 1618 Carroll Carl Rippel	S. E. J. R. Feazell, Boulevard St. E. C. Blair, 237 N. Tod Ave. Don Humphries, 1709 Loma St. J. F. McFarland, 786 Holt Ave. H. A. Liun, Box 423 H. Dale Cline, Box 515 A. J. Koehne, 910 W. 10th St. W. R. Boyles, 595 Howard Pl. E. H. Rockefeller, 1618 Carroll C. Horpick, 220 E. Plano St.	I. O. O. F. Hall; 2d, 4th Thurs. Moose Hall; 2d, 4th Tues. \$133\subseteq St.; Mon. 109 Mulberry St.; 1st, 3d Wed. Eagles' Hall; 2d, 4th Thurs. Labor Temple; 1st, 3d Tues. \$21\subseteq Union St.; 1st Thurs. Labor Temple; Fri. 119 Main St.; 1st, 3d Tues. C. L. U. Hall; 1st, 3d Fri.
(rr) 423 (rr) 424 (m) 425 (m) 426 (i) 427 (m) 428 (m) 429 (i) 430 (m) 431 (m) 432 (m) 433 (m) 434 (m) 435 (m) 436	Moberly, Mo. Decatur, Ill. Olean, N. Y. Sloux Falls, S. D. Bakersfield, Ill. Bakersfield, Calif. Nashville, Tenn. Mason City, Ia Bucyrus, Ohio Benton Harbor, Mich. Douglas, Ariz. Winnipeg, Man., Can. Watervliet, N. Y.	Geo. Evans, 529 Barrow St	J. H. McCollum, 827 Meyers St. Chas. Smick, 936 W. Green St. Thos. O'Toole, 115 E. Water St. H. D. Winter, 831 W. 9th St. Fred Volle, 1017 No. 2nd St. W. L. Maybe, Box 238. M. Newson, 212½ 8th Ave, N. Otto Rode, 1227 Carlisle Ave. W. F. Dull, 303 1st St., S. W. W. L. Bryan, Reid St. Ben Frances, 293 Pipestone St. J. F. Johnson, Box 221. J. J. McBride, Labor Temple	C. L. U. Hall; 1st, 3d Fri. Carpenters' Hall; 2d, 4th Wed. Labor Hall; 1st, 3d Mon. Painters' Hall; 2d, 4th Wed. Labor Temple; Every Mon. Clay Sth Ave. N.; Wed. Chion Hall; 2d, 4th Wed. C. P. Hall; 2d, 4th Thurs. Chion Hall; 2d, 4th Thurs. Chion Hall; 2d, 4th Fri. Labor Temple; Ist, 3d Mon. Cacabee Hall; 3d Sat. Chremen's Hall; 2d, 4th Fri. Chion Hall; 2d, 4th Thus. Central Labor Union Hall; 1st, 3d Thurs. Chechanics' Hall; 2d, 4th Fri. Chechanics' Hall; 2d, 4th Fri. Cachanics' Hall; 2d, 4th Fri.
(m) 437 (m) 438 (1) 439	Fall River, Mass Twin Falls, Idaho Akron, Ohio	Frank Mullen, 101 Adams St C. E. Webb, 546 2d Ave., N H. E. Gray, 86 S. 11th St., Kenmore, Obio.	James Reynolds, 360 Durfee St M. M. Hobson, 452 5th Ave., N. M. Fruits, 33 S. Maple St	Firemen's Hall; 2d, 4th Fri. Thion Hall; 2d, 4th Tues. Jentral Labor Union Hall; 1st, 3d Thurs.
(m) 440 (rr) 441	Riverside, Calif	V. W. Dundas, 293 Locust St Ed. Thomas, Pendelton Hotel	J. A. King, 770 W. 12th St	Mechanics' Hall; 2d, 4th Fri. Bakers' Hall; 4th Sun, and 2d Thurs,

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC, AND ADDRESS	MEETING PLACE AND DATE
			E. A. Woodworth, 18½ No. Perry	l.
(m)444	Ponca City, Okla	C. Brainard, 314 N. 4th St	A. F. Dunkin, 117 N. 4th St	3091/2 E. Grand; Tues.
			1	Brothers Homes; Every Other Fri.
(m)446 (m)447 (m)449	Monroe, La. Sandusky, Ohio Pocatello, Idaho	J. L. Singhal, 112 Jackson St	J. L. Singhal, 112 Jackson St. Welby Weidman, 1416 Lindsley J. H. Guymon, 141 Randolph St.,	Moose Hall; 2d, 4th Tues. Central Labor Hall; 1st, 3d Fri. Eagles' Hall; 2d, 4th Mon.
(m) 450 (m) 452	Durham, N. C Gloucester, N. J	J. Carden, Yates Ave. W. C. Starm, 1435 S. 10th St.	R. F. D. 1. J. Latta, R. F. D. No. 2 T. R. Dunlevy, 250 Woodlawn Ave., Collinswood, N. J.	Labor Hall; Mon. 4th Spruce St.; 1st, 3d Fri.
(rr) 454 (1) 455 (m) 456	Bluefield, W. Va Miami, Fla New Brunswick, N. J.	J. C. Harry, 135 Princeton Ave. C. B. Rathbun, Box 722 W. J. Murray, 316 Woodbridge	Ave., Collinswood, N. J. E. T. Spencer, 164 Giles St. K. L. Vernon, Box 722 Julius Kampf, 86 Ray St.	Moose Hall; 1st, 3d Thurs. Avenue D; 2d, 4th Fri. 340 George St.; 2d, 4th Fri.
(i) 457 (m) 458 (m) 460 (i) 461 (r) 462 (rr) 463	Altoona, Pa. Aberdeen, Wash. Chickasha, Okla, Aurora, Ill. Waycross, Ga. Springfield, Mo.	H. I. Linderliter, Box 457—H. A. Trager, Box 91 Ben Halsena, 511 Penn. Ave. Ed. Bach, 59 So. Broadway J. W. Yerkes, 12 Brewer. A. Jertburg, 760 W. Scott.	J. C. Hoover, Box 457. J. T. Gray, Box 91. Everett Sugg, 1002 S. 6th St. J. L. Quirin, 304 Talma St. D. S. Whitehurst, 26 Jane St. W. Dieterman, S35 S. Missouri	340 George St.; 2d, 4th Fri. B. of R. T. Home; 1st, 3d Mon. Labor Press; 2d, 4th Wed. Union Labor Hall; 1st, 3d Wed. I. B. E. W. Hall; 2d, 4th Tues. Bunn Annex; 1st, 3d Mon. Harmony Hall; 2d, 4th Tues.
(m) 465 (m) 466 (m) 467 (rr) 468	San Diego, Calif Charleston, W. Va Miami, Ariz. Van Nest, N. Y Haverhill, Mass	C. H. Morris, Box 118	C. A. DeTienne, Box 118	Labor Temple; 1st, 3d Wed. 706\(\) State St.; Fri. Cooks and Waiters Hall; 1st, 3d Thurs. Central Hall, 163d St. and 3d Ave., Bronx; 2d, 4th Thurs. Labor Temple; 2d, 4th Thus.
(m) 471 (rr) 473	Millinocket, Me Terre Haute, Ind	Jos. Nickless, Box 6 H. Thomas, 52 S. 20th St	A. W. Boynton, Box 6. W. O. Partridge, 2621 Fenwood	Rush Block; 2d, 4th Tues. K. of P. Temple; 2d, 4th Thurs.
(m) 474 (m) 476	Memphis, Tenn Saginaw, Mich	A. R. McGoldrick, Box 274 Lesley Hogan, Gen. Del., Carrol- ton, Mich.	Polk Byrd, 1141 Sledge Ave.	Italian Hall; Fri Machinist Hall; Fri
(m) 477 (m) 478 (i) 479 480	San Bernardino, C Valparaiso, Ind Beaumont, Texas Marshall, Texas	J. Wilson, 737 Cort St. Clarence Wade, 508 Erie St. Joe Graves, Box 932 F. Howell, in care Howell Elec. Co.	W. J. Watts, 379 20th St H. Sauter, 307 Mich. Ave C. A. Weber, Box 932 Paul Fraley, 902 E. Crockett St.	Labor Temple; Every Thurs. Labor Hall; Mon. Labor Hall; Fri. Davidson and Bladeck Bldg.; 1st, 3d Tues.
(i) 481 (m) 482 (l) 483	Indianapolis, Ind Eureka, Calif. Tacoma, Wash	C. R. Scott, 41 W. Pearl L. E. Starkey, 806 E. St C. L. Thompson, Box 53	Peter A. Boland, 41 W. Pearl St. Henry Tornwall, 222 Munay St. J. W. Clark, Fern Hill Sta., Box 22	11 West Pearl St.; Wed. Union Labor Hall; Tues. 1117½ Tacoma Ave.; 1st, 3d Mon.
(1) 485 (rr) 487 (1) 488 (m) 489	Hannibal, Mo. Bridgeport, Conn. Dixon, Ill.	M. G. Welch, R. R. No. 1, Box 88 W. I. McCarty, 1613 Fulton Ave. Jas. Moniment, 483 John St H. L. Minnehan, 328 W. Cham-	Ed. Holzhammer, 830 9th St. Chas. Fagerstrom, 201 S. 8th Chas. Kelly, 379 Conn. Ave. H. L. Minnehan, 328 W. Cham-	Industrial Home Bldg.; 1st, 3d Frl. Trades & Labor Association Hall; 2d Frl. Plumbers' Hall; 2d, 4th Mon.
(i) 490 (l) 492	Centralia, III Montreal, Que., C	R. F. Smith, 828 Morrison St	Chas Hodokiss 458 Riella Ava	Carpenters' Hall; 3d Mon. 417 Ontario St., E.; 2d, 4th Wed.
(i) 493 (i) 494 (l) 500	Johnstown, Pa Milwaukee, Wis San Antonio, Texas.	Thos. Byers, 339 Walnut StE, B. Broettler, 183 Burleigh St. Grover Lee, 218 Riddle St	Jas. Fetterman, 664 Cypress Ave. Chas. Hansen, 643 Third St. B. C. Radke, R. 7, Box 40 F., 101 New York Pl.	Ellis Bldg.; Tues. Electrical Workers' Hall; Fri. Trades Council Hall; 2d, 4th Mon.
(m)501	Mt. Vernon, N. Y	H. Wildberger, 119 S. High St.	Henry Stroh, 15 Fernbrook Ave., Yonkers, N. Y.	Labor Lyceum; 1st Fri.
(m)502	Portsmouth, N. H	Louis Cottage, B. St., Hampton Beach, N. H.	D. L. Glidden, 105 Burkitt St	Metal Trades Hall; 1st Wed.
(m) 504 (m) 504 (m) 506 (m) 506 (m) 508	Boston, Mass. Meadville, Pa. Charlotte, N. C. Chicago Ht's, III. Savannah, Ga.	Geo. Mooney. 276 Bunker Hill St., Charleston, Mass, Stanley Wasson, Green St	F. J. Cunningham, 102 Roslindale Ave., Roslindale, Mass. C. A. McGill, 718 Hickory St. W. M. Sullivan, 239½ W. Trade F. E. Martin, 204 W. 14th St. J. T. Hill, 20 E. State	995 Wash. St.; 1st Wed., 2d, 4th Frl. Central Labor Hall; 2d, 4th Wed. Central Labor Hall; Thurs. Moose Hall; 1st Mon. Labor Hall; Frl. Ave. C: 1st and 3d Thurs. 418 Kansas Ave.; 1st, 3d Thurs. C. L. U. Hall; 1st, 3d Mon. 25 Adelaide; Every Fri. C. L. U. Hall; 2d, 4th Mon.
(1)510 ((rr)511 ((to)513 3 (f)514 1 (m)515 1	Galveston, Texas Topeka, Kans Manchester, N. H Detroit, Mich. Newport News, Va	Frank McKee, 1017 21st St Chas. G. Sheetz, 2015 Lincoln St. F. Wardner, 35 Temple St. D. O'Connor, 6637 Baldwin Ave. W. E. Brinson, 426 Newport News Ave. Hampton. Va.	A. Simpson, 3413 Ave. P. G. D. Stitt, 313 Lake St. W. Lovejoy, 146 Tolles St. Wm. Lee, 1123 Warren Avo. W. C. B. Dresser, Langley Field, Va.	Ave. C: 1st and 3d Thurs. 418 Kansas Ave.; 1st, 3d Thurs. C. L. U. Hall: 1st, 3d Mon. 25 Adelaide: Every Fri. C. L. U. Hall: 2d, 4th Mon.
(m) 517 2 (m) 518 3 (m) 520 4 (m) 521 3 (i) 522 1 (m) 523 3 (c) 524 1	Astoria, Oreg	M. J. Pike, 1115 W. 5th	L. R. Marsh, Box 113. W. R. McGee, Box 723. Chas, Spreen, 1509 W. 6th St. Jas, E. Sampson, Box 1104. Jos, Merrick, 181 Abbott St. B. P. Kinne, Box 113. John Anderson, 3915 W. 3d St. Core, A. Doublefore, 210 F. 55b	M. E. B. A. Hall; Wed. Pythian Castle; 1st, 3d Frl. 206 W. 7th; 2d, 4th Mon. 225 8th Ave; 2d, last Mon. Lincoln Hall; 2d, 4th Thurs. Labor Temple; 1st, 3d Mon. Woodman Hall; 1st, 3d Mon. 109 Pacific Str 2d, 5th
(m) 527 (rr) 528 2 (m) 530 1	Jalveston, Texas Milwaukee, Wis Rochester, Minn.	F. L. Wilson Wm. Ranthum, 304 32d Ave	H. Wells, 1915 M. ½	309½ Tremont; 2d, 4th Fri. 3d Res. Avo.; 2d Thurs. Trades and Labor Assembly Hall; 1st,
(1)531 I (e)532 I (rr)533 I	New Haven, Conn Billings, Mont Proctor, Minn	John Halpin, 167½ Chatham St. A. M. Brill, Box 646	Jas. Duffy, 38 Eld St	215 Meadows; 1st Fri. and 3d Sat. Odd Fellows Hall; 2d, 4th Mon. Odd Fellows Hall; 2d, 4th Mon.
(i) 535 1 (i) 536 5	Evansville, Ind.	F. W. Wahnsiedler, 1711 E. Iowa Jos. Way, 1626 Union St	Roy Judd, 1410 E. Virginia St. T. O'Rourke, 359 Carrie St.	Electrical Workers' Hall; Every Fri. 258 State Hall; 1st, 3d Sat.
(i)538 l (m)539 l (o)540 ((s)541 l	Danville, III. Port Huron, Mich. Canton, Ohio Lynn, Mass.	F. Williams, 1220 Chandler—— H. D. Duce, 1226 Varney Ave.—— H. C. Hinds, 2816 9th St., S. W. A. Cross, 10 Richard St. W.——	R. Bleucker, 842 S. Commercial Gustav Lindke, 1334 6th St J. McMurray, 911 3rd St., S. W. Edwin J. Breen, 767a Western Ave., W. Lynn,	Room 234, Pacific Bldg.; 1st Mon. Frades and Labor Council; 1st, 3d Mon. Frades Labor Hall; 2d, 4th Tues. 116 Market Ave., S.; Fri. St. Mary's Hall; 1st, 3d Thurs.

L. U.	LOCATION	REC. SEC.	AND ADDRESS	FIN	I, SEC,	AND	ADDRESS	MEETING	PLACE	AND	DATE
(m)543	Charleston, S. U	R. W. Timme	rman, Box 19, Na	vy Н. J.	Thayer,	13 J	udith St	262 King St.;	2d, 4th	Thurs.	
(m) 544 (m) 545 (rr) 549 (m) 552 (m) 554 (e) 556 (r) 557 (m) 558 (m) 559 (1) 560	Edmonton, Alt., Can. Honoiulu, Hawati. Huntington, W. Va. Lewistown, Mont. Welland, Ont., Can. Walla Walla, Wash. Minot, N. Dak. Florence, Ala. Brantford, Ont., Can. Brandford, Ont., Can. Montreal, Que., Can.	Tards. A. Rutherford E. L. Bellinge I. R. Diehl, Harvey Ocaste C. C. Coombs T. J. Parnell Emerson Petti E. L. Shrader	d. Box 292er, 3710 Park Ave. 2584 1st Aveer, McAlpine Aveer, McAlpine Aveer, Box 741er, 123 Meridian 1st, 92 Victoria Str. Labor Temple.	Jos. M. F. W. O T. H. Roy I F. C. L. J. St. C. E. Norms	fcGregor, Branco, Bradic Pittman Harper, Donald, Raitor, Anderso an Cousin Vail, 1	Box , 1518 by, 211 a, Box Box 720 50 and, 60 Labor	292 Magazine St. 24 10th Ave. 653 105 741 th St., N. E. x 353 8 Rawdon St. Temple	101st and Jaspe Carpenter Unio Carpenters' Hai Carpenters' Hai Labor Hall; Is Labor Temple; Rm. 4, Flatiror Carpenters' Hai Gr. War Vet.	r Ave. 2 n Hall; 2d, l; Wed. t, 3d Th 1st, 3d Bldg., l; 1st, 3 Associati	2d, 4th 1st, 3 4th We turs. Tues. 1st, 3d 3d Thu lon; 2d	Wed. d Mon. ed. Thurs. rs. dth Fri
(m: 569	Monton Tu. I	(1) TT (Correspondent	m.1 450 No. Was	. IC T	Toursea	15	9 No Week.	Tendos Couradi	Dall. 0.3	444 /50	hurs
(m) 564 (1) 565 (m) 566	Richmond, Ind. Schenectady, N. Y Roanoke, Va.	ington St. Frank Campb Lilian Hogan, H. A. Price,	ell, 225 N, 6th 8 411 Main Ave 1206 Melrose Av	ingto C. D. W. P W. E.	on St. Cox, 53 Moone Whites	1 S. 1 y, 11 ide, B	2th St. 60 Broadway lox 404	T. M. A. Hall; 258 State St.; Labor Hall; Ev	1st, 3d 2d, 4th ery Tues	Fri. Mon.	
(1)567 (1)568 (1)569 (m)570 (m)571 (i)572 (m)573	Portland, Me	H. J. Bangs_Edw. Martin, W. S. Rainey Jack Farley, W. J. Hendry, S. P. Bennett,	417 Ontario St., , 2076 3d St Box 945 , Box 577. , 2225 Connaught S	J. H. E. F. Gr E. E. John t. W. J. E. R.	Nicholes ifford, 4 Shaffer Russell, Phillips, Willis, 1 Menzies	3712 Box Box 1047 R	tario St., E. 2 1st St 504 243 itallack St Alfred St	Rm. 52, Farrin 417 Ont. St., E Moose Hall; M Labor Temple; Cypress Hall; 4 Trades Hall, O Trades and Lab	gton Blk .; 1st, 3 Ion. Every T th Mon. sler St.; oor Hall	d Mon. ues. 3rd W	y Mon. ed. hurs,, and
(m) 574 (m) 575 (m) 577 (1) 578	Bremerton, Wash Portsmouth, Ohio Drumright, Ohla. Hackensack, N. J Globe, Ariz. Olympia, Wash Morristown, N. J	O. K. Webb, Walt Miller, S M. F. Bauma Daniel Schoo Ave., Lynhu	415 9th St 937 Front St anonover, 247 Countrst, N. J.	J. Var Louis R. Ba ts F. W.	n Rossur Drennen don DuBois, Park, 1	n, 214 , 1820 13 6t N. J.	9th St 6th St h St., Ridge-	Carpenters' Hall C. L. Hall; Fri Ideal Electric C Junior Order Ha	; 2d, 4ti o.; FrL ill; 1st,	h Tues. 3d Mor	1.
(m) 579 (m) 580 (m) 581	Globe, Ariz. Olympia, Wash. Morristown, N. J	John Richards W. R. Peters, Thos. R. Pier	on 1610 Bigelow Averson, Hanover Averson	Chas. W. R. Garret	Fox, B Peters, t Gurnee	ox 96- 1610 o, 1 M	Bigelow Ave. acCulloch Av.	Electrical Hall; 116 E. 4th St.; Elks' Hall; 1st,	Wed, 2d, 4th 3d Tues	Wed.	
(m)582	Shenandoah, Pa	Morris Plain Wm. McGrath	Ashland, Pa	R. A.	. Becke Girards	tt, 39 ville,	0 W. Main Pa.	Glashers' Hall;	1st, 3d	Tues.	
(1) 583 (m) 584 (1) 585 (m) 587 (i) 588 (m) 589 (1) 590	Shenandoah, Pa El Paso, Texas Tulsa, Okla, El Paso, Texas Pottsville, Pa Lowell, Mass, Saskatoon, Susk., C. New London, Conn.	R. C. Lunsfor W. E. Laught Chas. Murphy Aug. Schuettle E. Myers, 81 Wm. S. Fyfe, W. E. Dray.	rd, Box 1105 lin, 348 S. Zunis y, Box 1316 er, 603 Boone St. Fisher Box 282 63 Lewis St	J. H. C. F. E. K. Iva J. Arthur J. Ker C. C. Ave.	Jacoby, Wilson, Ridenou Hassler, Melvin, mp, Box Hambl	Box 1: , 124 ir, Bo , 601 , 35 I 282 en, 8	S. Maybelle x 1316 N. 7th St. Robbins St.	Labor Temple; Carpenters' Hal Labor Hall; 1st, Centre and Arc L O. O. F. Blo Labor Temple; Machinist Hall;	Fri. 1; Every 3d Fri. 1 St.; 1s g.; 1st, 1st, 3d 1st, 3d	Wed. t. 3d T 3d Fri. Fri. Mon.	ľu es.
(1) 591 (f) 592	Stockton, Calif. Kansas City, Mo	R. S. Long, 7 W. A. Mills,	726 E. Oak Labor Temple	W. R. Ed. M	Gregory I. Fredr	, 1017 ick, 4	7 S. Sutter 319 Belleview	216 E. Market; Labor Temple, 3d Wed.	Mon, 14th and	ł Wood	lland; 1st,
	Dunkirk, N. Y			t. C. R.	Harris,			W. Main St.; 1s			
(m) 594 (1) 595	Santa Rosa, Calif Oakland, Calif Clarksburg, W. Va	J. S. Fulmer, J. B. Spang Ave.	Box 437ler, 4640 Congre	Rex H	arris, B Stallwo Berkele Reccion	ox 437 rth, 3 ry, Ca	7 035 Shattuck lif.	Labor Temple; 1918 Grove St.; Robinson Bldg	lst, 3d ? Every V	Tues. Ved.	
(m) 597 (m) 599 (i) 601	Winona, Minn, Iowa City, Ia Urbana & Cham- naion Ill	Ave. Thos. O'Brien, R. J. McGinn R. Born, 26	, 612 W. 4th St., nis, 530 E. Churc Chalmers St.,	C. Rich G. T.	hman, 2 Ramsey, Griffith, Champa	25 E. 624 S. 511	3d St . Lucas St W. Williams	Wendts Hall; 2c Redman's Hall; Stern Bldg.; 1st	l, 4th Fr 1st, 3d , 3d Fri	i. Tues.	
(m) 602 (m) 603 (e) 606 (rr) 608 (l) 609 (m) 611 (l) 613 (l) 614 (m) 617 (m) 619	Winona, Minn. Iowa City, Ia. Urbana & Champaign, Ill. Amarillo, Texas Kittanning, Pa. Paterson, N. J. Fort Wayne, Ind. Spokane, Wash. Marshalitown, Ia. Albuquerque, N. M. Atlanta, Ga. San Rafael, Calif. San Mateo, Calif. Shopogan, Wis.	R. L. Hull, 9 A. Dodds, 51* Roy Werner, 1 O. Miller, 101 J. H. Porter, W. B. Hassler, R. B. Silver, T. C. Johnston T. J. Cummin A. S. Moore,	10 Buchanan St. 9 Highland	B. A. E. Mo John 1 H. F. E. Ch Wm. W. E. T. C. H. E. R. J. D. J.	Atkins, Cafferty, Hayes, 73 Bond, Fristosh, Hartman Bueche, Johnston Smith, Midgley, Peel, 10	1004 538 3 Mary 2507 I Box 1 , Box 730 S , Box 224 B Menle Ceda	Jackson St	W. O. W. Hall Carpenters' Hall Labor Institute; Apprentice Hall; Carpenters' Hall Labor Hall; 2d, Labor Temple; Labor Temple; Building Trades B. T. C. Hall: 318 Malvern Av.	; 2d, 4th; 2d, 4th; 1st Sur; 2d, 4th; 1st Th; st, 3d V Wed. Hall; 1st, 3d; 1st, 3d; 1st, 3d; 1st, 3d;	Thurs Thurs Wed. Thurs. urs. Ved. st, 3d T Tues. es.	ues.
(m) 620	Lynn Mass.	T. E. MacDo Ave Jas. Sheerma	mald, 821 Oaklar in. 767a Wester	d Gerhar n R. Ma	t Fedler nsfield.	, 1425 767a V	N. 7th St. Vestern Ave.	St. Mary's Hall	3d Wee	1. st 3a	Mon
(1)623 (s)624 (1)625	Lynn, Mass	Ave., W. Ed. Lappen, E. Chas. Bentrop W. A. McRa Dartmouth.	Box 141 , 3450 Dunnica S ne, Windmill Re	A. A. Anton Frank	Sundbe Ott, 411 Wallace	rg, Bo 4a Os	ox 141 ceola St Beech St	Carpenters' Hall Eagles' Home; Board of Trade	; Every 2d, 4th s' Room	Mon. Fri. is; 1st	Thurs.
(m) 626 (m) 627 (rr) 628	Aberdeen, S. Dak, Lorain, Ohio Wilmington, Del	Floyd Moore, Lester Kress, Harry Ringler,	Box 278 323 7th St 1022 W. 3d St.	A. J. J. J. A. Air	Koerner, Witter, isworth,	Box 2 312 W 2202	78 7. 26th St W. 6th St	Labor Temple, 3 Carpenters' Hall 109 W. 6th St.	30 Main ; 2d, 4t ; 1st, 3d	St.; — h Mon. l Tues.	
(m)630 (i)631 (m)634 (i)635 (l) 636 (m)638	Lethbridge, Alta., C. Newburgh, N. Y. Taylor, Texas. Davenport, Iowa. Toronto, Ont., Can. New Glasgow, N. S., Can.	Leo Wadden, J. Courtney, J. McDermott, A. McDonald, G. Cavanaugh,	Box 474	Leo. V Leslie Edw. L. P. S. Mil Geo. 7	Wadden, Weaver, Sorensen Crecelius lington, Townsend	P. 0 140 , Box , 1927 52 Ca , Box	Lander St 262 College Ave, rns Ave 963	4th St., S.; 3d Turn Hall; 1st, Labor Temple; Turner Hall; 2c Labor Temple; Law Joy Bldg.	Sun., p 3d Thu Every Si l, 4th F	. m rs. at. ri. Wed.	
(m) 639 (m) 640	Port Arthur, Texas, Phoenix, Ariz,	R. Hill, Box 1 C. S. Michael, C. A. Rusland	1221 Box 501	A. L. C. W.	Poynter Calkins Phares	, P. 6 , Box	0. Box 1221 501 W 4th St	Electricians' Ha 238 E. Washing Industrial Hall	ll; Fri.	Fri.	d Wed.
(ra) 642 (m) 644	Meriden, Conn Schenectady, N. Y	H. Geis, 63 l W. Meissner.	Lindsley Ave 347 Paige St	E. D. Peter	Lancraft B. Stev	a. . 79 R ens. 7	leservoir Ave.	Building Trades	Hall; 2d	t, 4th T	hurs.
(m) 646 (l) 647	Sheridan, Wyo. Schenectady, N. Y	C. E. Luce, B Edw. Smith, 3	30x 233 310 Paige St	C. E. W. A.	Luce, B Briggs,	ox 233 247 F	oster Ave	Labor Temple; 1 258 State St.; 1	st, 3d F st Wed.	ri.	

	L. U	LOCATION	REC.	SEC.	AND	ADDRESS	FIN.	SEC.	AND	ADDRESS	MEETING	PLACE	AND	DATE
(m) 648 m) 649 (s) 652	Hamilton, Ohio Alton, Ill. Hammond, Ind	C. S. F K. Scha C. Ham	Sowers, finer, m, 199	Box 1915 (Logar	162 Central Ava.	Frank J. Voss Nelson	Venable Box Hewitt	9, 435 133 , 7049	N. 2nd St Vernon Ava.,	Labor Temple; Tophorn Hall; K. of P. Hall;	1st, 3d 1st, 3d 1st, 3d	Wed. Fri. Thurs	<u> </u>
(m) 653 rr) 654	Miles City, Mont Tacoma, Wash	G. C. P W. G.	itts, 6 Todd,	5439	Prairie Ave S. Sheridar	Jas. P.	Welc Smith,	h. P. 1509	O. Box 821 E. 68th St.,	7th and Main 913½ Tacoma	St.; 1st, Ave., Ta	3d M	on. Wash.; 1st
9	(1) 655 m) 657 (1) 659 (1) 660 m) 661	Waterbury, Conn. Raleigh, N. C. Dunkirk, N. Y. Waterbury, Conn. Hutchinson, Kans.	Wm. H: W. W. Chas. C Martin C C. P. G	alpin, Sunar ostanti O'Rour ish, 51	19 Syners, 2 ino, 33 ke, 401 11 W.	camore Lane 224 W. Lane 0 Deer St 1 Cooke St 17th	E. B. C. P. S Chas. Edw. C A. B.	Chapin Separk, Costant Conlon, Rutled	Box 409 N ino, 3 512 S ge, 11	1125 Wilmington 30 Deer St. Wilson St. 3 N. Monroe	127 E. Main St Union Hall; Ist Machinist Hall; Building Trades Labor Hall; Ist	Ave., ; 1st, 3 , 3d Mor 1st Mo Hall; I , 3d Tue	Seattle d Wed 1. 11, Every F 28.	: 30 Wed. 'rl.
(m) 664	New York	Chas. H Brookl	. Reei yn, N	340 . <u>Y</u> .	Irving Ave.	Lowel Wm. H Pl., I	I. Pino Mineola	s. kney, , L. I	90 Roosevelt	Brooklyn Labor	Lye. ; 2d	, 4th I	ri.
0 00000	m) 665 (1) 666 (1) 667 m) 668 (1) 669 m) 670 m) 672 m) 673 m) 677	New York Piqua, Ohio Richmond, Va. Charleston, W. Va. Lafayette, Ind. Springfield, Ohio Fargo, N. Dak. Grand Forks, N. Dak. Vineland, N. J. Cristobal, C. Z., Pan. Grinnell, Iowa Grinnell, Iowa Fond du Lac, Wis Wichita Falls, Tex. Logansport, Ind. Carbondale, Pa. Modesto, Calif.	Delone I Will To J. G. W H. Kath Sam Wri R. Gilm Ed. Lar Edw. Pe R. D. Le F. W. I	Mowret mpkins ingfiel man, ight, 1 ore, 10 ne, 30 ettengil ewis, 2 Hallin,	r, R. I s. 115 d. Box 1633 E 13 Wes 016 Fro 9 Euc 11, 638 218 Orc Box 8	R. No. 1	Harry C. J. A Jas. He Wm. F W. R. John L R. L. John M Theo. I W. H.	McDow Alston, ayes, B redricks, Hicks, inberg, Joiner, J. Stidl Roll, Jr Nellis,	rell, 2 629 N 60x 65 8, 210 339 Box 6 407 C 1am, 2 7, 510 Box	51 E. Main 33d St	I. A. T. S. E. J. Arcade Bldg.; Capital St.; Ev. Labor Temple; Labor Temple; Labor Temple; Union Temple; Moose Hall; 1st, Building Trades Masonic Hall; 1	Hall; We 2d, 4th ery Thur 1st, 3d Every Fr 2d, 4th T 2d, 4th 3d Thur st, 3d To	d. Mon. 'S. Mon. ri. 'Ues. Sun. rs. !; 2d,	4th Thurs.
	m) 679 m) 680 m) 681 rr) 682 m) 683 m) 684	Grinnell, IowaFond du Lac, Wis	Ike Hun W. J. M Ed Egar A. R. V B. E. I I. W. I	ter, 60 [ueller,], Box White,]urphy Ross,	03 2d , 453 1 ; 763 1523 1 , 17 G Osburn	Ave. Park Ave. Miles St. Frove St. e Elec. Co.,	F. L. R Wm. L O. A. R. F. Geo. C. E. B. I	inefort, ieflande McDani Gibson, Burre Palmer,	1303 er. Bo lel, Bo 401 (11, 51 402 V	Main Stx 38x 763x 763x Schultz St Laurel St	Labor Hall; 2d Cor. 3d and M Labor Hall; Eve Trades Assembly Labor Temple; Labor Temple;	, 4th T ain; 2d, ry Wed. Hall; 1 1st, 3d	ues. 4th T ist, 3d Tues. Wed.	ues. Tues,
0	m) 686 m) 688 m) 688 m) 689 (e) 690 m) 692	Hazleton, Pa Mansfield, Ohio Alexandria, La Bloomington, Ill Sault Ste. Marie,	C. J. Bri R. Curry T. R. L O. G. La E. Crow	e, 705 ill, 323 y, Box ewis, idwig, ley, 21	N. 51 3 E. W 328 19th a: 904 W 11 Ada	ason 'alnut St nd Olive V. Taylor St. ims Ave	Lewis 1 Ernest . M. Hol L. W. Roy Ma	Miller, Adams, loman, Dean, a	584 H Box 3 215 H 309 N. e, 118	Peace St 328 Bolton Ave Evans St Ridge St	Mechanics' Bldg Trades Council Electricians' Ha 101 N. Center S Labor Temple;	in; 2d, 4 ;; every Hall; 2d, ill; 2d, St.; 1st, lst, 3d F	ffi Mo Fri. , 4th ' 4th T 3d Fr	n. Fues. hurs. L
(1	m) 694	Youngstown, Ohio	C. H. C	Gardne ungsto	er, 29 wn. O	Poplar St.,	M. Gall	lagher,	178 S.	Forest Ave.	221 W. Federal	St.; 2d	, 4th ?	Thurs.
(1	m) 695 (1) 696 (1) 697	Youngstown, Ohio St. Joseph, Mo Albany, N. Y Gary & Hammond, Ind.	Hugh Bi G. W. C F. S. H Hamm	as, 72 Colony, Curtz, ond.	3 Wars 38 Cl 171 (saw Ave inton Ave Conkey Ave.,	Wm. W Wm. J. John R. Chica	agner, Hann Koble go.	2107 1 away, , 1035	Penn. St 42 Elizabeth E. 47th St.,	K. P. Hall; Thu 91 N. Pearl St; Gary Labor Ten Hamm'd Labor	irs. 1st, 3d iple; 1st, Temple:	Mon. 3d M 2d. 4	Ion, th Mon.
		Ind. Jerome, Ariz. Gloucester, Mass.												
(m) 701 m) 702	Hinsdale, Ill.	Lee Klin Neal Ca	e, Na mpbel	perville l, Mar	ion, Ill.	B. W. E. Sco Frank	Langka tt. 208	afel, l N.	Iinsdale, III. Gardner, W.	Naperville, Ill.; Mystic Workers;	2d Fri. 1st, 3d	Sun.	
(1	m) 703	Edwardsville, Ili Dubuque, Ia Monmouth, Ili	E. Spal Lt. P.	ding, Co., (Car S Collins	Southern Ill. rille, Ill.	С. н.	Hotz,]	Postal	Tel. Co.	Main and Vand	alia; 2d,	4th 7	Cues.
(1	(1)704 m)706	Dubuque, Ia Monmouth, Ill	Gus Zol Fred St Ave.	ler, 20 utsmar	026 Ce 1, 217	ntral Ave W. Detroit	Henry (Jas. E.	Gobell, Ward,	1353 733	Central Ave. E. 11th Ave.	7th and Main; Labor Hall; 2d	1st. 3d ! Mon.	Tues.	
(1 (1 (1	m) 707 m) 709 m) 710 m) 711 (1) 712	Holyoke, Mass. Clarkdale, Ariz. Northampton, Mass. Long Beach, Calif. New Brighton, Pa.	Jas. Dow M. Cain, E. Zuyew H. Jacks	d, 659 Box vski, 3 son, B nson, 4	9 High 86 7 Gran 80x 207 424 New Pa.	St t Ave 7 w York Ave.,	D. Crai M. Cair Lee Chi W. H. L. P. J	ne, 277 n. Box ristal, Brown, ones, 1	Park 86 10 Hai 537 70 N.	npton Ave Daisy Ave Madison	Redmen's Hall; 409 Main St.; 1 1st National Ba Labor Temple; Kramer Bldg.;	2d, 4th st 3d Tu nk; 1st, Every To 1st, 3d	i Mon. ies. 2d Tu ues. Mon.	ies.
1	(s) 713	Chicago, Ill.	A. Lang Cicero,	, 143 III.	33 S.	59th Ave.,	H. F. S	Sieling,	119 8	. Throop St.	119 S. Throop S	t.; 1st,	3d Mor	1.
	715 11716) 117(a)	Houston, Texas Boston, Mass	A. G. H. Wm. Pa	olmes, yne, 8	1212 03 4th	Texas Ave St., S	E. R. R Geo. Ch	tothrock nase, B	, 1021 ox 12,	Allston Ave, Wilmington,	Labor Temple; 987 Wash St.; 1	Every Ti st 3d Tu	n Mon. hurs. 183.	•
(t	el) 718 (i) 719 rr) 720	Paducah, Ky Manchester, N. H Camden, N. J	W. B. C E. V. F. H. Rain lingswo	hambe itzpatr ear, 1	ers, R. ick, 47 2 Irvir I. J	R. No. 2 5 Maple St. 1 Ave., Col-	P. D. F. L. E Chas. N. J.	Ford, Evans, Jobe,	128 S. 599 Ha Box a	9th St inover St i5, Riverton,	Masonic Hall; 1 895 Elm St.; 26 Morgan Hall, 2	st, 3d T d, 4th V d, 4th	hurs. Ved. Tues.	
0	m) 722 (1) 723 m) 724 (1) 725 m) 726	Cortland, N. Y Fort Wayne, Ind Ottawa, Can. Terre Haute, Ind Sault Ste. Marie, Ont., Can.	Leon Ge D. Baug B. J. Th P. A. H A. Sand	rrard, hman, ompso all, 19 , 483	114½ Palae n, 13 1 27 S. Morin	Homer Ave. ce Hotel Balsam St 10th St St	Jerry H R. E. T. F. I A. C. M L. Swin	lartnett Deel, Powell, Ioredoc iburne,	Box 1017 I 5 Fra k, 232 245 C	298 Loree St nk St 9 5th Ave Houcester St.	Trades Assembly Painters' Hall; 115 Spark St.; C. L. U. Hall; 223 Spruce St.;	; Mon. Every Fr 2d, 4th 1st. 3d 1st, 4th	i. Wed. Mon. Tues.	
(i (i	m) 729 m) 731 rr) 732	Punxsutawney, Pa Int. Falls, Minn Portsmouth, Va	H. W. H E. R. W L. Ziege	Kremka alsh, nhaim,	n, Col 409 5th 433	e, Pa St Wright St	John M E. R. V Fred B	itchell, Valsh, Iridgem	232 N 109 5'l an, 10	Main St St	I. O. O. F. Bl City Hall; 1st, Home of Labor;	dg. ; 2d, 3d Tues 1st, 3d	4th T 3. Wed.	ues.
(rr) 733	Altoona, Pa.	A. J. Ka	ırlhein	n, 218	E. 11th St.,	St. Louis A	L Lam	ade, 3	32 24th Ave.	B. R. T. Hall;	1st, 3d	Fri.	
(1	m)734	Norfolk, Va.	Tyrone Hawki mouth.	ns 431	l Wrigh	nt St., Ports-	J. F. (Cherry,	320 I	Poole St	Odd Fellows Ha	ll; Thur	s.	
		Burlington, Ia. Orange, Texas Scranton, Pa.												
		New York, N. Y												
(m) 743 rr) 744	Reading, Pa.	Leon Bu	sh, 22 Veil, 9 L. L	3 Moss 1 Mon	St. Win-	Walter K. Till more,	Diehl, lotson, L. I.	Wann Linde	er Bldg n St., Bell-	Reed and Court Arcanum Hall, Thurs.	Sts. : 3 Richmor	Mon. id Hil	l; 2d, 4th
(rr) 745 m) 746 rr) 75 0	Princeton, W. Va Key West, Fla Pittsburgh, Pa.	J. Sower W. J. W O. W. B Pitcair	s, 848 atrous endorf n, Pa	Merce S. Simo 7, 390	or St onton St Kenney Ave.,	J. D. O R. J. E O. Ber Pitcai	Owens, Hoppar, Idorf, Irn, Pa	Box (White 390 F	St St Cenney Ave.,	Garten Hall; 1st P. O. S. A. Ha Labor Temple;	, 3d Mo il; 1st H lst, 3d	n. Fri. Thurs.	

L. U.	LOCATION	REC. SEC.	AND ADD	RESS	FIN,	SEC. AN	D ADDRESS	MEETING PLACE AND DATE
(m) 751 1 (rr) 752 3 (rr) 753 1 (rr) 754 5	Little Falls, N. Y. Jersey City, N. J. Philadelphia, Pa. Sayre, Pa.	J. E. Balph, Edw. L. Mille H. Hewitt, W	15 Bryan P er, 1335 N. averly, N.	Allison	John Des R. Ellis, Thomas	acy, 28 H 1235 N. Crawford	igh St	; Orpheum Bldg.; 1st, 3d Mon. 4039 Lancaster Ave.; 1st, 3d Frl. 1 Retimen's Hall; 2d, 4th Mon.
(o)755 (m)756	Clarksburg, W. Va Fairmont, W. Va	M. Butcher, Va. Wm. Henke, I W. Va.	R. 1, Wes Box 356, R	ton, W. iverville,	Chas. C Hepzib H. Sturn	d. Drumm Sah, W Va Spr., 415 Spr	ond, Box 124	. Williams Hall; 2d, 4th Mon. I. B. E. W. Hall; Mon.
								2d National Bank; 2d, 4th Frl. 709½ Gay St.; Frl. Elike' Hall; 1st, 3d Mon. B. of R. T. Hall; 2d, 4th Wed. Labor Temple; Wed. 414 Club Bidg.; 2d, 4th Wed. Labor Temple; Wed. Labor Temple; Wed. Labor Temple; 2d, 4th Frl. Washington Hall; 2d, 4th Thurs. Pythian Bidg.; 2d, 4th Thurs.
(m) 773 V (rr) 774 (Windsor, Ont., Can. Cincinnati, Ohio	L. R. Shelson, Edw. Strohma	1046 Howa ier, 2001 V	ine St.	G. S. W K. W.	helpton, 8 Green, 19 Kv	56 Hall Ave Euclid Ave.	Machinists' Hall, 1st and 3d Mon. Labor Timple; 1st, 3d Tues.
(rr)779 (Chicago, III.	J. J. Dooriss, R. J. Lindsay,	304 Charles	St Madison	J. A. F. A. W. S	laherty, 8 mith, 14 (hristoffer,	1 Harold St Ohl St 1808 N. Fran	98 Weybossett St.; 2d, 4th Tues. Carpenters' Hall; 1st, 3d Thurs. 5324 Halstead St.; 1st, 3d Fri.
(rr)781 1					Lemoyi	ne, Pa.		3d and Cumberland; 1st, 3d Fri. Labor Temple; 1st, 3d Tues. 233 Hume Mansur Bldg.; 2d, 4th Wed.
(m) 785 (m) 786 (r) 787 (m) 790	Virginia, Minn St. Augustine, Fla St. Thomas, Ont Green Island, N. Y.	P. P. Schugel Jas. Prestwood Carl Grimstead Robt. Conlen. Watervliet.	l, 422 5th I, Gen. De I, 63 Moore , 923 24i N. Y.	St., S. St h St.,	Ave. P. P. Sc Geo. Osg J. R. Sn John C. Albany	thugel, 422 good, 30 C mith, 31 M Ryan, 653 y, N. Y.	S. 5th St., S Frove Ave	204 S. 4th St.; 1st, 3d Tues, Fraternal Hall; Last Sun. 'Machinist Hall; 1st, 3d Fri. I. O. O, F. Hall; 1st Sat.
(rr)791	Louisviile, Ky	R. L. Browder	r, 2117 W.	Broad-	ь. в. на	agan, 3927	S. 1st St	Y. M. H. A. Hall; 1st, 3d Thurs. Colonial Hall; 2d, 4th Thurs.
4-> 704	72.1 733	Ave.	0550 71		Ave.	50	or ac	Candlers Hall; 2d, 4th Thurs. Calumet Club Hall; 1st, 3d Tues. Dillenburg Hall, 2d Mon. Fraternity Hall; 2d, 4th Thurs.
					Uak Pa	ark. III		Central Park Hall; 3d Wed.
(rr)800 I (rr)801 (Ransas City, Kans Rocky Mount, N. C. Grand Rapids, Mich.	F. L. Hartig, D. Kornegay, Chas. Willoug Ave.	1408 S. 271 R. R. No. hby, 1252	Terrace	L. G. H. M. L. Fi	ammond, inn, 159 (S. 29th St 120 Nash St Jarrie St	Fireman Hall; 1st, 3d Mon. Keyser Hall; 2d, 4th Mon. Campan Hall; 1st, 3d Tues,
(rr) 803 2 (rr) 805 8 (m) 808 2 (m) 809 0 (r) 810 2	Can. New Haven, Conn Sedalia, Mo Alliance, Ohio Delwein, Iowa Mobile, Ala.	A. C. Porter, Fred Grube, 46 L. L. Comer, W. Mitchell, Chas. Smith, I R. G. Kearns,	67 Blatchley 609 S. Laf 154 E. C R. F. D. No 405 St. Mic	Ave ayette olumbia o. l hael St.	Wm. Follos. Lath Jos. Lath J. M. Al R. E. Da R. G. E	k, 76 3d 8 ham, 1004 llen, 782 8 awley, 7 6 Kearns, 40	St., W. N. Osage St S. Lincoln Ave Sth Ave., So 5 St. Michae	T. and L. Council Hall; 2d, 4th Wed. Trades Council Hall; 1st Mon. Labor Temple: 1st, 3d Wed. Maccabee Hall; Thurs. Temple Hall; 2d, 4th Mon. Labor Temple; Tues. Union Hall; 2d, 4th Thurs. Brannon Hall; 1st, 3d Mon. Labor Temple; 3d Tues.
+	1	Rochester, P	N. X.					111 E. 125th St.; 1st, 3d Tues, Allison Gap Hall; 2d, 4th Sat. Nies Hall; 2d Sat.
(tel) 823 1 (rr) 824 1	New Orleans, La Middletown, N. Y	C. L. Merrima Russell B. Let	in, 2433 Bi au, 424 No	urgundy orth St.	A. J. To Loyd E. Ave.	omasvich, Laurence	717 S. Clark e, 85 Watkins	3 S22 Union St.; 1st, 3d Tues. Gunther Bldg.; 4th Wed.
- 1	Champaign and Ur- bana, Ill. Dayton, Ohio	Champaign		y St	H. R. Mo	T11.		Labor Hall, Champaign, Ill.; 1st Thurs. Labor Temple; Fri.
i	Calif				Thos. J.			Labor Temple; Every Fri.
	El Reno, Okla Frenton, Mo Hoboken, N. J							Southern Hall; 1st Sat. Miners' Hall; 2d Mon. 412 Washington; 1st, 3d Tues.
(1) 835 J (r) 837 S (rr) 838 J (rr) 839 J (m) 840 C (m) 841 J (rr) 842 J	fackson, Tenn. Sunbury, Pa. Meridian, Miss Hersey Shore, Pa. Jeneva, N. Y. Copeka, Kans. Jtica, N. Y.	K. H. Whittie E. R. Klinger, C. N. Holland, J. W. Miller, Loren Ward, 1	er, Box 39_ 333 Race 511 40th A 109 Allegher 0 Howard 8 417 Chandle , 1904 Star	St (Ave (Av	C. L. Ar C. N. H J. W. M Walt W.	dell, 723 folland, 5 filler, 409 Hosking,	N. 4th St. 11 40th Ave. Alleghany St. 209 Pulteney.	W. O. W. Hall; 2d, 4th Fri. P. O. S. Hall; 1st Wed. K. of P. Hall; 2d, 4th Wed. K. of C. Hall; 1st, 3d Mon. Exchange St; Alternate Fri. Labor Hall; 2d, 4th Thurs. Lahor Temple; 4th Sun.
(11/043)	n neno, Onia,	Bldg.	5 Cittzens	Dalle	Desici D,	waite, 6	nemera, 111.	; 2d Sat.
								K. of P. Home; 2d, 4th Sun.
(rr)847 F (rr)848 F (rr)849 S (c)852 F (m)853 A	Adisas City, Kans	A. D. Johnson Jas. Miller, 10 H. R. Law - C. T. Griesh Ave., Massil	s. Valley 8 1	od Ave. I	A. J. Ga D. M. H D. E. Pa G. W. Te G. Matha	ugnat, 48 Iaskell, Bo assage, 12 erry, 317 P ils, Box 1	S. 19th St ox 152	Daniels Hall; 2d Sat. Francis Hall; 2d Tues. 148 N. Salina; 2d, 4th Wed. 317 N. 11th St.; 1st and last Mon. Massillon, Ohio; 4th Mon.

L. U.	LOCATION	REC. SEC.	AND ADDRESS	FIN. SEC.	AND ADDRE	SS MEETING	PLACE AND DATE	_
(rr)854	Buffalo, N. Y	J. Hayes, 408	Wyoming St	C. Carmichael	, 32 College	St415 Clinton St.	; 1st, 3d Fri.	
(m)855	Muncie, Ind	Walter Hayder N. Mulberry	ı, Sycamore Turn,	R. Tumleson,	315 E. North	St Building Trade	s Hall; 1st, 3d Fri.	
	DuBois, Pa	Harry M. Alle	en, 218 W. DuBois			1		
		R. O. Daughe					; 1st, 3d Wed. l Hall, Boston; 3d Tu Springfield; 1st Thurs.	166.
(rr)862	Long Island City, N. Y. Jacksonville, Fla	York, L. L. Hunt,	1805 Lackawanna	New York, J. H. Kirchair Boy 138	n, R. F. D. N	o. 6, Labor Temple;	2d, 4th Tues.	
(rr) 863 (rr) 864	Lafayette, Ind.	N. Stulls, 202	8 Stillwell St	Frank Jones, Jas. B. Hart.	1620 N. 16th. 782 E. 19th	Forster Hall;	lst, 3d Mon. 2d. 4th Fri.	
(rr) 865 (m) 866 (rr) 867 (m) 868 (rr) 870 (m) 873 (m) 874 (rr) 882 (r) 884 (rr) 885	Baltimore, Md. McAlester, Okla Detroit, Mich. New Orleans, La Cumberland, Md. Kokomo, Ind. Zanesville, Ohlo New Orleans, La. Cleburne, Texas Chicago, Ill. Minneapolis, Minn	C. Carl Frank	1503 Jackson St, Box 329	Robt. Montgon O. J. Lewalle Wm. Hamilto Jos. Heier, 13 K. D. Bachm H. S. Cottey, E. E. Hay, G. F. Schenck W. G. Howell Geo. Bumann ville, Ill Geo. Wicklem	nery, 13 W. Ra n, 215 N. 2d n, 233 Brainar 20 Elystan Fis an, 262 N. Ce Box 300 227½ Main Si , 709 Opelousa , 714 N. Walm , Box 213, Be , 2921 18th Av	Sonneburg Hal	l; Friday. Thursday. t; 1st Saturday. tome; 2d, 4th Mon. ose Co.; 1st, 3d Thurs. 1.2-3-4 Fri. l, 4th Tues. ; 1st, 3d Thurs. 1st, 3d Thus, rmitage & Crawford Av.	₹e. ;
	Two Harbors, Minn. St. Louis, Mo Janesville, Wis							
(m)891 (m)892 (rr)895	Coshocton, Ohio Mankato, Minn Oakland, Calif	emy St. Jacob Wagner, J. R. Henness Harold B. D St., Berkele	, 1019 Adams St ley, 224 James Ave. Parling, 3115 Ellis y, Calif.	Elmer Stover, H. L. Anders Chas. L. Grun	718 Pine St., on, 326 Pearl ner, 3422 Harpe	Trades & Lab StState Bank; er Ct. 12tn & Alice Tues.	or Hall; 2d, 4th Tues. 1st Thursday. Pythian Castle; 1st,	3đ
	Niagara Falls, Ont., Can.	i		I .		1		
(1) 898 (1) 899 (m) 900 (rr) 902	Huntington, W. Va. Milwaukee, Wis Sudbury, Ont., Can. St. Paul, Minn	J. Huff, 116 B. Dunlap, 14 H. Armstrong Frank Worts	W. 3d Ave 121 State St r, Box 458 nan, 400 Dakota	Orville Workr Chas. Hardy, L. Mahon, B J. E. LaPoint	nan, 850½ 16t 1014 4th St. ox 294 e, 400 Dakota	h St. Homrich Bldg. Bartender's H County Hall; Bldg. 75 W. 7th St.	; 2d, 4th Wed. all; Tuesday. 2d, 4th Fri. ; 1st Tues., 3d Sunday.	
(m) 904 (m) 905 (rr) 909 (m) 910 (rr) 912	Marion, Ohio Fort Scott, Kans Ranger, Texas Nashville, Tenn Watertown, N. Y Collinwood, Ohio Warren, Ohio	E. T. Ferguso E. R. Fuelche Albert Norton F. N. Evans, Cleveland.	n, Box 1471 or, 101 Scott Ave, , 304 State St 594 E. 107th St.,	O. Lee Talbo Wm. Peterson L. Ray, 1719 Geo. Dezell, R. D. Jones S. W., Clev H. G. Jame	tt, 116 E. Wa , 611½ Pine S 11th Ave., N Weldon Hotel, , 7508 Shaw reland.	ll St. Redman Hall; St. Carpenters' Ho Cor. 4th Broad Rothstock Bld Ave., 10506 Superior 3d Mon.	lst, 3d Mon. all; Wed. dway; Last Friday. g.; 1st, 3d Wed. r Hall, Cleveland, O.;	1st,
(m) 914 (m) 915 (rr) 917	Thorald, Ont., Can, Three Rivers, Que., Can. Memphis, Tenn	Geo. Louthoo Que., Can., C. S. Priddy,	d, Cape Madeline, Box 100. Box 2016, De Sota	Geo. A. Louti Madeline, C. S. Priddy,	x 760 lood, Box 100, Que. Box 2016, Do	Carpenter's He Cape 44 Des Forges	all; 1st, 3d Mon. St.; 1st, 3d Fri. [all; 1st, 3d Fri.	
(rr)918 (r)919	Covington, Ky Erwin, Tenn	Sta. F. L. Welte, W. E. Young,	1703 Holman St , 350 S. Clinchfield	Sta. M. D. Castle, T. H. Peters,	1008 Greenup 221 1st St	St I. O. O. F. Trainmen's H	Hall; 1st, 3d Mon. all; 1st, 3d Mon.	
	Lynchburg, Va Two Harbors, Minn., Steelton, Pa							
(i) 927 (m) 929 (m) 931	Wheeling, W. Va Middletown, Ohio Titusville, Pa Lake Charles, La	R. Kraft, 918 D. C. Hawba Jack C. Hild	½ Yankee Rd ker, 317 Petroleum ebrandt, 320 Miller	port, Ohio. Stanley Duke Harold A. S Jack C. Hild	, 119 Shafer A chwartz, 207 lebrandt, 320	Ave. Trades Labor Breed Owls Hall; 1st Miller Rineau Bldg.;	Hall; 2d, last Fri. , 3d. Fri. 1st, 3d Thurs.	
(m) 932 (rr) 934 (m) 936 (rr) 937 (rr) 938 (m) 939 (m) 940 (m) 941 (m) 942	Idaho Falls, Idaho Tucson, Ariz Enid, Okla Richmond, Va Sacramento, Calif Arkansas City, Kans North Platte, Nebr Bowling Green, Ky Cisco, Texas	Ave. A. Arnold, 56 Victor Parr, R. R. Jones, E. B. Normin H. D. Cox, 8 H. R. Shrive Elect. Co.	Box 301 22818 W. Main St. gton, 3000 2d Ave. 17 W. 6th St.	Ave. Albert Kaler, W. W. Akers, Louis Dodd, W. S. Lathan J. Noonan, S. A. Burns, E. L. Blacke H. B. Lucas, W. J. McClea	357 Eastern A 112 No. 3rd A 111 E. Elm S a, 2706 E. Gra 1120 20th St 223 N. 2d S ter, Box 14	Ave Labor Hall; 1 Ave 111½ E. Brd; ce St. Arcade Bldg.; Labor Temple t Labor Hall; 2 Labor Temple Main and Ac K. of P. Hall	st, 3d Thurs. vay: Thursday. 1st, 3d Mon. 2d, 4th Wed. d, 4th Mon. 2d, 4th Mon. lams; Monday. ; Tuesday.	
(m)944	Seattle, Wash,	Frank McGov	ern. 18091/2 Howard	R. Wilbourne	. 427 20th Av	e. N. Labor Temple	1st. 3d Mon.	
(m) 946 (m) 947 (m) 948 (m) 953 (m) 953 (r) 954 (i) 955 (rr) 958 (m) 961 (rr) 962	Huntington, Ind. Vincennes, Ind. Filint, Mich. Austin, Minn. Eau Claire, Wisc. Houston, Texas Fort Smith, Ark. Sparks, Nevada Corning, N. Y. St. Augustine, Fla. Readville, Mass. Kankakee, Ill.	waiter Steele, E. C. Christ, Chas. Yockur Los G. Foster Phil Benrude, P. Mattoon, W. L. Steine C. E. Johnson Frank Taylor, M. L. Wolfe C. F. Heyn Dedham, M. Wm. A. Kea	2018 E. Stella St. 1315 Superior St n, 1107 N. 2d St. 216 W. 8th St t, 812 E. Oakland 415½ Wisc. St 2015½ Elysian St. r, Master Elec. Co. n, 317 12th St 267 Baker St 181 Milton St., E fass. ne, 193 N. Indiana.	Gus Leinhart Herbert H. L. C. Prullage, G. F. W. Smith J. H. Igon, I Wm. Foster, Wm. Lodge, Ernest Bumbe C. E. Johnso Harrey Louns C. H. Bradfot Arthur S. V. St., Boston a Earl Harper,	, 2003 NO. 299 ee, 237 Etna 229 Scott St	Ave. B. of L. F. s. 117½ Main; St. Labor Temple S. Carpenters He Labor Temple Labor Temple Labor Hall; J. St. Labor Hall; Ave. Moose Hall; Berling 3 Boylston Pl St. Labor Hall; Labor Hall; Labor Hall; Labor Hall;	d Ave.; 1st Tues. and E. Hall; 1st, 3d Fr Wednesday. : Friday. : 1st, 3d Fri. : 2d, 4th Tues. : 2d, 4th Tues. d, 4th Thurs. : 3d Friday. : 4th Mon. Fact Boston, Mass.; 1st W st Wed.	ri. Ved.
(rr)964 (m)965 (rr)967	Erie, Pa. Lusk, Wyo. Albuquerque, N. M	W. C. Baker, D. C. Jamies Bert H. Brow	337 E. 24th St on on, 402 S. Edith St	Bruno Gruni T. O. Dick, Gordon Hollo	tz, 419 E. 4t Box 206 oway, 1004 Ea	h St. 608 State St.; Tele. Office; T st St. I. O. O. F. E	1st, 3d Sat. uesday. Iall; 1st, 3d Thurs.	

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(rr)971	Elizabethport, N. J.	H. Schlaupetz, Sheridan Ave., Roselie Park, N. J.	Bruce Guinter, Dunellen, N. J.	500 E. Jersey St.; 1st, 3d Wed.
		Roselie Park, N. J. H. Pope, 220 Franklin St Harry Poff, 319 E. Wayne Lee Gunter, W. 1st South St M. F. Harris, 1307 W. 40th St. E. H. Yolton, 1310 Front St T. Harper, 312 N. West St Ralph Waggoner, 307 Plum St Wm. LaPointe, 3816 Oakwood		
(mt)984	Peabody & Salem,	Ave. Harold I. Nash, 6 Stevens St., Salem. V. S. Miller, 723 Seneca Pl J. L. Wilson, 617 W. 9th Wm. Albright, 537 E. Marion St.	J. Edw. Wiggin, 42 Dunlap St.,	51 Wash, St., Salem; 4th Wed.
(m)991	Corning, N. 1	L. Saunders, 317 Flint Ave Eugene Toorman, 120 S. Oakley	St.	C. L. C. Hall; 2d, 4th Wed.
		Ave.		Mo. Pac. R. R. E. Bottom Shop; 1st, 3d
(m)995	Baton Rouge, La	M. H. Hatfield, 1309 No. Boulevard.	C. L. Adams, 725 Elam St	Mon, I. O. O. F. Hall; 2d, 4th Wed.
(m)997 (m)998 (l)1002 (m)1003	Shawnee, Okla. Greensboro, N. C Tulsa, Okla. Calexico, Calif.	R. Paton, 49 Davis St Volney Jones, 428 S. Pottinger H. H. Thornton, 526 Douglas St. W. E. Tyson, 2115 East 2nd St Jack Whightread, Box 1163	R. F. Hamilton, Box 532 R. L. Dapp, Jr., 926 Walker Ave. O. M. Anderson, 15 W. 2d St. Joe Walker, Box 1014	Whittaker Bidg.; Wednesday. Maccabee Hall; Tuesday. 33½ N. Main; Tuesday. Fire Hall, 1st, 3d Tues.; 2d Sun. El Centro.
(m) 1004 (rr) 1005 (m) 1006 (rr) 1008	Sarnia, Ont., Can. St. Louis, Mo Marinette, Wis San Rafael, Calif	 J. E. Waterhouse, 253 Tecumseh P. J. Connors, 4809 Easton Ave. H. G. Leanna, 1326 Perce Ave. E. H. Cole, Larkspur, Calif. Box 142. 	W. Bridges, 334 N. Mitton Jas. Wray, 3132 Rolla Pl. Ned Peterson, 827 Carney Blvd. E. C. Alexander, 18 Clorinda Ave., San Rafael, Calif.	Maccabee Hall; 1st, 3d Tues. Butler's Hall; 1st, 3d Wed. Concordia Hall; 2d, 4th Mon. Co-op. Store Hall, San Rafael, Cal.; 2d, 4th Wed.
(m) 1009 (i) 1010 (m) 1011 (m) 1012 (i) 1014 (rr) 1015			Merton Voice, 134 E. 11th St J. H. Ferrell, 169 Gray St Howard Hays, 731 S. Ave. B Wm. Deitz, 616 N. Fulton St J. E. Johnson, 211 Easton Ave	El Centro. Maccabee Hall; 1st, 3d Tues. Butler's Hall; 1st, 3d Wed. Concordia Hall; 2d, 4th Mon. Co-op. Store Hall, San Rafael, Cal.; 2d, 4th Wed. 212 E. Front; 1st Friday. Owls Hall; Monday. Trades Assembly Hall; 2d, 4th Mon. Moose Hall; 1st, 3d Wed. 124 No. 6th St., 1st, 3d Wed. Nichols Hall; Wed.
(rr) 1016 (i) 1021 (rr) 1023	Superior, Wis Uniontown, Pa Canton, Ohio	St, Pekin, Ill. Frank Kumhera, 1014 18th St. Wm. Whitby, 94 Lemon St Ray Neff, 621 Harrison Ave. S. W.	Ed. Lafferty, P. O. Box 166	Trades & Lab. Hall; 2d, 4th Tues. Moose Hall; 2d, 4th Tues. 307 So. Market St.; 2d, 4th Fri.
(rr) 1024	Pittsburgh, Pa	E. G. Mapons, Box 517, Hazle-	C. W. Sheppard, 910 W. Diamond	Odd Fellows' Hall; 1st, 3d Fri.
(rr)1025	E Mauch Chunk, Pa.	Wood State G. E. Glifort, 14 Cedar St., Port Chester, N. Y. C. Bartholomew, 216 North St., Wm. Grady, 141 Cato St., C. Nolson, 1516 S. Hornan, Age.	R. Armbruster, 701 Lebigh St.	Carpenters Hall; Friday. L. O. O. F. Hall: 1st. 3d Sun.
(rr) 1030	Chicago, In	C. Nelson, 1910 B. Homan Ave.	16. 6. Warrer, aber Comage Grove	itt in western Ave., zu Tuesuay.
(11) 1020	ouchest, Brichitzer		J. F. Talty, 25 High St. W. H. Gubbin, 1301 W. Holly St. Geo. J. Richardson, 1012 E. Lewis H. L. Peterson, 311 Kearney St. N. H. Carnahan, 1822 Nevada St. John Fogarty, 724 Edgewood Ave.	Thurs.
• • • • • •	Į.	A. A. Miles, 410 Landsdowne Ave. H. Nickolsen, Box 232 Forrest Murray, 201 S. Maple	į	
1	f	L. Herbst, 117 W. Thomas St Claude Whitlock, Box 867 I. E. Casper, E. Lincoln High- way.		
ļ	Oil City, Pa	C. F. Durst, 1571 Western Ave	Ave. W. H. Myers, 420 W. 4th St	
(m) 1050 (p) 1053 (m) 1054 (m) 1055 (m) 1057 (m) 1058 (m) 1059 (r) 1060 (r) 1062	Sterling, Colo. Hillsboro, Ill. Salina, Kans. Wellington, Kan Woodland, Me La Porte, Ind. St. Anthony, Idaho. Norfolk, Va. Philadelphia, Pa	Chas. Hirst, 323 N. 2d Ave. Clarence Scott, N. Hamilton St. Geo. J. Lanphere, 116 E. Bond. Ross Perry, Box 259. R. Whitaker, Woodland, Me W. B. Allen, 112 Grove St. Chas. B. Rule. W. H. Bassett, 211 W. 35th St. Benj. Fitchnell, 1214 N. 28th	Chas. Hirst. 323 N. 2d Ave. Martin Chandler, 1017 Marshall L. C. Arnold, 405 E. Elm St L. E. Graves, 720 S. G. St. Merle Knight, Box 446. Roy Woodruff, 1112 Weller Ave. Chas. B. Rule. F. D. Smith, 46 Lafayette Blvd.	323 N. 2d; 1st Thurs. Trds. Council Hall; 1st, 3d Wed. H. V. R. Hall; 2d, 4th Tues. K. of P. Hall; Thursday. Morritt Shop; 2d, last Tuesday. W. O. W.; 2d, 4th Thurs. 1st Nat. Bank Bldg.; 1st, 3d Mon. Ddd Fellows Hall; 1st, 3d Sun. 1214 N. 28th;
(m) 1066 (i) 1071 (m) 1072 (i) 1073	Rome, Ga. Battle Creek, Mich. Monterey, Calif	W. B. Hayes, 404 W. 5th St. J. R. Vaughn. Box 134, R. R. 9. G. Helveen, 513 Park St., Pacific Grove, Calif. V. H. Effinger, 559 S. Pine St.	Ernest Mosteller, Box 694. Ben Addison, 465 Hamblin Ave. J. Belvail, 511 9th St., Pacific Grove, Calif. W. V. Reynolds, 215 W. Grand	Bricklayers' Hall; Wednesday. 31 E. Van Burne; 1st, 3d Fri. Bldg. Trds. Tem.; 1st, 3d Mon. Court House; Friday.
(i) 1075 (m) 1081 (m) 1082 (r) 1083 (tel) 1084 (m) 1085	Bay City, Mich	Walt Priem, 1100 Webster	E. G. Quast, 1829 Woodslde Ave. C. R. Whitney, 329 S. Grady St. J. W. E. Shafer, 14 Main St	Cent. Trades Hall; Wed. Jabor Hall; 1st, 3d Sun. Jabor Temple; 1st, 3d Thurs. Japham Hall, 2d, 4th Fri. —; 1st, 3d Fri. Jabor Temple; Monday.
(rr) 1087 (iw) 1089	Keyser, W. Va Brockville, Ont., Can.	H. Mohler, Main St R. Williams, 59 Abbott St	worth. H. Wells, 226 W. Piedmont St H. C. Johnson, 37 Orchard St	Mystic Chair Hall; 2d, 4th Thurs.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(m) 1090 (rr) 1091 (m) 1094 (rr) 1095 (m) 1096 (m) 1097	Shelbyville, Ind. Battle Creek, Mich. Williamson, W. Va. Toronto, Ont., Can. Sydney, N. S., Can. Great, Falls, New- foundland N. S.	St. C. Humphries, Harrison Ave. E. Riggs, 368 N. Kendall St IT. N. Kilgore, Box 661 Fred Grinnell, 88 Wiltshire Ava. E. Pledge, 133 Cornishtown Rd. John St. George	Ralph Spurlin, 222 W. Locust St. G. Cummings, 142 Winter St N. Kilgore, Box 661 Geo. Arnold, 10 Pretoria Ave R. G. Hines, 37 Rigby Rd Wm. Sheppard, Box 241	—; 1st, 3d Mon. Odd Fellows Hall; 1st, 3d Fri. Goodman Bldg.; Monday. Labor Temple; 1st Wed. Ferguson Bldg; Town Hall; 1st, 3d Mon.
(rr) 1098 (m) 1099 (rr) 1100 (l) 1101	Childress, Texas Oil City, Pa. Marion, Ohio Anaheim, Calif.	M. Flory, Box 632. W. R. Ruffner, Church St. H. Connors, 122 Orchard St. W. Hendrick, Box 274, Brea., Calif.	Carl Hudson, Box 632P. J. Burke, 540 Plumer StL. Rayner, 344 LaTourette St. Arthur Gowdy, 319 S. Claudina	Labor Hall; 3d Tues, Central Labor Hall, 2d, 4th Fri. Jr. O. A. M. Hall; 2d, 4th Fri. Labor Temple; 2d, 4th Tues.
(m) 1102	St. Hyacinth, Que., Can.	J. E. Poirier, 811/2 Cascades	J. A. Bousquet, 88 St. Aune	88 St. Aune St.; 1st Monday.
(m)1103	Ashland, Ky.	C. Ryalls, 314 Ring St	J. M. Crawford, 502 E. Greenup Ave.	Cent. Labor Hall; 2d, 4th Fri.
(m) 1104 (i) 1105 (m) 1106	Chico Rd., Calif Newark, Ohio Wilkes-Barre, Pa	R. Schenken, Route 2, Box 64	T. C. Dickey, 112 Chestnut St Chas. Belt, 594 W. Main St Wm. Lynne, 21 Tripp St., Forty	Labor Temple; 1-2-3-5 Thurs, 11½ E. Church; Friday, 24 Simon Long Bldg.; 3d Mon.
(rr) 1108 (m) 1109 (m) 1110 (m) 1111	Garrett, Ind. Marysville, Calif. Livermore Falls, Me. Villa Grove, Ill.	W. J. Dreher, 403 S. Cowen St. J. C. Murphy, 512 D St Frank Scudder, Box 273 J. D. King, 11 N. Sycamore St.	J. H. Wood, 313 E. St. Norman Baraby, Box 285 F. T. Smith, Box 61, Tuscora,	Federation Hall; 2d Friday. Labor Temple; 2d, 4th Fri. Union Hall; 3rd Wed.
(m) 1112 (m) 1113 (m) 1114 (m) 1116 (o) 1117	Loveland, Colo	O. S. Nutter, Box 75	F. L. Goddard, 438 W. 4th St A. D. Baker, 307 N, 11th St Tom Anderson J. D. McCrary, 390 Sullivan St. M. A. Baker, 10454 57th Ave.,	Cent. Labor Hall; 2d, 4th Fri. Labor Temple; 1-2-3-5 Thurs. 11½ E. Church; Friday. 24 Simon Long Bidg.; 3d Mon. Federation Hall; 2d Friday. Labor Temple; 2d, 4th Fri. Union Hall; 3rd Wed. 3d St. and Cleveland Ave.; Wed. Carpenters' Hall; 1st, 3d Wed. Labor Temple; 2d Monday. I. O. O. F. Hall; 2d, 4th Mon. 201 Collins Bidg.; Monday.
(m) 1118 (m) 1119 (m) 1120 (rr) 1121 (m) 1122	Quebec, Can. Lock Haven, Pa. Hopewell, Va. Olean, N. Y. Lufkin, Texas Newton, Ia.	Alex Gilbert, 130½ Artillery St. B. Haag, 111 Wash, St. E. G. Weaver, 300 N. 1st St. C. Feltenberger, 214½ W. State M. L. Hand, Box 515 R. G. Williams.	J. Morrison, 12 Dorchester St B. T. Freeman, 101 S. Fairview L. O. Suttle, 205 N. 2d St M. J. Connell, 401 W. Henley Earl Starr, Box 44 M. A. DaShiell, 420 W. 5th St	Int. Hdqts.; 3d Monday. I. O. O. F. Hall; Wednesday. I. O. O. F. Hall; Thurs. Trds. & Labor Hall; 1st, 3d Tues. L. O. F. F. Hall; 2d Sat. Labor Hall: 1st, 3d Mon.
(m)1124	Thetford Mines, Que., Can.	Edgar Beattie, 108 St. Alfred St.	J. R. Vachon, 99 Cyr St J. I. Balsley, 155 E. Crawford	City Hall; 1st, 3d Mon.
(m) 1126 (m) 1127 (rr) 1128	Lewiston, Me Texas City, Texas Pen Argyl, Pa	Van Eck, Coffin & Kirk Co J. R. Sheldon, Box 103 Ezra L. Sullivan, 305 Harding	W. Phillips, 9 Hazel St L. B. Crumps, Box 591 Herbert Andrews, 535 Penna. Ave.	Carpenter's Hall; 2d, last Thur, I. L. A. Hall; 2d, 4th Fri, Ropublican Club Bldg.; 1st, 3d Tues.
(m) 1129 (m) 1130 (m) 1131 (i) 1132	Brownwood, Texas Port Angeles, Wash Bloomington, Ind Quincy, Mass	Ave. R. Funderburk, 203 Melwood. B. Winter, 1501 S. Pine St. J. Chenowith, 729 So. Wash. St. H. R. Morrison, 20 Holbrook Rd., N. Weymouth, Mass.	H. Wilson, 1305 Ave. C. J. A. Pelky, 814 E. 7th St. F. Stimson, 417 W. 2d St. Louis W. Field, 10 Gothland St.	I. A. T. S. E. Hall; 2d, 4th Tues. Odd Fellows Hall; 2d, 4th Wed. Carpenters' Hall; 2d, 4th Wed. Johnson Bldg.; 1st, 3d Frl. Labor Temple; 2d Tues. Labor Temple; Monday. Moose Hall; Tuesday.
(m) 1133 (rr) 1134 (m) 1135 (m) 1136	Appleton Wis. Cheyenne, Wyo. Newport News, Va. Morgantown, W. Va	L. Drexler, 066 Franklin St Carl Kelly	P. Kaufman, 799 Drew St Karl Brown, 210 W. 19th St N. C. Crispe, 4618 Wash, Ave Maurice Kastleman, 480 Chest-	Labor Temple; 2d Tues. Labor Temple; Monday. Moose Hall; Tuesday.
(t) 1138	Toronto, Ont., Can	John Fyfe, 1061 Shaw St	F. T. Guise Bagley, 21 Richie	Labor Temple; 1st Monday, 3d Tuesday.
(m) 1139 (m) 1140	Duncan, Okla Rochester, N. Y	L. H. Dennis, Box 368 Paul Gordon	Elmer Weaver, Box 368 Geo. Dunford, 200 Michigan St.	Security Elec. Shop; Tues.
(i) 1141 (m) 1142	Okla. City, Okla Baltimore, Md	H. Albee, 1610 W. 9th St E. Kinling, 611 N. Bond St	W. Thomas, 1119 E. 10th St Wm. Wilson, 1202 N. Bond St.	208½ W. Main; Thursday, 122 St. Paul St.; Friday.
1143 (1)1144	Birmingham, Ala	W. F. Clark, P. O. Box 1457	W. Pickens, 342 S. Washington W. L. Wages, Box 1457	Security Elec. Shop; Tues. 208½ W. Main; Thursday. 122 St. Paul St.; Friday. United Temple; 1st, 3d Mon.
1145 1146	Rumford, Me.	Gilbert Crosby, Box 231, Mexico	Gus Bulger, Box 187, Mexico,	
(m) 1147 1148 (m) 1149	Wis. Rapids, Wis New Smyrna, Fla Edmunston, N. B.	A. Gazeley, 327 9th St., N H. E. Marmen	Walter Kruger, 323 8th Ave., N. C. E. Brady, Box 1139 H. E. Marmen	Union Hall; 2d, 4th Wed.
(m) 1150 (m) 1151 (m) 1152	Can. Vero, Fla. Mexia, Texas Amsterdam, N. Y.	R. Cain C. F. Dilger, Box 137	F. Rodensky H. Ellis, Box 137	Cooks & Waiters' Hall; Tuesday. 3rd St. and Santa Monica Blvd.; every Wed. 549 Third St.; 1st, 3d Thurs.
(mt) 1153 (i) 1154	Tyler, Texas Santa Monica, Calif	Wm. J. Starr, 2436 Lowella Ave.,	Wm. Schmitt, 786 N. Spring St. Wm. J. Starr, 2436 Lowella Ave.,	3rd St. and Santa Monica Blvd.; every
(m) 1155	Las Vegas, Nevada	J. E. Montgomery, Box 256, Las Vegas, Nevada.	J. E. Montgomery, Box 256	Wed. 549 Third St.; 1st, 3d Thurs.
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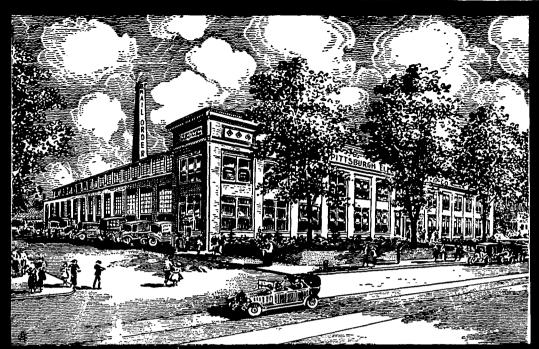
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